



2025 Sustainability Report

Yutong Bus Co., Ltd.



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About This Report

Yutong Bus Co., Ltd. ("Yutong", "Yutong Bus", "the Company", or "we") proactively reports to stakeholders our Environmental, Social and Governance (ESG) management, actions, and performance, fostering public awareness and oversight of Yutong Bus's ESG efforts while advancing the Company's sustainable growth.

Reporting Scope

The scope of this report covers Yutong Bus Co., Ltd. and its subsidiaries.

Reporting Period

This is an annual report covering the period from 1 January 2025 to 31 December 2025. Unless otherwise specified, "the current year" in this report, refers to the aforementioned reporting period. To ensure content consistency, certain information in this report may extend beyond the aforementioned time frame.

Data Source

All data in this report are derived from the Company's official documents and statistical reports. The statistical scope of some data may differ from that of this report, with separate notes provided. The financial data in this report are mainly derived from the *2025 Annual Report of Yutong Bus Co., Ltd.* In case of any inconsistency between the data contained herein and the *Annual Report*, the *Annual Report* shall prevail. Unless otherwise specified, the monetary amounts involved in this report are denominated in Renminbi (RMB).

Reference Standards

The report is prepared in accordance with the relevant requirements of the *Guidelines No. 14 of the Shanghai Stock Exchange for Self-Regulation of Listed Companies - Sustainability Report (Trial)*, and with reference to the core standards of the *United Nations Sustainable Development Goals (UN SDGs)*, and the *GRI Sustainability Reporting Standards (GRI Standards)* developed by the Global Sustainability Standards Board (GSSB). The report also responds to rating indicators such as S&P Global Corporate Sustainability Assessment (S&P CSA) and MSCI ESG Ratings.

Access to the Report

The electronic version of the report can be viewed and downloaded from the Company's official websites (<https://www.yutong.com/> and <https://en.yutong.com/>) or the website of the Shanghai Stock Exchange (<https://www.sse.com.cn/>).

Independent Audit Statement

Yutong Bus Co., Ltd. has entrusted TÜV SÜD Certification and Testing (China) Co., Ltd. to conduct an external audit of this report in accordance with International Standard for Professional Practices on Assurance Engagements No. 3000 (Revised) - Assurance Engagements Other Than Audits or Reviews of Historical Financial Information (ISAE 3000). The independent audit statement can be found on page 102 of this report.

01

Sustainable Development Vision





Message from the Chairman



Chairman Yuxiang Tang
Yutong Bus Co., Ltd.

In 2025, against a backdrop of sluggish global growth and escalating geopolitical tensions, the turbulent macro environment weighed heavily on economic progress. Simultaneously, intensifying competition propelled the automotive industry into a new phase of worldwide new energy expansion. Navigating this complex landscape, Yutong seized the market window, translated strategies into actions, and achieved high-quality growth in operating performance, demonstrating the resilience and vitality of the Company.

This year saw Yutong Bus further cement its market leadership, achieve steady global expansion and significantly enhance its global competitiveness. These hard-won results stem from Yutong's unwavering commitment to long-termism and the disciplined execution of the "Three Directs" and "Four Transformations"¹ strategies. They also stand as testament to our people's dedication to "Create Greater Value for Customers (Society)".

For stakeholders, guided by the management philosophy of "employee-centered and customer-centered", we enhanced workplace and living environments, strengthened occupational safety and protection, optimized employee benefits, and supported career development. We created value for customers with a strong sense of responsibility, and continuously provided high-quality products and services to enhance customer satisfaction. We upheld compliance in information disclosure, strengthening communication between investors and management, and delivered consistent returns to shareholders. We also continued to foster sound and mutually beneficial partnerships with suppliers, build a responsible supply chain, and strengthen ESG management of suppliers to drive shared prosperity and positive social impact.

For operations, we fortified the corporate culture of integrity to cultivate a fair, efficient, and transparent working and business environment, while actively fulfilling our tax obligations. We accelerated innovation across management, products, and technologies to drive product and industrial chain upgrades. Working with upstream and downstream partners, we addressed common industry challenges to drive high-quality industry development. We have firmly implemented the strategy for sustainable development, abided by various laws and regulations, and upheld the philosophy of "equal emphasis on energy conservation, low-carbon and green development and sustainable operation". We have integrated green and low-carbon development into the Company's business activities and promoted a full life-cycle green and low-carbon transition. We actively build a resource-efficient and eco-friendly enterprise, contributing to ecological progress through emissions reduction and sustainable product design. Responding to the Paris Agreement and China's "dual carbon" goals, we have proactively identified climate-related risks and opportunities, and enhanced our climate resilience, to respond to global climate change.

For social responsibilities, through three public welfare platforms "Yutong Love", "Yutong Wing Program" and "Yutong Open Day", Yutong partnered with Zhengzhou Charity Federation to carry out public welfare and charitable relief activities and provide targeted assistance to diverse social communities. In 2025, we implemented over 10 initiatives, including "Golden Autumn College Sponsorship", "Major Social Incident Relief", "Child Road Safety Public Welfare Campaign", and "Foundation Donations", and contributed over RMB 13 million in cash and supplies, delivering on our promise to "benefit society" through concrete actions.

Going forward, the Company will continue to uphold the mission of "driving industrial progress and serving as a global model for responsible business," making greater contributions to economic and social development.

¹"Three Directs" refer to direct sales, direct services, and direct financing. "Four Transformations" refer to shifts towards electrification, intelligentization, premiumization and internationalization.

About Us

Yutong Bus Co., Ltd. (hereinafter referred to as "Yutong", "Yutong Bus", "the Company", or "we"), headquartered in Zhengzhou, Henan Province, is a leading manufacturer dedicated to the research, development, production, and sale of buses. In 1997, Yutong was listed on the Shanghai Stock Exchange (SH.600066).

The Company's product range caters to diverse market segments, including long distance coaches, tourist coaches, city buses, commuters, school buses, sightseeing vehicles, airport buses, autonomous driving micro-circulation buses and specialty vehicles. Our product portfolio spans 5 to 18 meters in length, with over 100 product series covering the entire product chain. To date, Yutong has exported vehicles in batches to more than 60 countries and regions across six major markets, covering Europe, the Americas, Africa, Asia-Pacific, Middle East, Commonwealth of Independent States (CIS), and Africa.

Committed to becoming a global leading bus manufacturer, bringing enjoyable travels to the public and creating greater value for customers, Yutong delivers superior products, services, and solutions to meet customers' needs. Meanwhile, with outstanding market performance, the Company has been ranked among *China's Top 500 Most Valuable Brands* for 22 consecutive years with brand value exceeding RMB 100 billion. Yutong secured a place among the *Automobiles 100* for 12 consecutive years, with continuously rising brand strength and global influence. We have earned other prestigious honors, including the National Advanced Collective in the Industrial and Information Technology System, the National Product and Service Quality and Integrity Demonstration Enterprise, the National Outstanding Enterprise in Quality and Integrity and the National Outstanding Enterprise in Quality Credit. Yutong Bus has obtained the "CTEAS 12-star (continuous and effective verification of service ability)" certification for 4 consecutive years, creating sustained values for customers.

To better fulfill social responsibilities, the Company officially joined the UN Global Compact in 2018, opening a new chapter in sustainable economic, environmental and social development.



Core values

Morality Coordination Innovation



Operation and management philosophy

Employee-Centered
Customer-Centered



Mission

Create Greater Value for Customers
(Society)



Vision

Become a global leading bus
manufacturing brand

ESG Governance

Yutong Bus upholds its core values of "Morality, Coordination, Innovation" and its operation and management philosophy of "employee-centered and customer-centered". The Company actively fulfills its social responsibilities, strives to achieve win-win outcomes for "enterprise-employees-customers-supply chain", and builds an ecological relationship that supports the sustainable development of both the enterprise and society. We deeply integrate ESG concepts into our business strategies, continuously advance and deepen sustainable development management and practices. We actively fulfill our responsibilities as a corporate citizen and are committed to becoming a trusted partner for all stakeholders.

ESG Governance Structure

The Company has established a multi-tier ESG governance structure comprising the Board of Directors, the Strategy and Sustainability Committee, the ESG Office, and relevant business departments/subordinate units. This framework ensures the decision-making, management and execution of ESG-related matters to fulfill ESG obligations. In 2025, we intensified our focus on sharpening this governance framework, refining workflows, clarifying accountability at each level, and driving tangible, measurable progress in ESG implantation.



The Board of Directors serves as the highest decision-making body for the Company's ESG work and bears ultimate responsibility:

- Regularly listen to and review the progress reports on ESG work submitted by the Strategy and Sustainability Committee, and provide guidance on ESG work;
- Deliberate on ESG-related risks and opportunities, and their materiality;
- Monitor and review the Company's ESG-related policies, management, strategies, and progress toward relevant targets;
- Deliberate on and approve public disclosures of the Company's ESG performance.

The Strategy and Sustainability Committee serves as the core management and decision-making body for ESG matters (chaired by the Chairperson of the Board):

- Review the Company's ESG policies, strategies and objectives, ESG risk and opportunity assessments, and submit them to the Board for deliberation;
- Review and supervise the Company's ESG-related policies, management, performance, and progress toward targets, and provide recommendations;
- Review and submit ESG-related reports to the Board.

The ESG Office functions as the planning, supervision, and execution body for the Company's ESG work (chaired by the General Manager):

- Formulate the Company's ESG policies, strategies, and objectives;
- Regularly report to the Strategy and Sustainability Committee on ESG management and performance;
- Organize and coordinate functional departments to develop specific ESG management measures, oversee the implementation of ESG-related matters, and track and supervise progress;
- Oversee and inspect the implementation by functional departments related to ESG and dedicated personnel in charge of ESG, etc.

Relevant business departments/subordinate units serve as the execution body for the Company's ESG work:

- Understand ESG requirements of clients;
- Integrate ESG requirements into business operations and decision-making processes of relevant departments/units;
- Implement specific ESG management measures, advance the execution of ESG-related matters, and ensure completion;
- Collect, compile, and provide ESG-related data, materials, and best practices in respective fields;
- Respond to ESG concerns of internal and external stakeholders, and support ESG information disclosure and exchange;
- Other ESG-related duties of the Company.

The Company regularly invites experts to conduct training on ESG emerging trends, best practices, and expertise to ensure that the Board, management, and relevant personnel possess ESG literacy and execution competence required to drive strategy, deliver results, and maintain oversight.

In 2025, to effectively advance ESG work, the Company established ESG management measures to clarify ESG operational mechanisms and performance evaluation systems. The Strategy and Sustainability Committee convenes meetings annually to hear reports on ESG matters, discuss ESG materiality assessments, ESG risks and opportunities, internal controls, targets and progress, and indicator performance, and provide recommendations to the Board. This ensures that ESG-related risks and opportunities are incorporated into decision-making process and appropriate response plans are formulated. The Company formulates annual ESG management plans and evaluates the performance of responsible management personnel. Management and performance of material topics are incorporated into the compensation and performance evaluation of senior executives in relevant positions, with clear ESG planning objectives and management indicators established.

Stakeholder Communication

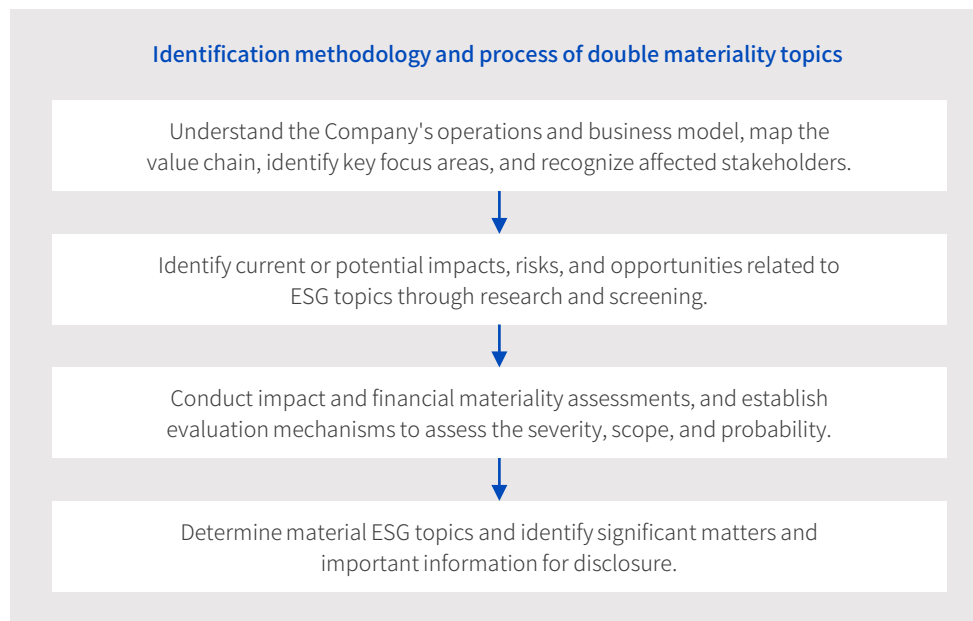
To enhance corporate governance, Yutong Bus engages stakeholders through open, transparent, and regular communication. We have established diversified communication means and channels, including organizing meetings, participating in or hosting events, and attending academic seminars, to timely understand and respond to stakeholder expectations and demands.

Stakeholder	Issues of interest	Communication channel/mechanism
Customers and consumers	<ul style="list-style-type: none"> Information security and privacy protection Travel safety Product and service quality Technological innovation Technological ethics Clean technology opportunities Climate change Labor rights 	<ul style="list-style-type: none"> On-line promotion Off-line product/technology launches, exhibitions WeChat/telephone Customer satisfaction survey Industry forums High-level visits
	<ul style="list-style-type: none"> Business ethics Due diligence Stakeholder communication Product and service quality 	<ul style="list-style-type: none"> Company announcement Shareholder surveys Regular performance briefings of the Company Investor online exchange Investor hotline Sustainability reports

Stakeholder	Issues of interest	Communication channel/mechanism
Employees	<ul style="list-style-type: none"> Employee training and development Labor rights Occupational health and safety Stakeholder communication 	<ul style="list-style-type: none"> Democratic Management Committee Integrity mailbox EIP HR portal Mailbox, phone, letters & visits of labor union
Suppliers	<ul style="list-style-type: none"> Business ethics Responsible supply chain 	<ul style="list-style-type: none"> Supplier satisfaction questionnaires Supplier on-site audits Quality communication Supplier conferences
Government	<ul style="list-style-type: none"> Environmental compliance management Pollutant and waste management Energy usage Usage of water resources Response to climate change Public welfare 	<ul style="list-style-type: none"> Government meetings and policy briefings Leading/participating in national, provincial, and municipal industrial upgrade projects Government-sponsored exhibitions and conferences Inviting government delegations for research visits
Industry, colleges and universities, and research institutes	<ul style="list-style-type: none"> Due diligence Clean technology opportunities Response to climate change Technological innovation Travel safety 	<ul style="list-style-type: none"> Leading/participating in the formulation of national/industrial standards for the bus industry Member representative conference organized by the association Carrying out school-enterprise cooperation Seminars Intra-industry communication/visits
Media and NGOs	<ul style="list-style-type: none"> Information security and privacy protection Technology ethics Travel safety Technological innovation Product and service quality Labor rights Public welfare 	<ul style="list-style-type: none"> Press releases provided by the Company Product/technology launches and media briefings Media visits and interviews Media inquiries and requests Media collaboration Product reviews by media

Double Materiality Assessment

Materiality assessment serves as the foundation for Yutong Bus's ESG management and practices. We conduct regular materiality assessments and periodically update and refine our methodology and evaluation processes based on the latest regulations and standards. In 2025, in accordance with disclosure standards including the *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies - Sustainability Report (Trial)* and *GRI 3: Material Topics*, we comprehensively considered industry development trends, sustainability developments, and our actual circumstances, to update and optimize ESG topics through interviews, research, and expert analysis. We analyzed the impact of 20 ESG topics on the Company's financial, economic, social and environmental performance.



We have assessed topics that fall within the scope of both "impact materiality" and "financial materiality" as "double materiality" topics for the current year, and present the ranking of each topic with a materiality matrix.

Double Materiality Matrix of Yutong Bus



The Company strengthens management of material ESG topics through internal risk management and internal controls, mitigating risks while capturing opportunities to support long-term sustainable growth. Risks and opportunities for financially material ESG topics are outlined below:

Topic	Category	Impact period ²	Description of financial impact
Energy utilization	Risk	Short-term Medium-term Long-term	Global energy policies are tightening at an accelerated pace. Over-reliance on traditional energy or lagging in the green transition may expose the Company to carbon taxes and trade barriers.
	Opportunity	Short-term Medium-term Long-term	Enhanced energy management can effectively reduce production costs and build "low-carbon factory" competitiveness, not only hedging against electricity price volatility risks but also potentially capturing business opportunities during industrial transformation.
Product and service quality	Risk	Short-term Medium-term Long-term	Product defects or quality failures could harm customer interests, leading to order cancellations, litigations, claims, or regulatory penalties. The Company's brand reputation may be damaged, resulting in declining sales and shrinking market share.
	Opportunity	Medium-term Long-term	Superior product quality builds customer trust, fuels business growth, and expands sales and market share.
Technological innovations	Opportunity	Medium-term Long-term	Forward-looking R&D, breakthrough technologies, and customer-centric innovation enable the Company to enhance product quality, adapt swiftly to market and customer demands, and drive market expansion and sales growth.
Responsible supply chain	Risk	Short-term Medium-term	Major supply chain incidents or compliance failures could harm our reputation and disrupt operations, thus driving up costs, causing order losses and claims, and impairing market operations or expansion.
Response to climate change	Risk	Medium-term Long-term	Increasingly stringent climate regulations around the world, including the EU Battery Regulation and the Carbon Border Adjustment Mechanism (CBAM), may drive up compliance costs and capital expenditures, and may also result in compliance penalties or market access restrictions.
	Opportunity	Short-term Medium-term Long-term	Innovation and operational improvements that reduce products' carbon footprints can meet customer needs, enhance efficiency and drive market expansion.

At present, due to limited assessment tools and data availability, and high uncertainty in relevant tools and models, quantifying financial impacts remains unreliable and impractical. Therefore, no quantified financial impacts have been identified. Although our assessment capabilities are constrained, we acknowledge the potential impact of sustainability topics on long-term business development and are making active preparations. Our Company is strengthening team awareness of risks related to sustainable development through internal training. We are exploring cooperation with external professional institutions to gradually accumulate industry data and analytical methods, and actively investing resources to establish specialized assessment mechanisms for more precise risk and opportunity identification. We look forward to sharing more comprehensive assessment results once our capabilities mature, and contributing to sustainable development.

²Based on the Company's development strategy, short-term is defined as 1 to 2 years, medium-term as 3 to 5 years, and long-term as over 5 years.

02

Topic: Response to Global Climate Change

Addressing climate change has become a global challenge. As a leading bus manufacturer, Yutong Bus continues to enhance climate resilience to respond to China's "dual carbon" goals and regulatory requirements. Guided by our brand proposition of "Better Bus, Better Life " and the philosophy of "equal emphasis on green development and sustainable operation", we have established carbon reduction targets and roadmaps based on governance, strategy, and risk management to advance clean production, circular economy practices, and low-carbon development. We mobilize our entire workforce and collaborate with upstream and downstream partners to promote carbon neutrality, improve environmental quality, and contribute to green mobility and sustainable development worldwide, actively managing climate-related risks and opportunities.



Governance

We have incorporated climate change matters into the scope of Board governance, and established a climate change governance structure comprising the Board of Directors, the Strategy and Sustainability Committee, the ESG Office, and relevant business departments/subordinate units, with clarified responsibilities at each level. This ensures that climate change issues are fully considered and directed at the highest decision-making level, and guarantees the timely, standardized and accurate disclosure of climate-related information.

Governance level	Key responsibilities
Board of Directors	<ul style="list-style-type: none"> Responsible for approving the Company's medium- and long-term strategies for addressing climate change, including carbon reduction targets, reduction pathways, and reduction measures. Regularly reviewing progress on climate actions and implementation effectiveness of related measures. Rationally allocating resources (human resources, funds, etc.) to support the implementation of carbon reduction measures. Ensuring climate-related impacts, risks, and opportunities are incorporated into decision-making for major transactions and risk management.
Strategy and Sustainability Committee	<ul style="list-style-type: none"> Formulating the Company's overall strategies and policies for addressing climate change. Organizing the development of overall strategies and deployment for sustainable development covering climate change issues.
ESG Office	<ul style="list-style-type: none"> Coordinating climate change initiatives across departments, resolving cross-departmental collaboration issues, and integrating climate considerations into business strategy. Systematically assessing the Company's climate risks and opportunities, and proposing targeted response strategies. Regularly reporting progress of climate change response to the Strategy and Sustainability Committee. Collecting and interpreting climate change policies, and analyzing risks and trends. Translating climate change strategic decisions into specific action plans.
Business departments/subordinate units	<ul style="list-style-type: none"> Driving the implementation of low-carbon technologies, low-carbon manufacturing, low-carbon supply chains, and carbon emission management across the entire value chain to ensure carbon reduction targets are achieved. Conducting thematic training on climate change response and carbon emission management to enhance employees' low-carbon awareness and professional capabilities in carbon accounting and reduction.

In addition to organizational and product carbon footprint initiatives, supply chain carbon management and ESG enhancement projects, the Company engages internal and external experts to deliver specialized training on climate change response and carbon management. The training sessions cover the global ESG trends and carbon management situation analysis, emissions calculation methods, etc., continuously enhancing cognition and professional management capabilities in carbon accounting and carbon reduction for relevant positions, and strengthening organization-wide low-carbon awareness. During the reporting period, the Company conducted 6 relevant training sessions.

Strategy

Yutong Bus proactively identifies, analyzes, and assesses climate-related risks and opportunities across different dimensions. We incorporate response measures into strategic planning and enhance operational resilience to sustain competitive positioning in a global market transitioning to low-carbon operations.

Yutong has established a sustainable and low-carbon development path featuring "coordinated promotion of energy conservation, low-carbon, environmental protection, and pollution and carbon reduction", providing clear strategic direction for the Company's climate actions. Our overall climate strategy aims to achieve long-term climate goals through product planning, technological innovation, manufacturing decarbonization, and industrial chain collaboration.

Climate change continues to exert impacts on business model, operations, development strategy, financial position, operating results, cash flows, financing methods, and costs. Potential negative impacts on the reporting entity include climate-related physical risks and climate-related transition risks. Yutong conducts risk and opportunity assessments based on business scenarios and comprehensively considers probability of occurrence, potential financial impact, and expected future value.

Category	Risk/Opportunity description	Impact period	Financial impact	Response measures
Policy and legal risks	Climate change-related laws, regulations, and regulatory requirements are becoming increasingly stringent. The Company must ensure compliance in carbon emissions management, therefore the operational costs to address these requirements may rise. Such regulations and requirements include the <i>Regulation (EU) 2023/1542 Concerning Batteries and Waste Batteries</i> , the <i>Carbon Border Adjustment Mechanism(CBAM)</i> , the <i>Corporate Sustainability Reporting Directive(CSRD)</i> , stock exchanges' rules governing the listing of stocks, and requirements for dual control of carbon emission intensity and total carbon emissions.	Short-term, medium-term, and long-term	Increase in operating costs	Closely monitor the issuance and updates of climate change-related laws, regulations, and policies, ensuring accurate interpretation of the requirements. Identify and respond to risks in a timely manner, and strengthen carbon accounting and carbon reduction management to reduce potential impacts. Meanwhile, strengthen supplier due diligence to avoid negative supply chain impacts.
Technology risks	Carbon reduction targets in the transportation sector drive constant policy changes in the new energy vehicle market. Accelerated R&D and iterative application of new technologies, materials, and lightweighting ideas in the automotive sector will lead to increase in R&D costs. Cost pass-through from supply chain carbon reduction will also raise vehicle manufacturing costs.	Short-term, medium-term, and long-term	Increase in operating costs	Plan ahead and actively invest in product R&D and technology reserves. Leverage our supply chain influence to collaborate with upstream materials suppliers and transport partners. Build intelligent mobility systems, advance vehicle-energy integration, explore low-carbon fuels, and promote green hydrogen applications, leveraging our industry leadership and ecosystem collaboration to address climate change.
Market risks	Due to increasing public attention to climate change issues, energy-saving and low-carbon transformation of production processes, and technical upgrading of production processes, equipment and facilities will drive up price with cost pass-through, and lead to increases in capital investments and operating costs from asset depreciation.	Medium-term and long-term	Increase in operating costs	Continuously explore energy conservation and carbon reduction opportunities across technologies, processes, operations, clean energy utilization, and production and operational efficiency to reduce carbon emissions and operating costs.
Market risks	Clean energy transition, coupled with shortage and price hikes in fossil energy supply, will directly affect product costs and market prices, thereby weakening competitiveness of traditional vehicles in markets.	Medium-term and long-term	Decrease in operating income	Maintain robust technology reserves to adapt to policy shifts, and strengthen our competitive position with new energy vehicles and hydrogen energy vehicles to reduce the impact on revenue from declining demand of traditional vehicles during the energy transition.

Category	Risk/Opportunity description	Impact period	Financial impact	Response measures
Reputation risks	As climate change becomes a focal point of global attention, the strategic transformation of corporate carbon emission management, carbon reduction targets, measures implemented and related outcomes may influence brand competitiveness.	Medium-term and long-term	Decrease in operating income	Actively fulfil corporate social responsibilities, Conduct lifecycle carbon footprint accounting and carbon reduction management, with particular emphasis on carbon management throughout the core supply chain. Actively respond to regulatory requirements by regularly disclosing climate action initiatives and results, fully meeting customers' and stakeholders' needs while protecting our reputation.
Acute physical risks	Frequent extreme weather events such as typhoons and heavy rainfall may cause supply chain disruptions, damage equipment and facilities, disrupt normal production and delivery, and result in certain economic losses.	Short-term, medium-term, and long-term	Increase in property losses	Conduct ongoing assessments and management, take operational measures, and build capabilities to address acute physical risks and enhance climate resilience.
Chronic physical risks	Adverse factors arising from climate change, including rising temperatures and sea level rise, may affect our operating environment and increase operating costs, while potentially disrupting supply chains and raising logistics expenses in coastal areas.	Medium-term and long-term	Increase in operating costs	Take proactive actions and formulate medium- to long-term strategies to address climate change and mitigate climate impacts. Collaborate with supply chain partners to actively respond to national strategies by taking actions.
Products and markets	Against the backdrop of climate change and gradual implementation of climate policies, customer preferences are shifting toward new energy vehicles and low-carbon products, with product carbon footprints increasingly factored into tender evaluations.	Short-term, medium-term, and long-term	Increase in operating income	Transition to low-carbon products, embedding carbon footprint as a core technical metric to sustain competitive edge. Accelerate the development of real-scene database for core suppliers and carbon reduction initiatives to enhance product competitiveness.
Resource efficiency	Strong national support for clean energy, low-carbon materials, and the iterative application of renewable and recycling technologies has facilitated the Company's green and low-carbon transition.	Short-term, medium-term, and long-term	Decrease in operating costs	Increase transparency in carbon footprint accounting, intensify carbon reduction management, and steadily raise clean energy adoption across the supply chain and production processes.
Energy source	With ongoing national regulation of the power market, energy costs may continue to fall, helping to lower the Company's operating expenses. With the growing penetration of clean energy worldwide, the carbon reduction costs during product use will decrease accordingly.	Medium-term and long-term	Decrease in operating costs	Conduct photovoltaic installation and green power trading to continuously increase the proportion of clean energy use and reduce greenhouse gas emissions.
Adaptation	The Company continuously improves its responsiveness to market demands against the backdrop of climate change, thereby consolidating and enhancing climate adaptation capabilities.	Short-term, medium-term, and long-term	Increase in operating income	Respond to global low-carbon trends by continuously strengthening low-carbon competitiveness across the product lifecycle, delivering greener and low-carbon products, and supporting decarbonization of the transportation sector.
Capital market	Disclosing climate change actions and quantified results to the public and targeted stakeholders can enhance corporate image and recognition in capital markets, strengthen investor confidence, and facilitate product sales and financing.	Medium-term and long-term	Decrease in operating costs	Proactively conduct carbon accounting and certification, make disclosures where required, and enhance transparency in carbon management performance.

Risk and Opportunity Management

Yutong Bus has integrated climate-related risk management into its overall risk management framework to ensure the systematic and effective implementation of climate risk identification, assessment, and mitigation. We adopt a comprehensive approach that includes risk inventories, interviews, workshops, and questionnaires to regularly identify, analyze and evaluate climate-related risks and opportunities, assess their potential impacts on the Company, and develop corresponding response measures. All employees and management personnel of Yutong are responsible for reporting risks through appropriate channels and collecting stakeholder feedbacks, thereby continuously incorporating relevant information and requirements into the risk management system, enabling dynamic optimization and a closed-loop management process

Metrics and Targets

Yutong quantifies and reviews its organization-level greenhouse gas emissions in accordance with ISO 14064³. The inventory reveals that over 95% of Yutong's total carbon emissions lies in the upstream supply chain and downstream product use across the value chain. In response, we have set medium- and long-term carbon reduction targets.

Target category	Specific commitment
Overall goal	Achieve "Net Zero Emissions" by 2050.
Scope 1 and Scope 2	With 2023 as the base year: 2025: Achieve an 8% reduction in carbon emission intensity. 2030: Attain a 20% reduction in greenhouse gas emissions and a 40% reduction in carbon emission intensity. 2040: Achieve 100% utilization of clean electricity.
Scope 3	With 2023 as the base year: 2030: Collaborate with core suppliers to achieve a 30% reduction in carbon emission intensity. 2040: Reduce greenhouse gas emissions across the entire value chain by 60%. 2050: Achieve "Net Zero Emissions" across the full value chain, aligned with the 1.5°C temperature control target.
Our actions	<ul style="list-style-type: none"> Establish a carbon emission management system and build professional capabilities in carbon accounting and carbon reduction. Independent capabilities for product carbon footprint accounting and carbon reduction plan have been developed, with professional management capabilities to be continuously enhanced. Promote energy conservation and carbon reduction across Scope 1 and Scope 2, increase the share of clean energy, and consistently implement source reduction, process control, and end-of-pipe treatment. Since 2023, calculate organizational carbon footprint annually in accordance with ISO 14064-1. Calculate product carbon footprint and apply EPD certifications in line with ISO 14067⁴/14025⁵, a total of 17 products have been certified with EPD to date. Develop a digital platform for managing carbon emissions, in progress. Continue to collaborate with partners along the industrial chain to jointly reduce carbon emissions.

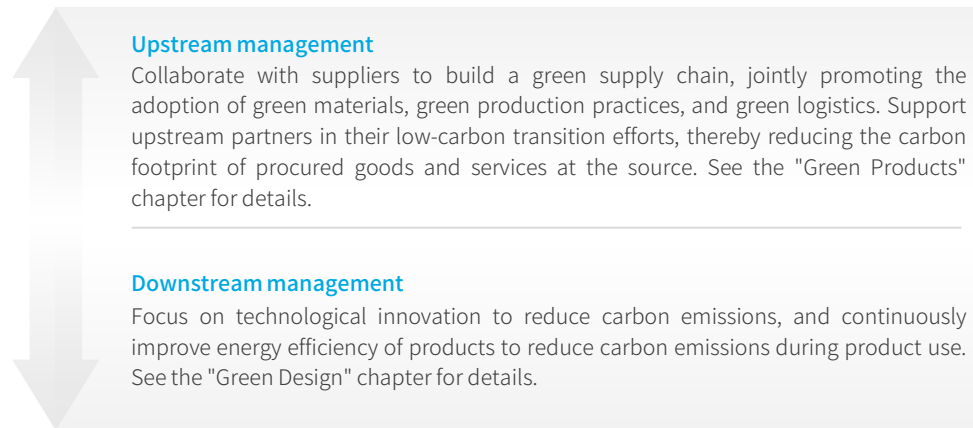
³ISO 14064: Greenhouse gases — Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals.

⁴ISO 14067: Greenhouse gases — Carbon footprint of products — Requirements and guidelines for quantification.

⁵ISO 14025: Environmental labels and declarations — Type III environmental declarations — Principles and procedures.

Carbon Reduction Path

Following the identification and analysis of climate-related risks and opportunities, Yutong Bus has formulated a carbon reduction pathway aligned with actual business operations and sustainable development principles. We manage and mitigate climate-related risks and seize climate opportunities through upstream and downstream management and actions to enhance operational and technological resilience:



Enhancing operational resilience:

Establish an energy-carbon management system to pursue refined management, improve the monitoring and utilization efficiency of energy and resources, and strengthen resilience against external environmental fluctuations. See the "Green Production" chapter for details. We also actively carry out various energy-saving and carbon reduction initiatives, please see the "Energy Utilization Management" section for details.

Strengthening technology resilience:

Develop key components such as high specific energy long life traction batteries, to ensure safety and reliability of products under broader environmental conditions (such as extreme temperatures), thereby enhancing market adaptability and product stability. Optimize production processes, promote clean energy substitution, and build "green factories". See the "Green Products" chapter for details.

Carbon Reduction Initiatives - Scope 1 and Scope 2

Before 2030, for Scope 1 and Scope 2 emissions, we focus on controlling and reducing carbon emissions through technology application, process innovation, management innovation, and clean energy utilization. The details are as follows:

Applying technologies	<p>Maximized application of energy-saving technologies:</p> <p>We recover and reuse waste heat and energy, apply high-efficiency energy-saving equipment, and improve the operational energy efficiency of equipment. Instances include waste heat recovery from drying chambers and air compressors, promotion of rare-earth permanent magnet coreless motors that are high-efficiency and energy-saving, and new procurement of energy-saving equipment.</p>
	<p>Transportation vehicle electrification:</p> <p>We increase the proportion of battery electric vehicles for transportation and improve vehicle loading efficiency. Instances include electrification of forklifts, tractors, and delivery vehicles.</p>
Innovating processes	<p>Application of green painting technologies:</p> <p>Instances include replacing phosphating with zirconium treatment, applying low-temperature drying coatings, using new types of coatings like phosphate-free water-based degreasers, adopting high-solid water-based coatings, researching and developing fast-drying decorative stripes.</p>
	<p>Application of energy-saving welding technologies:</p> <p>Instances include replacing welding processes with alternative methods and using gas mixtures as welding shielding gases.</p>
	<p>Material utilization improvement:</p> <p>Instances include developing and applying profile materials and reducing raw material loss.</p>
Innovating management	<p>We continuously improve our systems related to energy, carbon emissions, and lean manufacturing to enhance utilization efficiency of energy and resources.</p>
Utilizing clean energy	<p>We continuously increase the proportion of green energy used (e.g., photovoltaic power, green power).</p>

This year, we deeply analyzed standards including the *Carbon management systems - Requirements (T/CCAA 39-2022)* and the *Greenhouse Gas Management Systems - Requirements (GB/T 46566-2025)* and established four carbon emission management documents, the *Carbon Emission Control Regulations*, the *Carbon Emission Management Control Procedures*, the *Yutong Bus Product Carbon Footprint Management Workflow*, and the *Yutong Bus Greenhouse Gas Emission Accounting Workflow*. In the meanwhile, 100% of our production sites received ISO 14064 Greenhouse Gas Emission Verification.

Yutong Bus has not been included in the National Carbon Emissions Trading System and therefore does not involve the use of carbon emission allowances and holds no carbon credits. However, we are actively promoting carbon reduction actions in preparation for potential future inclusion.

Carbon Reduction Initiatives - Scope 3

Regarding Scope 3 emissions, Yutong Bus positions low-carbon technological innovation at the core of its climate strategy. Focusing on "green and environmental protection", "energy conservation and emission reduction", and "low-carbon travel", we continuously develop new energy products characterized by high safety, high reliability, and high efficiency with low carbon emissions. Starting with green product design, we consistently optimize vehicle energy efficiency, advance vehicle lightweighting, and achieve effective energy conservation and emission reduction for urban vehicles, contributing to the realization of carbon neutrality. The details are as follows:

Raw materials	<ul style="list-style-type: none"> We increase the proportion of low-carbon raw materials. We establish a sustainable procurement strategy, which includes cooperating with leading suppliers in the industry to develop technologically advanced, environmentally friendly, and low-carbon components.
Transportation	<ul style="list-style-type: none"> We continuously innovate our logistics models to improve energy utilization efficiency. Key initiatives include increasing loading efficiency, implementing milk-run collection, encouraging logistics providers to use battery electric vehicles, advancing logistics management informatization, and promoting in-plant vehicle electrification.
Utilization	<ul style="list-style-type: none"> Through technological upgrades, we sell low-carbon and zero-carbon products, such as new energy vehicles, autonomous driving vehicles, and hydrogen fuel cell vehicles; We encourage customers to use clean energy fuels.
Recycling	<ul style="list-style-type: none"> We increase the battery recycling rate and implement gradient utilization, e.g. for energy storage; We optimize product structural design to enhance the application of recycled materials and their recyclability.

With dedicated research and development over two decades, Yutong has established a comprehensive series of energy-efficient and new energy buses ranging from 6 to 18 meters in length. These products have significantly improved urban air quality, delivered substantial social and environmental benefits, and made a major contribution to the global green transformation of public transportation.

List of Carbon Emission Data in 2025

S/N	Category	Term	Unit	2025
1		Total GHG emission	tCO _{2e}	19,661,526.94
2	GHG(Yutong Bus)	Scope 1	tCO _{2e}	52,557.32
3		Scope 2	tCO _{2e}	129,377.68
4		Scope 3	tCO _{2e}	19,479,591.94
5	Product carbon	Carbon footprint and EPD certified vehicle models	Models of products	17

Note:

According to the ISO 14064-1:2018 standard, using the operational control approach, organizational carbon emission accounting is conducted along with third-party verification. This covers greenhouse gas emissions from emission sources related to Categories 1 to 6. Scope 1 includes emissions from stationary sources, mobile sources, fugitive emissions, and process-related stationary source greenhouse gas emissions. Scope 2 covers emissions from purchased electricity, while Scope 3 encompasses emissions from purchased goods and services, upstream transportation and distribution, waste generated in operations, business travel, employee commuting, downstream transportation and distribution, use of sold products, and end-of-life treatment of sold products.

03

Promoting Green Operation

Yutong Bus integrates energy conservation, low-carbon philosophy, and green development into its operation. The Company is committed to close collaboration with partners to systematically advance the green and low-carbon transformation of vehicles across the entire lifecycle. It has been recognized as an "Industrial Product Green Design Demonstration Enterprise", and many of its products have received the "China Energy Conservation Product Certification".

An aerial view of a city model with a bus on a road, symbolizing sustainable urban development. The city is represented by white buildings and roads, set against a background of green trees. A white bus is driving on a road that curves through the city. The overall scene is a blend of urban planning and nature, representing a low-carbon future.

**Driving the
Low-Carbon
Future**

Green Products

Yutong Bus integrates environmental sustainability into every stage of product design and R&D, continuously developing low-carbon electric vehicles that combine technical strength with environmental value to drive the industry's green transformation. As of the end of the reporting period, the Company has completed Life Cycle Assessment (LCA) and Environmental Product Declaration (EPD)⁶ certification for 17 products. These documents have been published in the international EPD system (accessible at: <https://environdec.com/library>).

Vehicle Models with EPD Certification



Green Design

Guided by a "green design" philosophy, we advance our strategy of product clean technology, shifting from focusing on electrification alone to achieving a "green lifecycle". In this way, we establish a systematic green product development process.

Clean power R&D

We are focused on the development of clean technologies, with plans to launch a dedicated R&D initiative between 2026 and 2030, involving a cumulative investment of nearly RMB 5 billion. This initiative will prioritize transportation solutions centered on green powertrain such as the battery electric vehicle (BEV) and the fuel cell electric vehicle (FCEV), continuously contributing to more low-carbon and intelligent buses in our products. Regarding battery electric vehicles, we continue to innovate to overcome challenges related to endurance and energy efficiency in extreme environments, ensuring zero emissions during vehicle operation across all scenarios. Our independently developed hydrogen fuel batteries draw in air and filter its particulate matter, dust, and other impurities during operation, enabling electrochemical reactions using pure oxygen, with water vapor as the only emission. We have independently constructed vehicle hydrogen refueling stations to establish a comprehensive support system covering vehicle operations and infrastructure. As of the end of the 2025, we have established a comprehensive lineup of new energy bus products that meet diverse application needs. Cumulatively, we have deployed over 210,000 units worldwide. The Company consistently regards green products as a key driver in addressing climate change and continues to optimize new-energy technologies to support low-carbon transformation in the transportation sector. In the field of clean hydrogen fuel, it has founded Fuel Cell and Hydrogen Energy Engineering Technology Research Center and has cumulatively demonstrated and promoted 896 hydrogen fuel cell buses.

Low-carbon design

We focus on enabling resource circulation across the entire lifecycle of our buses, establishing a closed-loop management system of "design-production-recycling" to minimize product environmental impact. We also continuously improve product reusability and recyclability. In parallel, we have defined our low-carbon design objectives. By 2030, we target a 25% reduction in overall carbon emissions from vehicle materials, while increasing the reusability rate to 85% and the recyclability rate to 95%.

Clean processes and materials

We systematically implement clean processes and materials across the entire industrial chain, including painting, welding, semi-finished products, and final assembly. In painting, we promote electrophoretic zirconium treatment and high-solid water-based coatings to reduce pollutant emissions. In welding, we utilize profile materials and alternative welding gases to lower overall vehicle weight and minimize CO₂ dispersion. For semi-finished products, we adopt technologies such as acid-free cleaning and laser common-edge cutting to reduce resource consumption. Furthermore, we advance lightweight design and the application of non-metallic materials in components such as seats and door frames, while achieving low-carbon energy conservation in the final assembly through automation and centralized energy supply.

⁶ An Environmental Product Declaration (EPD) is a Type III environmental declaration compliant with ISO 14025, designed to transparently disclose a product's environmental impact across its entire lifecycle.

Green Procurement

The Company actively responds to national environmental requirements and prioritizes the development of a green supply chain. We have implemented a responsible procurement policy, encouraging suppliers to obtain environmental management system certifications during the selection process. Guided by our sustainable procurement strategy, we collaborate with industry-leading suppliers to develop technologically advanced, environmentally-friendly, and low-carbon components, such as more sustainable traction battery systems and powertrain control systems. Through the promotion of new-energy products, we further mitigate environmental impact. Since 2020, the Company has been recognized by the Ministry of Industry and Information Technology of the People's Republic of China as a "Green Supply Chain Enterprise", playing a demonstrative role in driving the green transformation of the local manufacturing industry. For further details on green procurement, please refer to the "Strengthening Responsible Supply" section.

Green Packaging

In accordance with national and industry standards, as well as material requirements for transportation, storage, distribution, and quality protection, the Company has raised its packaging environmental standards. This includes optimizing packaging materials, liners, and structural designs, adopting advanced packaging materials in the industry, and promoting the application and improvement of reusable and returnable containers.

As of the end of the reporting period, 93% of our domestically-sourced parts utilize returnable packaging, positioning the Company at a leading level within the commercial vehicle industry. Furthermore, we have promoted the shift from cardboard boxes to plastic or collapsible containers among certain headlamp suppliers, resulting in an annual reduction of approximately 47.7 tons of corrugated paper.

Recyclability



We strengthen front-end control of packaging by specifying material-specific packaging requirements in the Supplier Manual. During the onboarding of new suppliers or the development of new materials, we assess supplier packaging materials and collaborate with suppliers to adopt reusable and returnable packaging solutions, reducing the environmental impact of single-use packaging. Examples include metal racks, collapsible containers, and plastic crates.

Standardization



We establish standardized packaging dimensions to enhance versatility.

Lightweight and bare packaging



We prioritize lightweight packaging and minimize packaging material usage.



Green Logistics

Through innovations in lean and intelligent logistics models, the Company continues to reduce the environmental impact of logistics operations, achieving green logistics management.

Transportation vehicle selection

The Company has deployed over 80 battery electric vehicles for inbound transportation. In line with management requirements, we have established entry-level emission standards. The access control system automatically identifies and verifies vehicle emissions, prohibiting non-compliant vehicles from entering our sites.

Inbound transportation management

The Company promotes supplier pickup services and increases the loading rate of mainline transportation vehicles. We employ methods such as consolidated pickups and demand-based merged deliveries. We also utilize big data for precise planning and dynamic adjustment of transportation routes, improving transportation efficiency and reducing 1,200 vehicle trips per year. Short route logistics are centrally managed and scheduled to integrate vehicle usage needs, reducing 2,000 vehicle trips per year.

Transportation technology improvements

We have implemented an AGV intelligent distribution system for automated material handling. We replace traditional fuel-powered machinery with advanced technologies and equipment such as electric forklifts, electric tractors, and automated towline conveyors, reducing carbon emissions from loading, unloading, and transferring. We deploy intelligent lifting devices like mobile jib cranes paired with 80 kg smart electric hoists and introduce automatic tire manipulators to replace manual tire handling.

Green Recycling

The Company places high importance on recycling throughout the product lifecycle. In accordance with ISO 22628, *Road vehicles - Recyclability and recoverability rate - Requirement and calculation method*, we have completed assessments of the recoverability and recyclability rate for eight electric bus models. All models achieved rates exceeding 95% and have been verified under ISO 14021:2016.



ISO 14021 Environmental Label Certificate

The Company focuses on the recycling and disposal of waste materials from our bus products, setting clear recovery targets and continuously monitoring progress. By 2030, we target increasing in the recoverability rate to 85% and the recyclability rate to 95%.

Waste materials from our bus products hold significant recycling value. Recoverable materials include metals, plastics, non-metals, electronic waste, etc. Yutong is actively conducting related research to further refine the classification of end-of-life materials and their recovering processes, comprehensively recycling waste materials from our bus products to contribute to a circular economy.

Green Production

In our production and operation, the Company has established a systematic environmental management system. We prioritize the continuous improvement of energy efficiency, the effective utilization of water resources, and the minimization and safe treatment of waste. We emphasize ecosystem protection and practice green office initiatives, minimizing our environmental footprint.



Yutong Bus plans, designs, constructs, and operates its factories in accordance with green principles. In 2018, the Company was recognized as a "National Green Factory" in the second batch by the Ministry of Industry and Information Technology of the People's Republic of China.

Environmental Management System

The Company has established a multi-tier environmental management and control working group at the company, business line, and department levels, driving environmental compliance initiatives from the top down. This group is responsible for setting management objectives and standards for environmental compliance, defining responsibilities and evaluation mechanisms, and overseeing their implementation. Each subsidiary and department appoints an environmental protection principal responsible for receiving these management objectives and standards and ensuring high-quality implementation of the Company's environmental management and control.

During our production, we deeply promote clean production and implement whole-process environmental risk management. In compliance with management requirements in related regulations and systems, we have established internal policies and standards for the prevention and control of wastewater, waste gas, solid waste, and other pollutants. We proactively control pollutants to minimize their impact on the surrounding environment. The Company annually engages a third-party auditor to review its environmental management system and make continuous improvements. As of the end of the reporting period, all production and operational sites have obtained the ISO 14001 Environmental Management System Certificate. The Company continuously optimizes and enhances its Environmental Management System, conducts regular annual third-party certification audits. In 2025, it successfully passed the 2025 audit and obtained the ISO 14001 Annual Surveillance Audit Certificate.



ISO 14001 Environmental Management System Certificate



ISO 14001 Annual Surveillance Audit Certificate

Environmental Compliance Management

To strengthen the management of environmental pollution risks and prevent environmental incidents, the Company conducts annual pollution hazard inspections, environmental risk identification, and assessments across all departments. We regularly update the list of significant environmental factors, achieving 100% coverage in identifying environmental risks across all workplaces. Furthermore, to ensure swift, effective, and orderly response to environmental emergencies, the Company has established the *Emergency Plan for Environmental Pollution Accidents*, which has been reviewed by experts and filed with the local environmental regulatory authority. Corresponding management plans and preventive measures have also been developed and implemented. We also organize annual emergency drills and refine our response plan accordingly.



Case

Strengthen the Environmental Emergency Management System and Practical Response Capabilities

In full compliance with national, provincial, and municipal environmental emergency management requirements, the Company formulated the Emergency Plan for Environmental Incidents (Version 3) and the Emergency Plan for X-ray Radiation Accidents during the reporting period. These plans clarify response procedures for environmental pollution and radiation accidents, ensuring their relevance and practicability.

In 2025, the Company organized emergency drills of various scenarios such as wastewater discharge exceeding standards at a sewage treatment station, leakage and combustion at a hazardous waste storage site, fire at a chemical warehouse, and fire at a gas station. These drills effectively enhanced the emergency awareness and collaborative response skills of relevant personnel, further strengthening the foundation for environmental and radiation safety management.

During the reporting period, the Company did not experience any major environmental incidents. There were no significant administrative penalties imposed by environmental or other relevant authorities, nor any criminal liabilities incurred due to environmental events. In addition, no major deficiencies were identified in the Company's environmental monitoring plans or risk management measures.

Environmental Awareness Promotion and Training

The Company actively promotes environmental awareness through dedicated green education initiatives, implementing an annual, tiered environmental management training program. Through banners, display boards, and informational posters, we disseminate knowledge on energy conservation and environmental protection to enhance ecological awareness among all employees. This year, specialized training was conducted for environmental management personnel, focusing on enhancing their professional competencies and practical skills in areas such as environmental monitoring, standardized hazardous waste management, and clean production audits. This resulted in a 100% environmental training coverage rate for employees.



Energy Utilization and Management

The Company emphasizes the precise management of energy and resources, integrating energy conservation, water saving, and recycling into all aspects of production and operation. Through scientific control, technological upgrades, and policy improvements, we reinforce the foundation for sustainable development.

Governance

The Company has established a three-tier energy management structure comprising company, business line, and departmental levels. At the company level, we form an energy conservation and emission reduction leadership team, led by the General Manager and co-led by directors of various business lines, with heads of major energy-consuming departments as key members. This team is responsible for setting energy management policies and overseeing the implementation and progress of all related initiatives. Each business line and department maintains energy management team responsible for daily energy usage management and the implementation of energy-saving programs for equipment and facilities.

To ensure continuous improvement in energy efficiency, the Company sets energy conservation targets. We break down annual targets and integrate them into the performance evaluation system for management. Specific measures, including performance assessments, are implemented to ensure that all levels of the organization proactively manage energy in alignment with these conservation targets.

Strategy

Adhering to the strategic principle of "compliant operation, clean production, enhanced energy efficiency, and continuous upgrade", the Company consistently implements national laws and regulations related to energy conservation, emission reduction, and carbon reduction. We deeply integrate energy-saving and carbon reduction into all aspects of corporate operations, proactively seize low-carbon opportunities, and continuously increase the proportion of clean energy through rooftop photovoltaic solar panels and green electricity procurement. Guided by clean production, the Company promotes carbon reduction and resource recycling at the source. With a focus on improving energy efficiency, we leverage management and technological innovation to deeply explore energy-saving possibilities, further advance systematic energy management, and enhance the energy performance of equipment and facilities, building a corporate image that is green, low-carbon, energy-efficient, and high-performing.

Risk and Opportunity Management

Energy Management System

The Company has established a comprehensive set of energy management documents, including the *Yutong Bus Management Manual*, the *Energy Control Regulations*, the *Energy Measurement Regulations*, and the *Energy Review Management Procedures*. To ensure the relevance of these documents, the Company conducts annual energy audits covering the energy management scope, energy management systems, energy usage, energy measurement, major energy-consuming equipment, and applicable laws and regulations. These audits facilitate the continuous improvement of our energy-related policies and procedures, ensuring the effective implementation of all management requirements. Furthermore, in 2025, Yutong Bus continuously optimizes and refines its energy management system, conducts third-party certification audits, and has achieved 100% coverage of Energy System Certification across all production sites.



ISO 50001 Energy Management System Certificate

Meanwhile, we continuously refine our energy management regulations, policies, and evaluation standards, implementing a responsibility system for energy-saving target management to ensure accountability. We also establish special funds for energy conservation and carbon reduction, actively promoting the implementation of technological upgrades on energy conservation and carbon reduction.

Energy-Saving Technological Upgrades

This year, we increased our investment in energy-saving technological upgrades, encouraging and supporting employees to proactively identify and implement energy conservation projects. Dedicated funds were established to support the preliminary research, implementation, and outcome dissemination of these projects, leading to significant energy conservation achievements in equipment, processes, and management.

<p>Upgrading chillers in energy efficiency</p>	<p>We phased out gas-heated lithium bromide absorption chillers and installed three new Grade-1 energy efficiency electric chillers, integrating them with the existing pipeline network. During the summer, we prioritized the use of these high-efficiency units. This initiative resulted in an annual saving of 640,000 cubic meters of natural gas and a reduction of 810.64 tons of standard coal equivalent.</p>
<p>Piloting high-efficiency motors</p>	<p>We piloted Grade-1 energy efficiency permanent magnet motors and high-efficiency synchronous reluctance motors in areas such as water booster pump stations and pre-treatment for chassis electrophoresis. Actual measured electricity savings reached 12.3% and 26.5% respectively, resulting in an annual saving of 40,000 kWh. This initiative lays the groundwork for our subsequent promotion of energy-efficiency upgrades.</p>
<p>Enabling AI intelligent energy saving for exhaust gas treatment equipment</p>	<p>We integrated AI intelligent analysis and control into the environmental VOC treatment equipment supporting the coating-spray drying equipment for air conditioning covers. This integration dynamically adjusted equipment operating parameters based on exhaust gas concentration and air volume, achieving an energy saving rate of up to 15%. This resulted in an annual saving of 50,000 kWh of electricity, 15,000 cubic meters of natural gas, and 26 tons of standard coal equivalent.</p>
<p>Promoting low-temperature painting and high-efficiency transformers</p>	<p>We promoted low-temperature paint baking processes for vehicle body electrophoretic coating and upgraded S11 transformers to the more efficient S14 and S15 models. These measures resulted in an annual saving of 720,000 kWh of electricity, 75,000 cubic meters of natural gas, and 188 tons of standard coal equivalent.</p>
<p>Utilizing surplus heat and energy</p>	<p>We recycled the surplus heat from air compressors and drying processes. Our recycling devices operated normally, enabling an annual recovery of approximately 30,652 GJ of heat and a reduction of approximately 3,371 tons of carbon dioxide emissions.</p>
<p>Clean Energy</p>	<p>To systematically reduce its operational carbon footprint, the Company actively expands the application of clean energy. A key initiative in this effort is the construction and utilization of renewable energy power generation facilities. For instance, in 2019, the Company co-invested in the construction of a distributed photovoltaic project with a capacity of 1.6 MWp on the roof of a new multi-story employee parking garage. This project operates under the "self-generation for own consumption, surplus electricity fed into the grid" model and was successfully connected to the grid in April of that same year. As of the end of 2025, the project has cumulatively generated 9,681 MWh of electricity, equivalent to a reduction of approximately 5,130 tons of CO2 emissions.</p> <p>On the other hand, the Company actively engages in market-based transactions for green electricity. In 2025, via an electricity sales provider, we successfully procured 34,997 MWh of green electricity from renewable energy producers in the Henan Power Exchange Market. This initiative resulted in an approximate reduction of 18,570 tons of indirect carbon emissions.</p>

Metrics and Targets

To drive the continuous improvement of energy efficiency, the Company has established energy targets and adopted a series of specific measures to ensure the achievement of annual objectives. These measures include: stricter indicator control, process monitoring and early warning, analysis on non-compliance causes and corresponding improvements, enhance production line output efficiency and strengthen equipment operation efficiency control, as well as monthly performance evaluations of management personnel on their energy management duties. The Company's targets and progress for the current year are as follows:

2025 Energy Saving Performance

Electricity saved **1,130** MWh, Natural gas saved **730,000** m³, Energy conserved **1,110** tons of standard coal, Carbon emission reductions **7,920** t

List of Comprehensive Energy Consumption in 2025

Category	Term	Unit	Target in 2025	Progress made in 2025	Target in the future
Energy consumption	Comprehensive energy consumption	Tons of standard coal equivalent	/	60,136.88	/
	Comprehensive energy consumption per RMB 10,000 of output value				
	Yutong Bus	Tons of standard coal equivalent/RMB 10,000	0.016	0.015	By 2030, it will decrease by 8% compared to 2025.
	Molead	Tons of standard coal equivalent/RMB 10,000	/	0.016	
	Cling	Tons of standard coal equivalent/RMB 10,000	/	0.005	
	Comprehensive energy consumption per unit product	Tons of standard coal equivalent/vehicle	1.064	1.079	
Clean energy utilization	Green Electricity – Photovoltaic Power Generation	MWh	/	1,480.44	/
	Green Electricity – Green Power Trading	MWh	/	34,997.10	/
	Proportion of Clean Electricity	%	10	16.56	40% will be achieved by 2030.
	Proportion of Renewable Energy	%	6	8.42	20% will be achieved by 2030.

Notes:

- Comprehensive energy consumption covers the following energy types: electricity, natural gas, liquefied natural gas (LNG), gasoline, diesel, lubricating oil and hydrogen.
- In 2025, comprehensive upgrades to heating and cooling systems at production sites, along with improvements to employee working comfort and other measures, resulted in an increase in energy consumption of approximately 1,439.5 tons of standard coal equivalent (tce). This raised the unit product energy consumption by about 0.0291 t per vehicle.
- The conversion to standard coal equivalent follows the General Principles for Calculation of Total Production Energy Consumption (GB/T 2589-2020).

Water Resources Utilization and Management

The Company strictly complies with applicable laws and regulations, including the *Water Law of the People's Republic of China*, the *Water Pollution Prevention and Control Law of the People's Republic of China*, the *Henan Province Water Conservation Management Regulations*, the *Regulation on the Administration of the License for Water Drawing and the Levy of Water Resource Fees*, and the *Industrial Water Conservation Action Plan*, and implements various water-saving measures accordingly.

To systematically improve water resource utilization efficiency, on the basis of stable water sources (primarily relying on municipal water supply networks), we have established clear water conservation targets and performance indicators, and implemented regular monitoring and evaluation mechanisms, to ensure the scientific, rational, and efficient use of water in the production process, and continuously drive the improvement of water use performance.

Results in 2025



Targets

Total water consumption be capped at **2,453,700** tons in 2025, with water intensity not exceeding **40.90** tons per vehicle produced
Achieve a water recycling rate of over **98%** in 2025



Progress

Targets achieved, with actually a total of **1,518,500** tons of water consumed in 2025, and a water intensity of **30.77** tons per vehicle produced
Target achieved, with the water recycling rate in 2025 reaching **98.32%**

The Company has integrated the concept of water conservation throughout the entire process of planning, construction, production, and operation, exploring water-saving practices across all stages of water supply, use and drainage. Moreover, the Company has actively implemented multiple water-saving technologies and processes, including the reverse sequence utilization of pure water in washing tanks of the electrophoresis line, the 3-level RO pure water system, the circulating water system for vehicle shower chambers, recycling of reclaimed water in sewage treatment stations, the green sprinkler irrigation system and others. Thus, the Company achieves a comprehensive reuse rate of 98.32%, and an annual reclaimed water recycling amount of 328,200 tons.

In 2025, the Company further strengthened water conservation management and control in the industrial chiller expansion project. Water conservation requirements were integrated upfront into the planning and design stage. Water conservation indicators for the chiller cooling water system were incorporated into the supplier shortlisting and technical bid evaluation and scoring system. Through comprehensive evaluation and selection of bidding proposals, as well as optimized system design combinations, the new project achieved significantly enhanced water-saving benefits compared with the old system. The cooling tower drift rate⁷ was controlled at $\leq 0.00033\%$, ranking among the industry's excellent level.

List of Water Resource Utilization in 2025

Indicator	Unit	2025	
Water withdrawn	Total volume	m ³	1,779,818.40
	Yutong Bus	m ³	1,555,015.00
	Molead	m ³	176,519.00
	Cling	m ³	48,284.40
Intensity of water withdrawn	Yutong Bus	m ³ /RMB 10,000 of output value	0.45
	Molead	m ³ /RMB 10,000 of output value	0.46
	Cling	m ³ /RMB 10,000 of output value	0.125
Recycled water volume	Total volume	m ³	99,927,925.00
	Yutong Bus	m ³	90,845,461.00
	Molead	m ³	9,082,464.00
	Cling	m ³	/

Notes:

1. Water withdrawn: metered data recorded and verified by the municipal water supply company.
2. Recycled water volume: calculated data based on circulating pump hourly flow rate * number of pumps in operation * daily operating hours * monthly operating days * annual operating months.

⁷ The cooling tower drift rate is a core technical indicator that measures water resource loss and operational performance during the operation of the cooling tower. A lower rate indicates greater water conservation capability and better sealing performance of the cooling tower.

The Company planned and launched themed promotional campaigns on energy conservation and water saving. Centered on the three dimensions of "Consensus on Energy Conservation Responsibility, Responsibility Implementation, and Performance Evaluation", diversified activities were carried out in the forms of thematic seminars, program promotion, promotional banners, and short videos. These initiatives aimed to share awareness of energy and water conservation responsibilities and practical actions. Additionally, through measures such as exploring conservation projects and ranking conservation effectiveness, the Company encouraged company-wide participation, fostering a sound atmosphere for energy conservation and water saving.

Emissions Management

The Company actively fulfills its primary responsibility for environmental protection, and strictly complies with applicable environmental laws and regulations, including the *Environmental Protection Law of the People's Republic of China*, the *Water Pollution Prevention and Control Law of the People's Republic of China*, the *Atmospheric Pollution Prevention and Control Law of the People's Republic of China*, and the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste*. The Company has also formulated and issued internal environmental management policies such as the *Environmental Management Policy*, the *Environmental Protection Management Regulations*, the *Pollutant Control Management Regulations*, the *Environmental Pollution Accident Emergency Plan*, and the *Procedures for the Identification, Evaluation and Control of Hazard Sources and Environmental Factors*, so as to achieve scientific management of emissions.

In 2025, the Company focused on innovative R&D and technical improvements in key areas, including welding fume treatment, automatic monitoring of VOCs (volatile organic compounds) pollutant emissions, odor control over exhaust gas at wastewater treatment stations, and standardization of pollutant discharge outlets. Throughout 2025, the Company's cumulative environmental protection investment amounted to approximately RMB 74.40 million.

During the year, we set emission targets for waste gas, waste, and wastewater from production process. Beyond achieving compliant discharge in line with mandatory regulatory requirements, we were voluntarily committed to stricter emission control.

Category	Target in 2025	Progress made in 2025	Target in 2030
Waste water discharge targets	COD (Chemical Oxygen Demand) discharge concentration ≤ 150 mg/L	Achieved; 2025 annual average COD discharge concentration: 40.42 mg/L	In accordance with control standards, COD discharge concentration ≤ 150 mg/L
	Ammonia nitrogen discharge concentration ≤ 25 mg/L	Achieved; 2025 annual average ammonia nitrogen discharge concentration: 4.75 mg/L	In accordance with control standards, ammonia nitrogen discharge concentration ≤ 25 mg/L
	Total phosphorus discharge concentration ≤ 1 mg/L	Achieved; 2025 annual average total phosphorus discharge concentration: 0.37 mg/L	In accordance with control standards, total phosphorus discharge concentration ≤ 1 mg/L
	Wastewater discharge intensity ≤ 0.24 m ³ /RMB 10,000 of output value	Achieved; 2025 wastewater discharge intensity: 0.23 m ³ /RMB 10,000 of output value	By 2030, wastewater discharge intensity will not exceed 0.23 m ³ /RMB 10,000 of output value
Waste gas emission targets	VOCs discharge concentration ≤ 40 mg/m ³ (calculated as NMHC (non-methane hydrocarbons), with a voluntary commitment to stricter control of ≤ 30 mg/m ³)	Achieved; 2025 annual average VOCs discharge concentration: 4.50mg/m ³	Based on control standards, a voluntary commitment to stricter control is made, with VOCs discharge concentration ≤ 30 mg/m ³
	2025 NO _x (nitrogen oxides) discharge concentration ≤ 30 mg/m ³	Achieved; 2025 annual average NO _x discharge concentration: 17.92 mg/m ³	In accordance with control standards, NO _x discharge concentration ≤ 30 mg/m ³
	Waste gas emission intensity ≤ 0.00004 ton/RMB 10,000 of output value	Waste gas emission intensity ≤ 0.00004 ton/RMB 10,000 of output value	Waste gas emission intensity ≤ 0.00004 ton/RMB 10,000 of output value
Waste discharge targets	100% compliance in the storage and disposal of general industrial solid waste 100% compliance in hazardous waste disposal	Achieved; 100% compliant disposal of both general industrial solid waste and hazardous waste in 2025	100% compliance in the storage and disposal of general industrial solid waste 100% compliance in hazardous waste disposal
	Waste generation intensity ≤ 0.0215 ton/RMB 10,000 of output value	Achieved; 2025 waste generation intensity: 0.0212 ton/RMB 10,000 of output value	By 2030, waste generation intensity will not exceed 0.0212 ton/RMB 10,000 of output value
	100% of general industrial solid waste with resource recovery value, such as scrap steel, waste paper, waste glass, and waste rubber, is entrusted for resource recovery and utilization	Achieved; 100% of general industrial solid waste with resource recovery value generated during production in 2025, such as scrap steel, waste paper, waste glass, and waste rubber, was entrusted for resource recovery and utilization	100% of general industrial solid waste with resource recovery value, such as scrap steel, waste paper, waste glass, and waste rubber, is entrusted for resource recovery and utilization

The Company consciously undertakes its primary responsibility for environmental protection, strives to build communication channels with employees, the broader society and local residents, and takes the initiative to accept public supervision, so as to prevent the waste gas, wastewater, waste and noise generated during production from exerting adverse impacts on local communities and residents.

Waste Gas Management

In accordance with the requirements of the *Three-Year Action Plan for Winning the Blue Sky Defense War*, the Company has fully launched the comprehensive upgrade and reconstruction project addressing air pollution emission since 2017. Following the reconstruction, on the basis of achieving compliant emissions, the VOCs emission concentration decreased from an average of 120mg/m³ to below 25mg/m³, with the VOCs reduction rate exceeding 80%. The boiler NO_x emission concentration decreased from about 200mg/m³ to below 30mg/m³, with the NO_x reduction rate exceeding 85%. As a key emitter of atmospheric pollutants, the Company has installed VOCs online monitoring devices and boiler gas online monitoring devices at the main emission outlets to monitor the compliant discharge status in real time. Meanwhile, the Company has established the Self-Monitoring Scheme in accordance with the requirements of HJ971-2018 *Technical Specification for Application and Issuance of Pollutant Permit - Automotive Industry*, and entrusts a third party to carry out the monitoring regularly. During the year, the emission concentrations of all equipment and the overall emission concentrations met both national and local emission standards.

Measures to Reduce Coating Waste Gas Emission

In terms of source reduction, the Company has vigorously promoted VOCs emission reduction in the coating process. The electrophoresis process adopts water paint and other processes use environmentally friendly coatings with high solid and low VOCs content, with all indicators meeting the GB/T 38597-2020 standard. From 2021 to 2023, the Company invested more than RMB 50 million to complete the water paint process transformation and automation upgrade, resulting in a significant decrease in VOCs emissions. Furthermore, electrophoretic coating and robotic operations were adopted to enhance spray efficiency, thereby reducing emissions at the source.

In terms of end-of-pipe treatment, we adopt RTO incineration technology⁸ to manage drying waste gas. For spray painting waste gas, we use the "concentration wheel + RTO" system to improve purification efficiency. The emission concentration complies with the limit specified in Henan local standard DB41/1951-2020. The system is also equipped with online monitoring facilities connected with the environmental protection department.

In 2025, the Company further promoted the substitution of spray painting with stripe coating and achieved refined management and control through a centralized management system. The annual average VOCs emission concentration was approximately 4.50 mg/m³, and both the emission concentrations of individual equipment and the overall emission concentration were below the national and local emission standards.



Coating Waste Gas Emission Reduction Facilities

Measures to Reduce Boiler Waste Gas Emission

The Company's gas-fired boilers completed low-nitrogen combustion transformation in 2018. After the transformation, the emissions of NO_x, SO₂, and smoke are controlled at ≤30 mg/m³, ≤10 mg/m³, and ≤5 mg/m³ respectively, reducing NO_x emissions by 9.35 tons annually. All boilers are installed with online flue gas monitoring devices and connected with the environmental protection authorities. Additionally, a third-party agency is entrusted for manual detection every quarter. In 2025, through refined management, the annual average NO_x emission concentration was approximately 17.92 mg/m³.

Measures to Reduce Cutting and Welding Fume Emission

CO₂ shielded welding and argon arc welding are adopted for welding operation. The welding fume generated during operation are collected by a gas collecting hood, and then discharged after dust removal and purification by a high-efficiency filter cartridge. And a fume purification system is installed for smoke and dust generated during semi-finished product processing, with a purification efficiency of over 95%. In 2025, the Company entrusted a third party to test the exhaust emissions from welding fume treatment facilities. The emission concentrations of all types of particulate matter were < 10 mg/m³.

⁸ A Regenerative Thermal Oxidizer (RTO) is a system designed to treat medium- to high-concentration volatile organic compounds (VOCs). It purifies waste gas by incinerating VOCs at high temperatures, converting them into carbon dioxide and water. The system captures and reuses the heat generated from this combustion process, significantly improving energy efficiency.

Measures to Reduce Oil Smoke in Canteens

Exhaust oil smoke from the canteen is collected and treated by the oil smoke purification device at the end-of-pipe stage, and then discharged in compliance with standards.

List of Waste Gas Emissions in 2025

Indicator		Unit	2025
VOCs	Total emission	Tons	127.77
	Yutong Bus	Tons	120.64
	Molead	Tons	6.74
	Cling	Tons	0.39
NO _x	Total emission	Tons	0.75
	Yutong Bus	Tons	0.72
	Molead	Tons	0.03
	Cling	Tons	/
Particulate matter	Total emission	Tons	33.82
	Yutong Bus	Tons	31.71
	Molead	Tons	1.19
	Cling	Tons	0.92
SO ₂	Total emission	Tons	1.54
	Yutong Bus	Tons	1.46
	Molead	Tons	0.08
	Cling	Tons	/

Notes:

NO_x: The main emission outlets of the Company's boiler waste gas are equipped with online monitoring devices connected to the environmental protection authorities, and the online monitoring data is used to measure the emission volume. The emissions data is sourced from the annual execution report which is in line with the Company's licensed pollutant discharge.

VOCs: The Company's main emission outlets for coating exhaust gases are equipped with online monitoring devices for volatile organic compounds (VOCs) connected to environmental protection authorities. Emission volumes are calculated based on the online monitoring data, and reported emissions are sourced from the Company's annual implementation report under its pollutant discharge permit.

Particulate matter: From 2024, the annual ecological environment statistical data of particulate matter has been adopted.

SO₂: From 2024, the annual ecological environment statistical data of SO₂ has been adopted.

Solid Waste Management

According to the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste* and the *National Hazardous Waste List*, the Company classifies industrial solid waste generated during the production process into general waste and hazardous waste. General waste includes metal scraps, waste packaging materials, and domestic garbage. Recyclable waste is consigned to recycling companies for recycling and reuse, while other non-recyclable waste is handed over to municipal authorities for disposal.

Hazardous wastes mainly include paint slag, sludge from wastewater pretreatment system, waste mineral oil and solvent, poly-putty, and waste paint bucket. Temporary storage sites for hazardous wastes conforming to the *Standard for Pollution Control on Hazardous Waste Storage* (GB 18597-2023) are built, and all kinds of hazardous wastes are collected and temporarily stored by classification. And a qualified third party is entrusted for disposal. At the same time, the Company takes many measures to reduce the amount of hazardous waste generated by substituting toxic and hazardous raw materials, and reducing toxic and hazardous waste in the production process.

The Company continues to advance waste reduction at source and waste recycling. We employ integrated technologies such as sludge heat pump drying low-temperature dehumidification and sludge low-temperature vacuum drying for dewatering and volume reduction. The moisture content of sludge therefore drops dramatically to less than 30% from 80%, achieving significant solid waste reduction benefits, thereby reducing sludge production by about 650 tons/year.

The Company proactively implements the relevant work plans of Henan Province, such as the "14th Five-Year Plan" for "Waste-Free City" development and hazardous waste environmental governance. In light of Yutong's solid waste management practices, we actively integrate into the "Waste-Free City" development layout of Zhengzhou. Furthermore, we were selected among the first batch of pilot enterprises for the "Waste-Free Group" initiative in Henan Province.

List of Solid Waste Emissions in 2025

Indicator		Unit	2025
Amount of waste generation	Total emission	Tons	86,989.92
	Yutong Bus	Tons	73,313.98
	Molead	Tons	12,581.98
	Cling	Tons	1,093.96

Indicator	Unit	2025	
Amount of solid waste generation	Total emission	Tons	73,279.81
	Yutong Bus	Tons	64,626.40
	Molead	Tons	7,584.17
	Cling	Tons	1,069.24
Amount of hazardous waste generation	Total emission	Tons	5,069.80
	Yutong Bus	Tons	4,304.26
	Molead	Tons	748.59
	Cling	Tons	16.95

Wastewater Management

The Company comprehensively implements the drainage management principle of "rain and sewage separation, clean and polluted water separation and different treatment based on water quality". Each automotive manufacturing plant is equipped with an integrated wastewater treatment station. Production and domestic wastewater are treated using a combined process of "physical and chemical treatment + hydrolytic acidification + contact oxidation + aeration biological filter". The treated wastewater meets the requirements of the *Integrated Wastewater Discharge Standard* (GB 8978-1996) and is discharged into the municipal pipeline networks up to standard. Part of the wastewater undergoes advanced treatment to meet the *Reuse of Urban Recycling Water — Water Quality Standard for Urban Miscellaneous Water Consumption* (GB/T 18920-2020) and is reused for toilet flushing and greening.

The Company has installed online monitoring systems for COD, ammonia nitrogen, total phosphorus, total nitrogen and pH at the main wastewater discharge outlet, which are connected with the environmental protection authorities for supervision. The systems are also entrusted to a third party for operation and maintenance to monitor the quality of discharged wastewater in real time. Meanwhile, the Company entrusts a third party to conduct quarterly monitoring of wastewater at the discharge outlets, and all monitoring data are compliant.

In 2025, the Company further strengthened the operation and management of wastewater treatment stations, to ensure the stable operation of wastewater treatment processes. The annual average emission concentration of COD, a major pollutant, was 40 mg/L, below both the national and local discharge standards.

List of Wastewater Discharge in 2025

Indicator	Unit	2025	
Amount of Wastewater discharge	Total emission	Tons	879,622.92
	Yutong Bus	Tons	811,673.55
	Molead	Tons	67,949.37
Intensity of Wastewater discharge	Yutong Bus	Tons /RMB 10,000 of output value	0.23
	Molead	Tons /RMB 10,000 of output value	0.18

Notes:

Since Cling does not have a dedicated wastewater discharge outlet, its wastewater is discharged into Molead's wastewater system for unified treatment and discharge, and will no longer be accounted for separately.

Emission Control of Major Water Pollutants

Types of pollutants	Unit	2025	
COD	Total emission	Tons	18,464.11
	Yutong Bus	Tons	17,507.75
	Molead	Tons	956.36
Ammonia nitrogen	Total emission	Tons	2,040.02
	Yutong Bus	Tons	2,040.02
	Molead	Tons	/

Regarding wastewater reuse, the Company's wastewater treatment stations adopt an advanced purification process of "BAF (Biological Aerated Filter) + sand filtration" to further purify the biochemically treated wastewater. The treated wastewater is reused after meeting the water quality standards for urban miscellaneous water consumption.

Green Office

The Company comprehensively promotes the systematic development of a "green office" system. This is achieved through intensive and efficient park design, low-carbon and energy-saving building planning, refined management and control over equipment operation and maintenance, as well as multi-dimensional promotion of green commuting. These measures have systematically integrated the concept of sustainable development into daily operations.

Regarding park design

The Company plans a green transportation system integrating new energy buses, shared bicycles, and autonomous driving buses to reduce carbon emissions. Besides, the park is landscaped using arbors, flowering plants, hedges, and flower beds.

Regarding building planning

The Company increases the proportion of renewable energy application: photovoltaic sheds are set up on the roof of parking buildings, lighting fixtures are upgraded to high-efficiency, energy-saving LED lamps, and energy-efficient air conditioners are added.

Regarding building planning

the Company deploys new energy-saving and environmentally friendly equipment to lower energy consumption. In addition, the Company specifies the energy consumption control standards in offices and assigns the power-on/off time and management responsibilities of energy-consuming devices such as air conditioners, printers, computers, and water dispensers to specific individuals. Moreover, the Company conducts special supervision and check on the implementation of air conditioning standards for summer cooling and winter heating, and publicizes waste-related issues. Other measures include continuously promoting information-based process approval and specially advancing paperless office throughout the entire production process to reduce the consumption of office supplies.

Regarding commuting planning, the Company continuously advocates green commuting among employees to progressively reduce the carbon footprint of employee commutes. We steadily increase the proportion of battery-electric vehicles (BEVs) in commuter fleets, and expand the number of commuter routes and stops. We also launch a carpooling service for internal employees by providing operation subsidies to encourage shared use of private cars. In addition, we consistently add more charging piles to facilitate charging for new energy private cars, helping employees reduce commuting-related carbon emissions. For intra-plant travel, shared bicycles are provided, and autonomous vehicles operate on a circular route to meet employees' demand for convenient and low-carbon mobility. Additionally, BEVs are used during non-commuting hours to provide official and business transportation services for internal meetings, receptions, as well as for government departments and institutions. In 2025, the Company had 91 new energy commuter vehicles, with an annual operating mileage of 1.45 million kilometers. The number of private car trips decreased by approximately 285 per day. 582 bicycles and 291 charging piles were equipped in the plants to support employees in low-carbon commuting.

Ecology and Biodiversity Protection

Yutong Bus's production and operation activities are conducted in strict compliance with relevant laws and regulations, and do not exert significant impacts on local ecosystems and biodiversity.

Upholding ecological redlines and avoiding ecologically sensitive areas

In the planning and construction of new plants, we strictly comply with the national and local ecological protection redline systems, avoiding ecologically sensitive areas such as nature reserves, water conservation zones, and key wildlife habitats. At the same time, we advocate for our suppliers and partners to minimize, at the source, any significant adverse impacts that may lead to a net loss of biodiversity.

Vigorously promoting clean production and continuously reducing the harm caused by pollutant emissions to the surrounding ecosystems and species

Through technological innovation and process upgrading, we continuously reduce the discharge of hazardous substances into the air, soil, and water during production and operation. Furthermore, we strictly implement, and strive to exceed, national emission standards. We enhance the management and control of key pollutants affecting biodiversity, such as VOCs and heavy metals, to prevent our production and operation activities from impacting surrounding ecosystems. We will regularly assess biodiversity risks and status within the scope of our business activities, including species diversity and ecosystem integrity, to provide a basis and guidance for biodiversity conservation decision-making.

Continuously raising employee awareness and encouraging both internal and external stakeholder engagement.

We elevate the biodiversity conservation awareness among all employees through regular training and publicity activities. At the same time, we actively collaborate with NGOs on initiatives such as the "Net Zero Forest" project, and support as well as participate in biodiversity conservation projects.

04

Leading Breakthroughs in Quality Innovation

"Do not take the market as the test site, but the test site as the market" is Yutong's attitude and principle towards product quality. The Company highly values product quality and safety, continuously leads product upgrades through technological innovation, ensures user privacy and information security, and provides users with the best product and service experience.



Product Quality and Safety

Upholding the corporate vision of "becoming a global leading bus manufacturing brand", Yutong Bus is committed to bringing a better travel experience to the public and creating greater value for partners and society at large. In 2025, on the strength of its outstanding performance in product quality and safety management, Yutong Bus was honored with awards including the "Typical Case of Quality Transformation and Innovation Led by Chief Quality Officers of National Enterprises", the "National Industry Quality Leading Enterprise", "National Industry Quality Leading Brand", "National Bus Industry Quality Leading Enterprise" by the China Association for Quality Inspection. It also received Busworld's Grand Award Bus, Grand Award Coach, Label of Excellence Safety Bus, and Label of Excellence Ecology Bus.



Figure: Grand Award Bus
Label of Excellence Safety Bus
Label of Excellence Ecology Bus
Label of Excellence Design Bus



Figure: Grand Award Coach



Figure: Label of Excellence Ecology Bus

Governance

Attaching great importance to the development and operation of the quality management system, Yutong Bus has built a multi-system integrated product quality management framework, with the quality management system as the core foundation. The General Manager acts as the quality responsible person, coordinating the global quality business operation and management planning. At the same time, a multi-level quality management organization has been set up, covering the entire product lifecycle from design and development, manufacturing, procurement, and delivery verification to product use and after-sales service.

Strategy

With "Quality First, Safety Foremost" as the core and the quality philosophy of "Care for People, Dedication to Vehicles", Yutong Bus has established a quality and safety management system covering the entire product lifecycle. Based on this system, Yutong defines the quality management standards, and implements six-dimensional management approach encompassing risk identification, assessment, mitigation, verification, standardization, and auditing across all stages—from product development and design, procurement and supply, manufacturing, delivery inspection, to after sales service. This systematic approach consistently strengthens product risk prevention and process control.

Risk and Opportunity Management

01 Product Quality and Safety System

The Company has established a full-process quality control system, including the *New Product Quality Control Procedure*, the *Purchased Parts Quality Control Procedure*, the *Vehicle Quality Control Procedure*, and the *Quality Improvement Information Handling Process*, which are continuously improved and refined. Meanwhile, we have established a product safety standard system covering the conventional, new energy, and intelligent connected fields, and set up a Standards Committee for the overall management of product standards. Through the advanced standard management approach and standard effectiveness evaluation, the Company ensures that its product safety standards meet the demands of customers around the world. By the end of 2025, the Company had successively introduced 21 advanced domestic and foreign certification and accreditation standards. This has enhanced the Company's product quality management capability and product competitiveness, while meeting the product quality and management expectations of global markets and all types of customers.



Figure: Certificate of Conformity to IATF 16949 Automotive Quality Management System

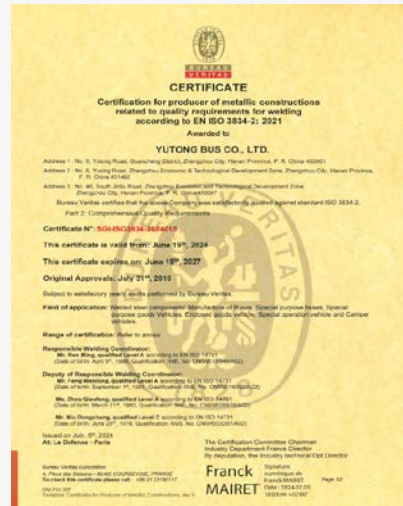


Figure: Certificate for producer of metallic constructions related to quality requirements for welding according to EN ISO 3834

To meet customers' safety needs, and continuously improve its management level and product competitiveness, the Company keeps on refining its quality management system in daily operations based on the requirements of laws, regulations and quality system standards such as ISO 9001, IATF 16949 and China Compulsory Certification (CCC) rules. Furthermore, the Company regularly conducts internal audits under various systems, process audits, product audits, management reviews and third-party audits to continuously optimize the quality management system. In 2025, the pass rate of third-party audits for the quality management system reached 100%.

- 1 automotive manufacturing enterprise with 3 production sites has obtained the IATF 16949:2016 system certification, representing 100% coverage.
- 2 parts manufacturing enterprises with 7 production sites have obtained IATF 16949:2016 system certification, representing 100% coverage.

02 Lifecycle Product Quality Management

Quality Management in New Product Development

The Company has built the IPD (Integrated Product Development) and PLM (Product Lifecycle Management) models, and formulated a full set of systematic management documents such as the *New Product Development Procedure*. Through the planning and prevention system, product development and design simulation capabilities, industry-leading test and verification standards that closely align with real scenarios, as well as an independent appraisal and evaluation mechanism and strict quality control at each stage, the Company provides customers with safe, reliable, comfortable and healthy products.

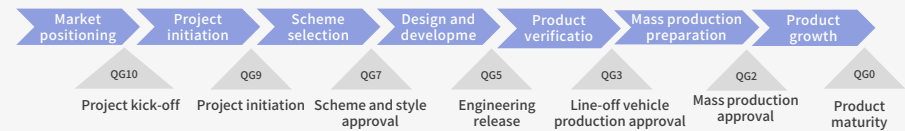


Figure: Diagram of Quality Control Points in Product Development

Purchased Parts and Supplier Quality Management

The Company has established a systematic quality and supplier management system for purchased parts to ensure product quality from the source. We perform tiered and categorized management and control for purchased parts, with over 40,000 inspection and control items covering more than 600 types of materials, having realized automatic assignment and blind testing of inspection tasks.

For suppliers, we strictly implement the *Supplier Management Procedure* and conduct comprehensive evaluation and management of suppliers on a quarterly and annual basis from five dimensions — quality, delivery, cost, technology, and after-sales service — to ensure their continuous compliance with the Company's technical and quality requirements.



Figure: Yutong Bus's CNAS-Accredited Independent Quality Laboratory

In-Process Quality Management

The Company has integrated a suite of production systems and platforms, including OOM (Order Operation Management), APS (Advanced Planning and Scheduling), MES (Manufacturing Execution System), and QIS (Quality Information System). Through data interconnectivity between digital inspection equipment and information systems, we continuously monitor product manufacturing quality. Meanwhile, we have established over 1,300 in-process quality control items covering five key processes: semi-finished products, welding, painting, chassis, and final assembly. The Company implements a matrix quality control model to conduct comprehensive quality control over the production status of vehicles.

Delivery Quality Management

The Company possesses a full range of industry-leading vehicle inspection equipment and facilities. Adopting advanced technologies such as high-precision measurement, intelligent data acquisition, and comprehensive operating condition simulation, we are capable of accurately detecting wheel alignment, overall vehicle performance, and dynamic performance under complex scenarios. Through over 700 vehicle inspection items such as dynamic road test and static final inspection, we conduct full inspections of off-line vehicles covering functionality, performance, interior and exterior trims, thereby effectively guaranteeing product quality.



Figure: Vehicle Delivery Inspection

Quality Information Management

The Company has established an efficient and responsive full-lifecycle quality information management system. Using the QIS (Quality Information System) as its core platform, we have digitalized the management across the full process, including product development and design, procurement and supply, production and manufacturing, delivery and inspection, and after-sales service. This has realized online and digitalized quality management, improving the timeliness and accuracy of quality information collection, analysis, and processing, and provided robust support for the rapid improvement of both products and management, thereby ensuring the steady enhancement of product quality.

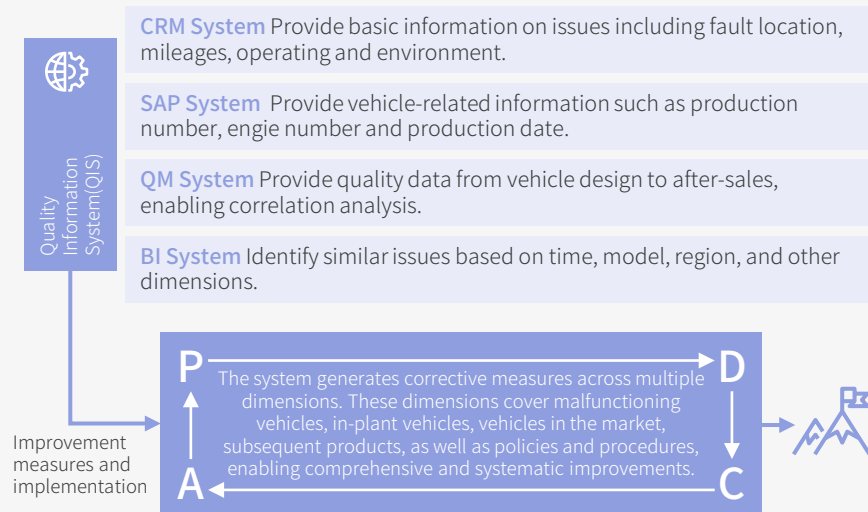


Figure: Diagram of the Full Lifecycle Quality Information Management System

Staff Training on Quality

The Company continuously deepens its quality culture development. Through diverse initiatives such as employee skills competitions, Quality Month themed campaigns, excellent case sharing, study of the quality responsibility list, quality culture seminars, regular training, and quality benchmark selection, the Company has comprehensively reinforced the quality awareness of all employees and fosters a sound quality culture atmosphere. We encourage employee participation in quality improvement, delegate quality responsibilities to each position, and build a cultural consensus on the "zero defect" quality goal. This year, the Company's quality training achieved 100% employee participation.



Case

Promoting Learning through Competition, Forging a High-Skilled Talent Pipeline

In 2025, the Company held a technical skills competition involving more than 4,200 employees to sharpen skills through practical operations. A total of 292 individuals were awarded the titles of "Top Technician", "Technical Model", and "Skilled Technician", setting job benchmarks. In the same period, the Company launched the "Yutong Master Mentor" selection campaign. The General Manager personally presented awards to 28 winners and granted special incentives in accordance with the regulations. These activities have built a solid reserve of skilled talent for the Company's business development.



Figure Employee Skills Competition



Case

Full Participation, Cultivating a Deep-Rooted Culture of Quality

The Company designates September of each year as Quality Month to systematically promote the development of quality culture. In 2025, during Quality Month, 222 management personnel participated in a special training project on "Zero-Defect Quality Management". Additionally, the knowledge competition attracted over 200,000 participants, and more than 5,000 quality improvement suggestions were collected.



Figure: Team Leader & Shift Supervisor Skills Challenge

03 Product Quality Safety and Recall Management

Product Quality and Safety Management

The Company has formulated documents including the *Product Safety Management Procedure* and the *Yutong Bus Product Quality and Safety Inspection Management Rules*, which define the product safety management objectives, responsibilities and workflows of all organization levels throughout the entire product lifecycle. A dedicated product quality and safety management organization has also been established to coordinate product safety management. Furthermore, we have set up a safety technology R&D team led by the Chief Engineer. With the goal of "zero accidents and zero casualties", we have built a safety technology system covering safe driving, danger warning, intervention control, accident protection, and rescue and escape. And thus, we prevent accidents through active safety and mitigate injuries through passive safety, ensuring safe and pleasant travel for all users.



Figure: The Company's Product Safety Management Architecture

Functional Safety Management

The Company has established a dedicated functional safety assurance team and put in place a product development process system compliant with the ASIL D functional safety standards. Moreover, the Company has released functional safety development processes and management systems for vehicles, systems and parts. Currently, Yutong Bus has obtained the ISO 26262:2018 certification and established a product development process system that meets ASIL D, the highest functional safety level.

R&D Safety Assurance

The Company possesses multi-dimensional and comprehensive virtual validation capabilities. Structural safety simulation and finite element analysis technologies are employed to conduct stress testing on body frames under multiple operating conditions, ensuring that the body structure does not deform or fracture in extreme environments.

Through digital twin technology, we can pre-simulate vehicle performance in a virtual environment, ensuring that design solutions achieve a high level of maturity prior to the prototype manufacturing stage.

Active and Passive Safety

Based on systematic research on active and passive safety technologies for buses, the Company has applied vehicle-level integration, forming a full-process safety system covering safe driving, danger warning, intervention control, accident protection, and rescue and escape. In view of the product characteristics of city bus, coach and school bus, the Company has developed scenario-based integrated active and passive safety technology solutions.

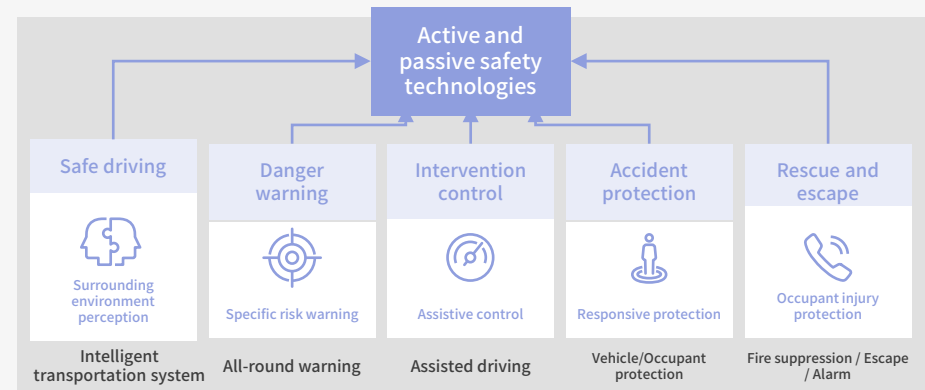


Figure: Active and Passive Safety Diagram

- Active Safety – Control System: The Company has independently developed an integrated E/E architecture (C-Architecture) for new energy commercial vehicles and the YOS in-vehicle operating system; launched seven major safety functions⁹ under the "ReGuard" series, further reducing safety accidents caused by improper driver operations.
- Active Safety – Driver Assistance: Based on research into traffic accident patterns and scenarios, the Company has developed active safety technologies to enhance the capabilities in danger warning, prevention, and risk avoidance for buses, thereby reducing the risk of collisions and rollovers. Additionally, the Company has completed the development, verification, certification, and vehicle application of the driver assistance technologies in compliance with domestic and international regulations (e.g., JT/T 1094, GSR), ensuring the safety of drivers and passengers.

⁹These seven functions are: No gear in upon driver off-seat, power-on only when the brake is pressed, automatic hold when the driver leaves seat, shifting to drive gear allowed while in motion, prevention of unintended acceleration during start up, automatic shifting to neutral when the driver leaves seat after parking, and creep mode canceled when the driver leaves seat.

- **Passive Safety – Battery Safety:** To ensure the safety of the battery system, we have established a six-layer defense-in-depth protection system from cells to the entire vehicle. This involves the use of high-stability cells, fire-resistant materials, and a nitrogen protection system, as well as rigorous collision and waterproof testing, ensuring all-around battery safety under extreme conditions.
- **Passive Safety – Body Collision Safety:** Innovative collision energy management is adopted to enhance frontal collision protection through optimized crash force transmission paths and the application of crash energy absorbers.

Product Recall Management

The Company strictly adheres to the requirements stipulated by the State Administration for Market Regulation and relevant regulations of the countries where its products are sold. Besides, the Company has formulated the *Provisions on the Administration of Recall of Defective Automobile Products*, clarifying the organizational structure, division of responsibilities, and standardized work procedures. On this basis, the Company has established a product recall management system characterized by "proactive identification – scientific judgment – compliant implementation – closed-loop control". In 2025, the Company had no product recalls.

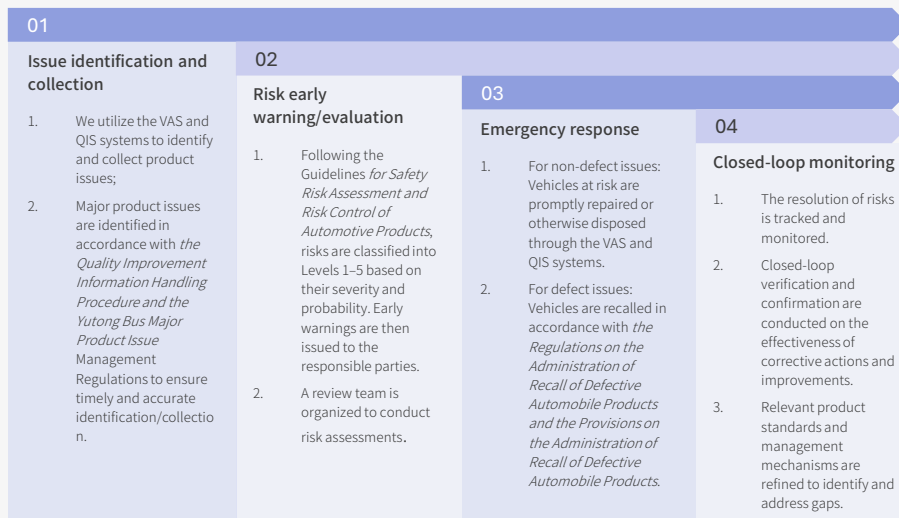


Figure: Recall Procedure Diagram

Metrics and Targets

Each year, Yutong Bus formulates and strictly implements the *Annual Quality Objective Plan*. Process performance is monitored through regular business meetings, and a responsibility-authority-benefit integrated performance appraisal mechanism is employed to ensure that quality objectives are overseen throughout the process and successfully achieved.

Guided by the core quality objective of "zero defects", the Company strives to enhance customer satisfaction, improve product quality, and win market trust with superior quality.



Technological Innovation

Yutong Bus has always taken technological innovation as the core engine driving its development. As a pioneer in industrial manufacturing, Yutong understands that the value of technological innovation lies not only in the upgrade of individual products but also in its leading role in the industry chain. Through pre-research on forward-looking technologies, the Company collaborates with upstream and downstream partners to address common industry challenges, thereby promoting high-quality development of the industry.

Governance

Through scientific organizational and institutional design, Yutong Bus has established a technological innovation management system covering the entire chain of "market – R&D – testing – certification". The Company's management formulates the overall technology development strategy, makes major technology decisions, and facilitates the allocation of key technologies and innovative resources. Specialized product technology R&D departments, along with supporting process control and assistance departments, have been established to formulate and implement strategic direction for R&D and innovation.

Strategy

Yutong Bus has formulated an innovative R&D strategy focusing on "Four Transformations (electrification, intelligentization, premiumization, and internationalization)" and built the core "3112" innovation management support system, providing organizational and institutional guarantees for sustainable innovation, and thus forging a comprehensive technological competitive barrier.

- Three Dimensions: Realize the "trinity" of product planning, technology planning, and process planning to ensure that technological R&D keeps ahead of market demand.
- One Team: Build a professional, efficient, and interdisciplinary innovation team with an international vision.
- One Culture: Foster an innovation culture characterized by "professional advancement in parallel with full employee participation".
- Two Platforms: Establish an open innovation platform and an innovation achievement transformation platform to accelerate the transition from laboratory prototypes to mass production applications.

Risk and Opportunity Management

Innovative Technologies and Achievements

We are committed to translating cutting-edge technologies into solutions that span entire product line and lifecycle. We continue to enhance product safety, reliability and efficiency, while constantly expanding the boundaries of intelligence, comfort and energy efficiency. Our innovative achievements empower customer operations and lead technological upgrading in the commercial vehicle industry. By systematic and scenario-based R&D investment, we have built a comprehensive and leading technology matrix in key fields including vehicle safety, three-electric systems (battery, motor, and electric control), intelligent connectivity and premium experience.

Meanwhile, throughout its AI research, development, and application processes, the Company always adheres to the principle of using technology for the greater good. It attaches great importance to and strictly abides by technological ethics, and is committed to people-centric values, safety and controllability, fairness, and transparency, ensuring that technological innovation advances in lockstep with ethical standards.

Electrification Technology Achievements



Case

Development and Application of Core Components for New Energy Vehicles

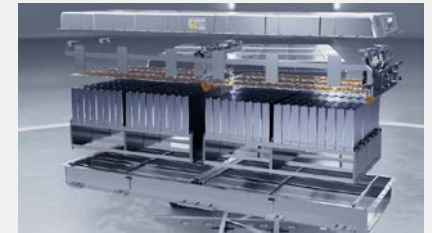
Facing the core challenges of electric drive systems in adaptability, efficiency, and integration, Yutong Bus has achieved breakthroughs in key technical fields such as system configuration, motors, transmissions, electronic controls, and vehicle integration, developing a highly efficient and highly integrated electric drive system. The key common technologies of this product have reached internationally advanced levels, significantly improving the energy-saving effect and full-operating-condition adaptability of electric commercial vehicles.



Case

High-energy-density and Long-life Battery System

Focusing on the development trends of high safety, high integration and long service life for traction battery systems, Yutong Bus, collaborating with suppliers, has improved the reliability of PACK structure and corrosion prevention, ensuring battery system safety under extreme operating conditions and sustaining its technological leadership in traction battery systems. The product takes the lead in the industry to obtain the new national standard certification for battery safety.



Case

High-efficiency and High-density Motor System

Yutong Bus, in collaboration with suppliers, has developed a series of flat-wire motors for light, medium and heavy-duty platforms, as well as a new generation of SiC-based multi-in-one controllers, consistently improving the efficiency and reliability of the motor system.

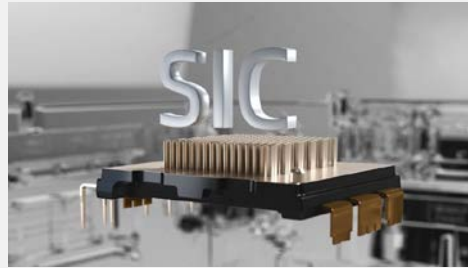




Case

High-Safety and High-Reliability Electric Control System

Yutong Bus has developed a long-life central computing platform, a second-generation highly integrated central computing unit, and an electro-pneumatic coupled braking system. These innovations have addressed the challenges of control and braking safety under complex operating conditions, and completed the upgrade and iteration of the vehicle electric control architecture.



Case

Multi-Scenario Fuel Cell Powertrain System

To expand the multi-scenario application of fuel cells, Yutong Bus has developed a series of hydrogen-electric range-extender powertrain systems to increase vehicle driving range. We have completed the development of a new-generation fuel cell system and a lightweight on-board hydrogen system framework, effectively reducing system cost and vehicle weight. Relying on the Link + platform, we have continuously refined the real-time hydrogen leakage warning and active protection functions, thereby enhancing our technological leading edge in hydrogen safety.

Intelligentization Technology Achievements



Case

Intelligent Networking-Driven Full Vehicle Lifecycle Optimization

Yutong Bus's Link+ system provides five core functions—safety monitoring, intelligent management, driver services, maintenance management, and parts services—for five user roles: enterprise managers, fleet managers, drivers, maintenance managers, and parts managers. It offers intelligent tools for vehicle management, usage, maintenance, and repair, providing one-stop support for "safety-intelligence-efficiency" in fleet operations. As of the end of 2025, Yutong's Link + has provided intelligent services to over 380,000 vehicles.



Case

Domain-wide Collaborative Intelligent Networking System

Yutong Bus has established an intelligent networking system featuring domain-wide collaboration of vehicle-road-cloud. As the core foundation for constructing an integrated vehicle-road-cloud architecture, intelligent connected vehicle technology enables efficient collaborative interaction of elements such as people, vehicles, roads, networks, and clouds in the information space by establishing data transmission channels between the vehicle, road, and cloud sides. This serves as a core link for empowering intelligent connected buses, smart transportation, and smart cities.



Case

Synergistic Upgrade of Intelligent Driving and Cockpit

Yutong Bus continuously advances technological R&D and scenario-based application of intelligent driving and intelligent cockpits. In Europe, we have launched products compliant with the European GSR regulations; in China, we have realized the large-scale application of safety-dominant advanced driver assistance and cruise control products. We have also developed a new generation of intelligent driving systems, and improved vehicle safety through algorithm and vehicle system optimization. In terms of intelligent cockpits, relying on the advanced E/E architecture, we have developed a series of intelligent functions tailored to actual needs, providing drivers and passengers with safer, more convenient and more comfortable driving experience.

Premiumization Technology Achievements



Case

Precision Intelligent Energy-Saving System

Yutong Bus has built a systematic energy-saving solution centered on the three dimensions: people, vehicle, and road. The "BlueCore" intelligent fuel-saving system corrects driving behavior to reduce fuel consumption. The adoption of aerospace-grade wind tunnel simulation and low-drag styling, coupled with full-temperature-range thermal management algorithm and high-efficiency air-conditioning technology, greatly improves energy efficiency. And big-data road spectrum covering all road conditions and AI-powered powertrain matching enable adaptive optimal vehicle control under diverse environmental conditions.



Case

Holistic Cabin Comfort System

Yutong Bus has established an industry-leading "Holistic cabin comfort system": It incorporates an industry-first active fresh air ventilation system that significantly improves air cleanliness; antibacterial and mildew-resistant air-conditioning technology is applied to ensure a long-lasting fresh cabin environment; a 3D Mesh soft-layer seat structure and memory foam for business-class seats achieve comprehensive breakthroughs in support, breathability and shock absorption performance; and through precision engineering in acoustics, vibration isolation, and body control, it brings a quiet, stable, and premium experience for drivers and passengers.

Innovative Ecosystem Collaboration

Yutong Bus has always regarded collaborative innovation as the core driving force for industry development. By building a deeply integrated "industry-university-research-application" technological innovation ecosystem, we have established solid strategic cooperative partnerships with universities such as Tsinghua University, Xi'an Jiaotong University, Harbin Institute of Technology and Tongji University, as well as national-level research institutions including the State Key Laboratory of Automotive Safety and Energy Conservation and the National Engineering Laboratory for Electric Vehicles, forming a highly efficient and collaborative joint R&D mechanism. Meanwhile, focusing on the new energy and intelligent networking industrial chain, we have carried out joint technology research with more than 100 core parts enterprises, ensuring the highly adaptive development and industrial application of new technologies.

Yutong has built 7 national-level scientific research and innovation platforms and 14 provincial-level ones, including the "National Recognized Enterprise Technology Center", the "Enterprise Postdoctoral Research Station", the "National Engineering Technology Research Center for Electric Bus Electronic Control and Safety", the "National-Local Joint Engineering Laboratory for Bus Safety Control Technology", the "Vehicle Information Technology Branch Laboratory of National Engineering Laboratory for Transportation Safety & Emergency Informatics", the "National Accredited Laboratory", and the "National Industrial Design Center", which have created a solid foundation for R&D activities.

To overcome key technologies for new energy buses and achieve innovation-driven development, Yutong Bus has established a robust R&D talent team. By the end of 2025, the Company had a total of 4,180 R&D personnel, including 19 doctors and 874 masters. Their technical directions cover front-end technology planning, powertrain matching and integration, vehicle control, and motor and its control systems. In 2025, the Company's R&D investment amounted to RMB 1.808 billion, accounting for 4.36% of its revenue.

This year, Yutong Bus led or participated in the formulation and revision of 26 national, industrial, local and group standards issued during the year. Among them, the national standards formulated, revised and released under the Company's leadership included GB 13094-2025 *Safety Requirements for Bus Construction*, GB/T 24407-2025 *Safety Technical Specifications of Special School Bus*, and GB/T 13053-2025 *Bus Inner Dimensions*. Additionally, the Company participated in the formulation, revision, and release of national standards such as GB/T 45312-2025 *Intelligent and Connected Vehicles – Operational Design Condition for Automated Driving System*. By the end of 2025, Yutong Bus has led or participated in more than 100 major national, provincial and municipal scientific research projects, including the 863 Program and the National Key R&D Program in China. The Company has been awarded a total of 44 scientific and technological progress awards at the national, ministerial and provincial levels, including 3 second prizes of the National Science and Technology Progress Award.

Intellectual Property and Trademark Protection

The Company places a high priority on innovation and intellectual property (IP) protection, having established a dedicated IP management department to standardize the Company's IP management in all aspects, including IP creation, protection and utilization. The Company has developed a series of systems, including the *Intellectual Property Management Manual*, the *Domestic Patent Administration Measures*, the *Overseas Patent Administration Measures*, and the *Yutong Bus Trademark Asset Management Regulations*. Moreover, IP management principals have been designated in each business department to ensure the standardized, systematic, and sustainable operation of related work.

We have fully integrated IP work into the entire business chain, including R&D, procurement, sales, and production. We have also established IP-related objectives to drive the shift of our management mechanism from a "specialized function" to an "organization-wide responsibility", thereby achieving in-depth integration of IP and business development. Furthermore, the Company has set differentiated performance indicators for various systems, covering metrics such as the scale of patent portfolio, effectiveness of employee awareness enhancement, and implementation of protection measures, ensuring that all IP-related work is measurable, traceable, and assessable.

The Company has successively received honors such as "Henan Province Intellectual Property Leading Enterprise", "National Intellectual Property Advantage Enterprise", and "National Intellectual Property Demonstration Enterprise". The Company has also obtained certification of the Requirements for Enterprise Intellectual Property Compliance Management System (GB/T 29490-2023). By the end of 2025, the Company owned 2,743 valid patents, and software copyrights, including 971 invention patents and 291 software copyrights; it has cumulatively received 11 China Patent Awards (including 2 Gold Awards for Appearance Design) and 5 Henan Province Patent Awards (including 1 Special Prize).

Enhancing organization-wide IP protection awareness and capability building serves as a critical foundation for high-quality development and innovation. The Company has established a systematic training system covering the entire chain of "creation-protection-utilization", providing multi-level specialized training for employees in different positions such as technology R&D, management, and sales. In 2025, we organized 4 key IP protection training sessions, with over 4,000 participants, achieving 100% training coverage across the entire technical system. The training included: "essential intellectual property knowledge" rotational training for all scientific and technical personnel, as well as special lectures on Comprehensive Intellectual Property Protection for technical managers and infringement risk prevention training tailored for core technical positions.

In addition, we have established a global trademark protection system and a brand portfolio consisting of corporate trademark brands, product brands, technology brands, and service brands. Our core trademarks "宇通" and "YUTONG" have been repeatedly recognized as well-known trademarks. By the end of 2025, the Company holds more than 2,000 valid trademarks, with layout covering 182 countries.

Metrics and Targets

To support the implementation of the Company's strategy, we have defined core technological R&D indicators, and formulated medium- and long-term development objectives. These measures ensure the orderly advancement of R&D efforts and contribute to the high-quality development of the industry.

Core R&D Metrics

- R&D Investment: Annual R&D investment has stably remained at around 5% of operating revenue, with an average annual investment exceeding RMB 1.5 billion over the past 8 years. Cumulatively, 7 national-level and 14 provincial-level innovation platforms have been established.
- Achievement Transformation: The Company has cumulatively received 3 National Science and Technology Progress Awards and holds 2,373 valid patents and software copyrights.

Long-term R&D Objectives

To continuously drive R&D technological breakthroughs and achievement transformation, the Company has established R&D investment objectives. It is planned that R&D investment will maintain the historical investment level in 2026, thereby further advancing the R&D projects and initiatives aligned with the "Four Transformations" strategic direction.



Customer Experience and Services

Guided by the strategy of servitization of manufacturing, Yutong Bus has established a customer service and management system that spans the globe and covers the entire vehicle lifecycle. By developing an intelligent service network, Yutong Bus systematically implements the principle of "one-stop direct service, and non-stop customer satisfaction". Meanwhile, we have set up a continuous improvement mechanism centered on closed-loop management of customer complaints, regular satisfaction surveys and third-party benchmarking. This drives the constant enhancement of service experience and fulfills our customer commitment of "where there are Yutong buses, there are Yutong services".

Customer Service System

Committed to the servitization of manufacturing, Yutong Bus leverages the advantages of its "direct service" mode, with customer satisfaction as its service standard. Focusing on efficient response, full lifecycle management, and intelligent services, the Company extends its service brand globally and enhances user experience.



Figure: Yutong Customer Service

We have established a customer after-sales service management system that meets international standards, spans the globe and covers the entire vehicle lifecycle. In addition, we have formulated a series of management policies, including the *Service Management Procedure*, the *Regulations on Customer Satisfaction Management* and the *Regulations on Service Training Management*. Yutong launched the EnRoute+ service brand along with the "Eight service commitments", promoting an upgrade in services from basic support to proactive protection..

Leveraging the Link+ telematics platform, we have established a service network covering all target markets, achieving transparency and intelligence in the service process. Through our self-built and authorized channels:

- We have established over 2,000 service stations globally and set up Yutong Parts Distribution Centers (PDC), direct service stations and mobile service teams to provide customers with more professional and excellent service support;
- We have dispatched a professional team of over 2,100 people to be stationed at the frontline of global markets, and deepened cooperation with top component suppliers such as Cummins and ZF Friedrichshafen AG to provide customers with timely and professional technical support and parts guarantee;
- We provide customers with professional training in product usage, safe driving and inspection, maintenance and vehicle repairs, efficiently meeting their capability requirements at every stage of the vehicle lifecycle. This ultimately maximizes the operational value for customers throughout the entire lifecycle.

To continuously enhance the professional skills and service capabilities of our customer service teams and deliver superior customer experience, we organized monthly training sessions for the customer service teams. In 2025, we conducted a total of 12 specialized training sessions throughout the year. These sessions covered three key modules: product knowledge systems, commonly used English vocabulary and communication techniques for customer service scenarios, and core customer service competency improvement. Each training was followed by a standardized assessment which was conducted through written tests, to comprehensively evaluate learning outcomes and ensure that training content was effectively translated into service capabilities. This approach ensured full participation and achievement of standards by all team members. Additionally, the Company conducted over 1,600 training sessions on various product usage and maintenance skill on a rotating basis, with more than 8,300 participants in total. Nearly 200 customers from over 20 countries and regions attended centralized training at the Company.

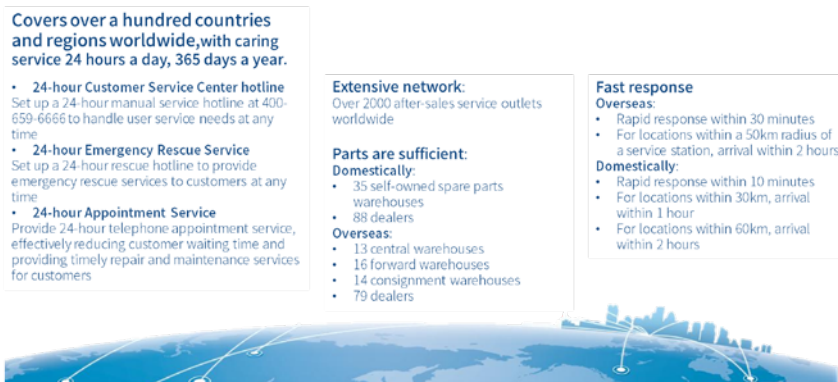


Figure: Yutong After-sales Service System

Customer Satisfaction

Yutong Bus places high importance on customer satisfaction and the handling of customer complaints. We have established a customer contact center and service hotline, providing round-the-clock, 24/7 service to global customers. Upon receiving a complaint, we follow the Closed-Loop Management Process of Customer Complaint to record key details such as the complainant's information, complaint content and contact details. Based on the nature, content and impact level of the complaint, the case is forwarded to the relevant specialized department or designated responsible person for follow-up. The customer service center or responsible department then proactively updates the customer on the progress and resolution within the committed timeframe. After the complaint is resolved, we regularly review the incidents to drive improvements in production, supply, R&D, sales and other related areas. In 2025, Yutong Bus achieved a 100% complaint resolution rate, with customer satisfaction regarding complaint handling reaching 97.40 points¹⁰.

Yutong Bus has established a regular mechanism for customer follow-ups and surveys. Through monthly after-sales satisfaction surveys of existing customers and product experience surveys of new vehicle buyers, we systematically collect customer feedback and link the results with performance evaluation and improvement plans for relevant regions. In addition, we entrust professional institutions to conduct third-party satisfaction surveys across multiple global markets each year. From the dimensions of sales, after-sales service, and products, we identify areas for improvement and promote closed-loop optimization. In 2025, we conducted customer satisfaction surveys in over 100 countries and regions where the Company operates. and targeted improvements for weak indicators based on survey results, thereby continuously enhancing customer satisfaction and brand reputation.

Customer Service Channels

China service hotline: 400-6596666

Global (except for China) service hotline: +86-371-66718999

¹⁰ This data includes the satisfaction of active follow-up call from our service hotline (400) .

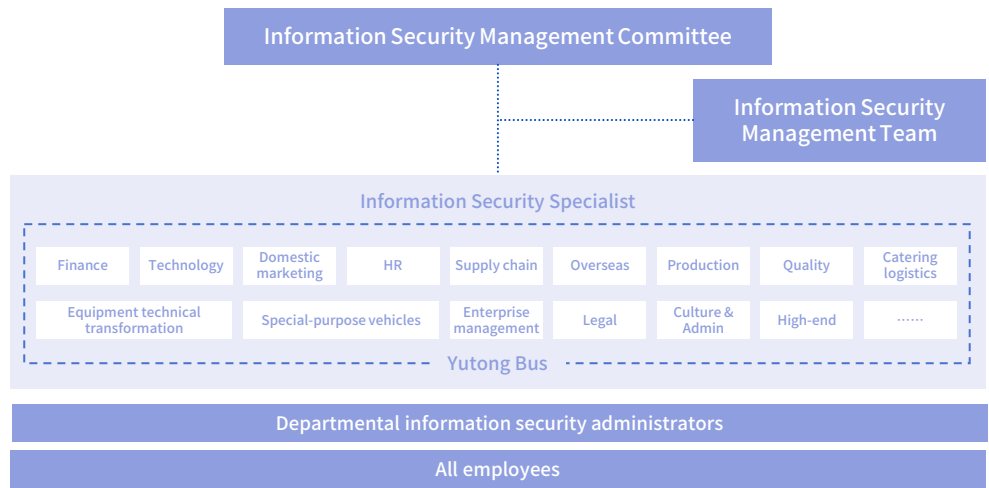
Information and Cybersecurity Assurance

The Company consistently prioritizes confidentiality and information security as core imperatives for its stable operations and sustainable development, establishing a comprehensive and robust confidentiality and security protection system to safeguard the information assets of the Company and its employees, customers, and partners.

Enhancing Information Security Management

Yutong Bus strictly complies with the *Cybersecurity Law of the People's Republic of China*, the *Data Security Law of the People's Republic of China*, the *Personal Information Protection Law of the People's Republic of China*, the *Regulations on Administration of Network Data Security* and other laws and regulations. The Company has formulated the *Information and Privacy Security Policy* to fully fulfill its responsibilities and obligations in confidentiality and information security and promote the development of standardized information systems, thus laying a sound information security foundation for serving customers.

The Company has established a three-tier governance structure comprising the Information Security Management Committee, management teams, and departmental administrators with key information security matters promptly reported to the board of directors.



Yutong Bus Information Security Management Structure

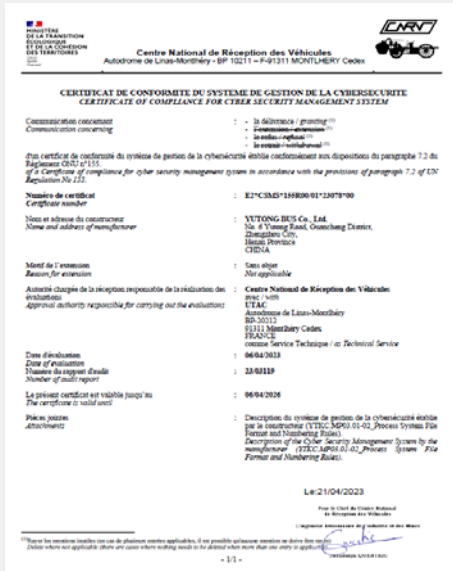
We drive the enhancement of information security capabilities in organization, management, technology, and compliance through the PDCA principle, striving to build a four-in-one information security environment featuring leakage prevention, attack defense, IT privilege control and security operation monitoring. We keep improving our information security management system and have established an in-depth defense system covering four dimensions of "terminal, network, cloud and data" with the goal of "zero incidents".

- **At the terminal level**, we deploy systems such as EDR, data leakage prevention and desktop management, and conduct regular security testing on all systems to ensure that malicious code protection, vulnerability remediation and interface control are controllable, reviewed and traceable.
- **At the network level**, based on the "zero trust" model, we implement network security domain control, strengthen boundary protection, and use encryption protocols during data transmission to ensure the confidentiality and integrity of data.
- **At the cloud level**, we employ technologies such as encrypted storage and key management.
- **At the data level**, we implement classified and graded data management and provide differentiated protection through anonymization, watermarking, backup and other measures.

The Company also continuously optimizes its information security management system with reference to external standards such as ISO/IEC 27001 Information Security Management Systems, ISO/IEC 27001 Privacy Information Management System, and China's Cybersecurity Classified Protection Standard 2.0 Level 3. To verify the effectiveness of information security safeguards, the Company formulates a detailed internal audit plan annually, conducts information security audits and issues risk alerts. During the reporting period, we completed 12 monthly information security audits across various systems. In addition, the Company has obtained comprehensive cybersecurity certifications under United Nations Economic Commission for Europe (UNECE) R155, including the Cybersecurity Management System (CSMS) certification covering the full vehicle lifecycle and the Vehicle Type Approval (VTA) certification for specific models. These achievements signify the Company's compliance with international standards in the field of automotive cybersecurity.



During the reporting period, Yutong Bus obtained ISO 27001, ISO 27701 and Grade 3 Information Security Protection Certification.



R155-CSMS Certificate



R155-VTA Certificate

We have established a closed-loop information security risk management process covering pre-event prevention, in-process monitoring and post-event auditing. For different types of information security incidents such as cyberattacks and data leakage, we have formulated detailed emergency response plans, which specify the classification and grading criteria for information security incidents, emergency response procedures, division of responsibilities among departments, and emergency disposal measures. The Company regularly organizes information security emergency drills by simulating various incident scenarios to test and improve its emergency response capability. Following each drill, we conduct a comprehensive evaluation and summary on the effectiveness of the emergency plans, the smoothness of response procedures and the cross-departmental coordination. Based on the issues identified, we promptly revise and refine the emergency plans. In 2025, the Company completed three emergency drills focusing on information leakage and common external threatening attacks.

To raise awareness of information security, we have carried out diverse promotional and educational activities. For employees in relevant positions, we provide regular training on professional skills, such as cybersecurity technology, data encryption techniques, and emergency response technology to enhance their technical proficiency and ability to address complex information security challenges. To foster information security awareness among all staff, we link the occurrence of information security violations with the KPI evaluation system for relevant supervisors, and issue departmental circulars and warnings for such incidents. In 2025, the Company conducted 1 information security training session for all employees, 2 centralized confidentiality and information security training sessions for new employees, and 2 training sessions for information security professionals.

All employees may report information security risks, confidentiality violations and suspected incidents in real name or anonymously. The Company has set up dedicated channels for reporting confidentiality-related clues, rewards whistleblowers based on the value of the information provided, ensuring the confidentiality of whistleblowers' personal information. In 2025, Yutong Bus did not experience any data security incidents that caused significant property losses to the Company.

Reporting channels

Email: ytbmgf@yutong.com

Tel.: 0371-85336333

Building a Strong Privacy Protection Barrier

The Company places high importance on protecting the personal privacy information of employees, customers and partners. We strictly comply with the *Several Provisions on Administration of Automotive Data Security (Trial)*, the *UNECE R155*, the *General Data Protection Regulation (GDPR)*, the *EU Data Act* and other applicable regulations. We have established a standardized management system to ensure the lawful collection and use of personal information at all stages, and continuously strengthen technical protection.

We have formulated a *Privacy Statement* applicable to all Yutong products, clearly stating that users have the right to access, correct, delete and withdraw consent regarding their personal information when using Yutong's products/services, thereby safeguarding users' control over the processing of their personal data. In 2025, Yutong Bus did not experience any privacy leakage incidents that caused significant property losses to the Company.

Data use process	Use requirements
<p>Data collection</p>	<p>Before data collection, the Company formulates personal information protection policies, privacy policy statements and data subject consent documents to clearly define with data subjects the purpose, method, scope, usage of data collection, as well as the rights, security responsibilities and obligations of both parties. User data may only be collected after obtaining explicit consent from the personal information subject. Data collection shall adhere to the principle of "minimum necessity", meaning only personal information essential for business purposes is collected, avoiding excessive data collection.</p>
<p>Data transmission</p>	<p>The Company adopts appropriate encryption and protective measures to ensure the security of transmission channels, nodes and data, thereby safeguarding the confidentiality and integrity of data in transmission. Transmission Impact Assessments (TIA), suitable technical, organizational and contractual measures (such as Standard Contractual Clauses (SCCs)) are adopted to ensure a substantially equivalent level of data protection as required in the jurisdictions where business is conducted.</p>
<p>Data storage</p>	<p>The Company sets minimum and maximum retention periods for information based on different business scenarios. Information that exceeds the retention period is destroyed or anonymized. Meanwhile, the Company ensures the security of data storage by using encryption technology and access control, to impose strict restrictions on the access of existing data and clarify the storage period for newly acquired data.</p>
<p>Data processing</p>	<p>The Company complies with local laws and regulations and adopts the least privilege principle, allowing personnel to access only the minimum necessary personal information required to perform their duties.</p>
<p>Data transfer, sharing and disclosure</p>	<p>Personal information shall not be shared or transferred in principle. Where sharing or transfer is necessary for business reasons, a Personal Information Protection Impact Assessment (PIA) will be conducted in advance. For high-risk scenarios involving large-scale data processing or automated decision-making, a further Data Protection Impact Assessment (DPIA) will be carried out, and effective measures will be taken to protect the rights of personal information subjects based on the assessment results.</p>
<p>Data destruction</p>	<p>Upon user account cancellation, the Company will cease using and delete the user's personal information.</p>

05

Strengthening Responsible Supply

Yutong Bus is fully committed to building a secure and stable responsible supply chain system. We actively implement a supplier lifecycle management system and place great emphasis on managing and auditing suppliers for potential risks in areas such as environmental protection and social responsibility. Furthermore, we proactively provide suppliers with comprehensive support and capacity-building services, working together with them to foster the thriving development of the industrial chain ecosystem.

A white bus is driving on a vast, green field under a clear blue sky. The bus is positioned in the middle ground, moving towards the right. The field is filled with tall, green grass that appears to be blowing in the wind. The sky is a deep blue with a few wispy clouds. The overall scene is bright and open, suggesting a clean and natural environment.

Move Green

Governance

Guided by the Strategy and Sustainable Development Committee, Yutong Bus's supply chain system is coordinated by the Procurement Department, with participation from relevant departments such as the Quality Department, to jointly advance the implementation of responsible supply chain management initiatives.

Strategy

Yutong Bus's supply chain defines its mission as "to establish a globally competitive supply chain system in the commercial vehicle industry, supporting the realization of "electrification, intelligentization, premiumization, internationalization" strategy, and elevate brand stature". We aim to enhance specialized management capabilities in areas such as quality, cost, delivery and logistics of purchased components, establish a responsible procurement system, and drive the sustainable development of the supply chain.

Risk and Opportunity Management

Policies and Standards on Supply Chain Management

The Company has established policies including the *Responsible Procurement Policy*, the *Supplier Development Management Process*, the *Regulations for Second-Party Supplier Audits*, the *Supplier Performance Evaluation Management Process*, the *Supplier Exit Management Process*, and the *Supplier Code of Business Conduct*. These form a comprehensive supplier management system covering the entire lifecycle from supplier admission, evaluation, performance management to exit.

We treat all suppliers equally, safeguard the rights and interests of small and medium-sized enterprises (SMEs), and ensure timely payment of procurement as agreed upon. During the reporting period, the Company had no overdue payments to SMEs requiring public disclosure via the National Enterprise Credit Information Publicity System.

Management of supplier admission, process and exit

Admission	Process management	Exit
<p>We manage supplier admission by following the process of industry market intention scanning, qualification review, shortlisting, factory audit, quality rating, designation, agreement signing, engineering sample verification and production part approval process (PPAP).</p> <p>In the factory audit phase, we conduct on-site audits of potential suppliers. In the quality rating phase, we evaluate suppliers based on their qualifications, quality system management, technical development and validation capabilities, and quality consistency assurance to ensure they meet production quality requirements.</p>	<p>We have established a supplier quality evaluation mechanism, setting quality targets for suppliers and monthly monitoring their quality performance with Yellow, Orange, Red, and Black card warnings.</p> <p>Based on quality management priorities, we perform process audits on suppliers, assessing on-site risks in their quality management, technical management, and supply chain management during service delivery. In 2025, we conducted second-party on-site audits for all the 36 prioritized suppliers under focus, and none of them was identified with major negative risks.</p>	<p>Following quality warning rules, suppliers failing to meet quality standards will experience an exit review process. They are required to rectify issues within a specified period. If they still fail to qualify after rectification, cooperation is terminated.</p>

Supplier classification

The Company implements classified management of suppliers. We conduct precise quality grading of suppliers and externally sourced components from A to E levels based on suppliers' qualifications, technical development and validation capabilities, quality consistency assurance, and quality management systems. The grading will be reviewed annually. Non-compliant suppliers are either phased out or required to improve within a deadline, ensuring sound and reliable technical capability, delivery stability and quality control mechanisms.



We conduct on-site quality audits of Tier 1 and Tier 2 suppliers, evaluating their quality system management, technical implementation capability, product development and production process, quality management and continuous improvement, warehousing and raw material management and corporate qualification. This year, we conducted quality audits for 70 Tier 1 suppliers and 7 key Tier 2 suppliers to ensure they meet quality requirements and enhance supply chain resilience.

ESG Risk Management of Suppliers

Yutong Bus keeps improving its supply chain ESG management. The Company has formulated the *Supplier Manual* as an integral part of procurement contracts, requiring suppliers to comply with. Covering requirements on social responsibility, labor rights in the supply chain, EHS, environmental protection and integrity cooperation, the Manual is updated annually.

ESG requirements for suppliers

In 2025, we formulated the *Supplier Code of Business Conduct*, detailing ESG management expectations for suppliers. We continuously evaluate whether supplier practices align with the requirements outlined in the *Supplier Code of Business Conduct* and prioritize collaboration with suppliers with better ESG performance. If a supplier is found to violate the Code or fails to meet minimum requirements within the stipulated deadline, Yutong may decide not to initiate new collaborations or terminate existing agreements. During the reporting period, 94.3% of suppliers signed the Code or entered into procurement contracts that included clauses clarifying requirements on environment, labor, human rights and ethics.

ESG Dimensions	Suppliers Requirements
Environmental protection	<ul style="list-style-type: none"> Take measures for pollution reduction, standardize waste treatment and resource recovery; actively promote resource circularity and improve utilization efficiency. Conduct biodiversity surveys and develop protection strategies based on the characteristics of operating regions.
Labor standards	<ul style="list-style-type: none"> Prohibit the use of child labor, forced labor, and other practices that violate human rights and labor regulations. Implement anti-discrimination policies to safeguard employees' legitimate rights and interests in areas, such as health and safety, working conditions, working hours and remuneration; ensure employees enjoy freedom of association and collective bargaining.
Equality and diversity	<ul style="list-style-type: none"> Treat employees fairly and ensure they are not discriminated against based on race, skin color, age, gender, ethnicity, religion, beliefs or other factors.
Integrity governance	<ul style="list-style-type: none"> Comply with all applicable anti-corruption laws and regulations and firmly eradicate corrupt practices, including but not limited to bribery, kickbacks, illegal gifts and improper influence. Strictly prohibit offering, promising, or providing any valuable items or benefits to individuals or entities related to business operations for undue commercial gains or advantages. Strengthen training and education for employees to ensure all staff understand and adhere to anti-corruption policies.
Avoiding conflicts of interest	<ul style="list-style-type: none"> Avoid interacting with any Yutong employee where a conflict of interest or potential conflict of interest exists. If a potential conflict of interest arises, such as a former Yutong employee working at a supplier, the supplier shall not assign such individuals to handle business related to Yutong.

In addition, we encourage suppliers to obtain certifications, such as ISO 14001 environmental management system and ISO 45001 occupational health and safety management system to ensure effective performance in environmental responsibility, employee safety and quality management.

Certifications of supplier management system	Unit	2025
The proportion of core suppliers that have obtained quality management system certifications (such as IATF 16949 and ISO 9001).	%	100
The proportion of all suppliers that have obtained occupational health and safety management system certifications (such as ISO 45001).	%	45
The proportion of all suppliers that have obtained environmental or energy management system certifications (such as ISO 14001).	%	54

To meet the above requirements, we have also implemented corresponding initiatives, including:

- Establishing an information system for supplier carbon accounting data surveys, which efficiently identifies key areas for emission reduction and lays the foundation for building real-scenario database of components.
- Focusing on human rights management during supplier admission and collaboration phases and conducting on-site audits.
- Establishing a regular integrity reminder mechanism, issuing alerts to suppliers during key time points such as major holidays to reiterate integrity requirements.

Supplier supervision

To ensure an open, fair, and equitable collaborative environment, the Company implements a transparent procurement policy, formulates detailed management requirements and handling mechanisms. Moreover, the Company provides multiple oversight and complaint channels, including a disciplinary inspection department, complaint mailboxes, telephone and WeChat to accept complaints from both internal and external parties. The Company conducts an annual cooperation health survey among suppliers and engages a third-party organization to independently carry out the survey, to ensure the objectivity and effectiveness of the survey results.

Supplier Audit and Capacity Building

We place significant emphasis on supplier audits and capacity building. We have established specialized initiatives for quality enhancement in areas such as safety, fire prevention, corrosion prevention, and environmental protection.

Moreover, we organize communication and dissemination sessions on quality management methodologies for suppliers. These initiatives not only help suppliers improve their overall quality standards but also ensure a more robust and reliable supply chain. Yutong Bus organizes specialized training sessions for suppliers annually, both online and offline, focusing on key areas such as quality systems, critical characteristics (CCSC), legal and regulatory compliance, and error proof in production lines. These training sessions are designed to support supplier improvement and capacity building. In 2025, we provided quality training and guidance to over 400 core suppliers.

Furthermore, we prioritize daily communication and engagement with suppliers. Through platforms such as technology exchanges, we guide and encourage suppliers to actively participate in technological innovation and sustainable supply chain development. In 2025, we organized four "Approaching Yutong" innovation and technology exchange exhibitions, inviting over 60 suppliers to showcase their new products, technologies, and processes on-site. We also convened a Supplier Conference, bringing together representatives from more than 400 key suppliers. This event provided an opportunity for our suppliers to gain a comprehensive understanding of Yutong Bus's current development goals, operational strategies, and key priorities. These efforts continue to deepen mutual trust and collaboration with suppliers, further strengthening our partnership confidence.



Figure: Yutong Bus 2025 Technology Exchange and Supplier Conference

Metrics and Targets

To ensure the effective implementation of a responsible supply chain, the Company has established the following targets:

We have identified core suppliers for key management and will conduct social responsibility surveys covering labor and environmental management. In addition, we will carry out second-party audits on key quality-controlled suppliers, with an audit completion rate of 100%.

06

Safeguarding Employees' Rights and Interests

Adhering to "employee-centered" philosophy, we protect employees' legitimate rights and interests and focus on production safety and occupational health. Meanwhile, we enhance talent training, support employee development, improve democratic management mechanisms, and foster mutual growth between employees and the Company.



Employment and Employee Rights

Yutong Bus has established a systematic, full-cycle employment management and rights protection framework. This ensures equitable and diversified employment practices, protects employee rights, strengthens communication and care for employees, and is dedicated to creating a fair, transparent and supportive working environment.

Equitable and Diversified Employment

Yutong Bus strictly complies with laws and regulations including the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, the *Employment Promotion Law of the People's Republic of China*, and the *Special Provisions on the Labor Protection of Female Employees*. The Company has formulated and rigorously implemented the Guidelines for Social Recruitment Management, the Guidelines for Worker Recruitment Management to standardize and optimize the entire recruitment process and ensure fairness and transparency. Upholding the principles of fairness, impartiality, openness and transparency in recruitment, we strictly oversee each link of recruitment from job description, resume screening, interview to hiring approval, to ensure just and transparent employment practices and provide equal opportunities for candidates.

In talent introduction practices, the Company actively expands diversified recruitment channels, designs differentiated recruitment and selection policies for different types of talents, extensively recruits outstanding external talents, and creates a diversified recruitment atmosphere. We carry out long-term cooperation with higher vocational colleges and secondary vocational schools, providing internship platform for students in the forms of setting up Yutong classes and college classes. Based on talent needs, we also establish a corporate talent pool. Meanwhile, the Company prioritizes local employment to promote employment growth and economic development in the regions where it operates.

2025 Awards Received by the Company in Human Resources



Best Employer of the Year 2025 – Zhaopin



Most Followed Employer by University Students 2025 – Zhaopin



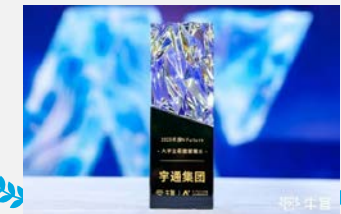
Venus2025 AI+HR Practice Pioneer Award



2025 Employer Brand Management Model



2025 Liepin Annual Extraordinary Employer



2025 NFuture College Students' Best Employer

Protection of Rights and Interests

Yutong Bus complies with the *United Nations Human Rights Conventions*, the *Universal Declaration of Human Rights*, and the *UN Guiding Principles on Business and Human Rights*. The Company has issued the *Yutong Labor and Human Rights Management Policy Statement* and established 17 internal policies, including the *Labor Union Operational Mechanism* and *Yutong Bus Remuneration Management Guidelines*, forming a systematic, full-process employment management and rights protection framework. Moreover, the Company deepens employee communication and care, and is committed to creating a fair, equitable, transparent and warm working environment.

Labor standards

The Company signs labor contracts with all employees in accordance with the principle of equality, voluntariness and mutual agreement, specifying employment terms, such as contract period, working hours, workplace, job type, rest, vacation, remuneration, and benefits. In 2025, the Company's labor contract signing rate was 100%, and 100% of employees signed the collective contract. Over the past three years, the Company has experienced no incidents of employee strikes, work stoppages, illegal employment, or major labor disputes.

Prohibition of child labor and forced labor

The Company strictly complies with national labor-related laws and regulations, strictly prohibits labor practices that violate human rights such as forced labor, labor trafficking and use of child labor, avoids potential labor risks, and achieves 100% compliant employment. In recruitment, the Company strictly reviews qualifications, focusing on the verification of valid documents such as identity cards, so as to eliminate unlawful recruitment from the source. If child labor or forced labor is found, the Company will deal with it seriously according to relevant laws and regulations.

Anti-discrimination and anti-harassment

The Company emphasizes anti-discrimination and anti-harassment, prohibiting discriminatory or harassing behaviors based on gender, race, disability, age, religious belief, sexual orientation, nationality or family status in hiring, training, compensation, promotion, and other labor practices and daily work. These principles are actively communicated to all employees. In 2025, no incidents of discrimination or harassment occurred.

Reasonable working hours

The Company reasonably arranges working hours and strictly prohibits excessive overtime. For cases where overtime is necessary, it may only proceed after the responsible person has obtained employee consent, and forced overtime is not allowed. In daily management, the HR Department monitors data analytics, and grassroots labor union conducts terminal inspections to timely detect and adjust abnormal situations. Multiple feedback channels are also established, enabling employees to escalate concerns regarding unauthorized overtime practices.

Remuneration and performance

The Company has established a comprehensive compensation incentive and management mechanism, providing employees with competitive remuneration in the market. The compensation structure includes not only basic salary, performance-based pay, special bonuses, year-end bonuses, and medium-to-long-term incentives, but also various allowances and subsidies, along with contributions to social insurance and housing fund. We adhere to the incentive principle of performance-driven and value-contribution orientation, ensuring that value contribution matches incentive treatment.

The Company implements a "competence + performance" compensation system, where employee remuneration is determined by position value, individual competency and performance outcome. Individual job levels depend on personal capability and actual performance, ensuring "equal pay for equal work and superior pay for superior performance". All labor remuneration is paid fully and on time in accordance with the law. To ensure reasonable compensation levels, we regularly conduct surveys on employees' living costs and analyze compensation competitiveness, incorporating actual living costs into our compensation strategy to provide a living wage and competitive remuneration.



Non-monetary benefits

The Company provides unified welfare for all employees. In addition to statutory benefits such as social insurance and housing fund contributions as required, we also offer diversified benefits to ensure that every employee has access to welfare subsidies, living security, employee activities, paid leave and parental support.

- **Paid leave:** Considering the actual circumstances of different employee groups, we proactively add diversified supplementary leave, including supplementary personal leave for maternity leave, nursing leave for parent of only child, Eid Al-Fitr leave, supplementary personal leave for long-term business trips, home leave, and paid leave during the Spring Festival.
- **Working hours:** The Company has developed a differentiated working hour system while strictly controlling overtime, helping employees balance work and life.
- **Welfare subsidies:** We provide various benefits such as housing, education assistance, commuting and pension to enhance employees' sense of security and belonging.
- **Living security:** On the basis of the compliant insurance system, the Company bears the cost of employees' large medical insurance with a coverage rate of 100%; and provides employees with physical examinations, psychological counseling services, etc.
- **Retirement benefits:** For employees approaching retirement, we offer advance planning for work handover and provide guidance on retirement procedures. After retirement, the Company continues to extend care for employees through the Labor Union.



Performance assessment

Adhering to the performance and contribution-oriented principle, the Company implements a differentiated performance management system for different job positions, covering all employees. Through full-process closed-loop management (PDCA Cycle), the Company effectively decomposes its strategies into action goals for teams and individuals. The Company implements monthly, quarterly and annually graded performance assessment by means of goal setting, process control, evaluation application, diversified management tools (including balanced scorecard, key performance indicators (KPI) and key incident assessments) and with reference to multi-dimensional evaluation criteria. The results of these evaluations are applied to areas including salary adjustments and bonus allocation, promotions and position level adjustments, performance improvement and training, as well as selection of outstanding employees.

Due diligence to human rights

Yutong always protects employees' dignity and personal rights. To fully safeguard the legitimate rights and interests of employees and mitigate labor compliance risks, the Company has established a systematic labor risk control mechanism, effectively controlling risks from both preventive and resolution aspects. A *Risk Management and Control Manual* and case database have been created, specifying standardized disposal procedures for various scenarios. Concurrently, for HR employees, the Company enhances their compliance awareness through activities such as quarterly study and exams for new comers, and annual compliance knowledge competitions. Regular audits, specialized meetings, case review workshops and other measures are employed to ensure the effective operation of the risk control mechanism.

To promptly identify potential risks to labor rights, the Company audits the management of labor service companies every month focusing on recruitment, contracts and social insurance issues. Specialized audits are performed quarterly to verify the age of all personnel, avoiding the use of child labor.

This year, the Company experienced no major labor disputes, incidents infringing upon employee rights and interests, or cases involving the use of child labor or underage interns.



Care for Employees

Yutong Bus implements all-round employee care measures encompassing assistance to employees in need, living security, recreational activities, mental health support, and open communication. These initiatives cover all employees and are dedicated to enhancing employee well-being and satisfaction.

Assistance to employees in need

We provide practical support to employees in need through hardship subsidies, "Golden Autumn College Sponsorship", alleviation fund and other programs, helping them overcome economic challenges.

Living security

To improve the quality of life for employees, we offer high-quality accommodation and dining guarantees. Across our production sites and residential areas, we operate 21 canteens and regularly host themed events such as "Food Festivals". We have built 15 standard apartments, opening to qualified employees for free or at a certain proportion of rent discount, and carried out a series of "Colorful Life in Apartments" activities to create a home atmosphere. We have set up women employee care rooms, held activities themed on International Women's Day, purchased health insurance for female employees, and issued female employee subsidies to strengthen care for our female employees.

Recreational activities

To strengthen corporate cohesion and foster a sense of belonging among employees, we invited employees, their families, and retired employees to participate in a variety of events, including the Family Day at Yutong, Art Show, Double Ninth Festival Celebration, Sports Meeting, and Collective Wedding.



Figure: "Art Show"



Figure: Commencement Ceremony



Figure: Sports Meeting



Figure: Collective Wedding



Figure: Youth Yutong Singer Competition





Case

"Family Day at Yutong" Activity

In 2025, Yutong continued to carry out the "Family Day at Yutong" activities to deepen families' understanding of the corporate culture and work by organizing family members to visit the R&D center and the production line and engage in interactive links. This activity is held regularly both online and offline to enhance employees' sense of belonging and pride, and promote the balance between employees' work and life.



Figure: Family Day at Yutong

Maternity support

We establish tracking records for employees in maternity leave and payment of benefits, ensuring that the involved employees can timely enjoy maternity benefits. We organize summer managed service programs and themed summer camps for employees' children to provide managed service. We proactively collaborate with nearby schools to facilitate smooth enrollment for employees' children, addressing family-related concerns. Besides, grassroots labor union regularly organizes family-friendly activities, fitness events, and team-building interactions.

Health services

We provide ongoing health check-ups, chronic disease management, specialist consultations, and daily health promotion, and establish medical insurance service sites in the Company to offer employees convenient and efficient support.

Mental health

Yutong Bus has formulated the *Employee Mental Health Management Policy* and built a mental health management platform to provide professional psychological counseling services for all employees and keep in confidential their psychologic status. Moreover, the Company conducts mental health check-up services for all employees twice a year and organizes group psychological growth activities to address common concerns.

In 2025, the employee satisfaction rate concerning the "3 Support Principles" of Yutong Bus reached a score of 89.33, with a survey coverage of 18.56%. Moving forward, we will continue to safeguard employees' rights and interests, and deliver our care for them, thereby improving employees' sense of happiness.



Democratic Communication

The Company has established 37 grass-roots branches to carry out rights protection and welfare distribution, achieving 100% coverage of employees through the labor unions at all levels. The Labor Union is tasked with the mission of representing the Company in supervising the status of various organizations. In 2025, the Labor Union formulated and refined the *Management Rules on the Audit of Relevant Systems of Employee Rights and Interests*. By enhancing a tripartite supervision and management mechanism, it has clarified working methods, implementation standards, process management mechanisms and evaluation rules to facilitate specialized audits and rectification efforts. The Labor Union also advances the diagnosis of the "three statuses" (management status, team status and ethos status) within various units, and conducts supervision and evaluation to identify abnormal issues in organizational status. This enables categorized management and improvements, ensuring the protection of employee rights and interests.

The Labor Union Committee convenes an annual Workers' Congress, Workers' Assembly, or other forms of democratic meetings, where employee directors are elected to integrate into the corporate governance structure, ensuring smooth channels for employees to express their demands. In 2025, the Labor Union held a Union Members' and Workers' Congress, participating in the formulation and revision of labor and employment management systems from various aspects. This ensured that all systems related to employee rights and interests were reviewed and publicly disclosed, safeguarding employees' rights to information and participation. Active assistance was also provided to employees in difficulties.

At the same time, Yutong Bus attaches great importance to democratic participation and takes a sound democratic management mechanism as the cornerstone of governance. We have established a three-level democratic management system covering "Workers' Congress - Democratic Management Committee - Grass-roots Democratic Management Team". Adhering to the principle of openness and transparency, we have established a multi-level and comprehensive dialogue mechanism and channels to continuously improve the effectiveness of democratic management. In 2025, the grass-roots branches of Yutong Bus collected a total of 10,662 issues related to employees' life, management improvement and efficiency improvement, with a response rate and solution rate of 98.95%, ensuring the timely response to employees' demands.

Leveraging the Workers' Congress as the "main channel":

Employees are ensured to participate in democratic decision-making and management by pre-congress information collection and feedback giving, in-congress reviewing and voting, supervision and implementation through the Democratic Management Committee during inter-session periods.

Establishing regular "communication channels" between management and employees:

A systematic communication mechanism has been implemented, requiring direct supervisors to conduct at least one formal or informal communication with employees monthly, department heads to hold at least one departmental discussion monthly, and directors to organize at least one thematic discussion quarterly. This ensures employees' opinions are acknowledged, addressed and followed up on.

Developing diversified "open channels":

Fifteen open channels have been established, including public information platforms, internal Apps, forums, the President's Mailbox, and various hotlines and mailboxes. Managed by dedicated personnel and providing 24/7 service with a 100% response closure rate, these channels enable employees to access information and voice their concerns at any time, effectively safeguarding their rights to information, participation and supervision.



Workers' Congress

Health and Safety

We consistently prioritize the health and safety of all employees, and are committed to creating a secure and healthy working environment, effectively preventing occupational injuries and illnesses, and earnestly safeguarding employee well-being. Aiming to "maintain a stable safety performance and become an industry benchmark", Yutong Bus has established a clearly defined production safety structure. Through improved policies, systematic prevention and control, enhanced training and other measures, the Company ensures production safety and employees' occupational health.

Safety Management System

The Company has set up a Production Safety Committee chaired by the General Manager, with an executive office under its jurisdiction. Safety management organizations and 145 full-time safety management personnel are deployed at all levels to form a complete safety responsibility structure and implement the full-staff production safety responsibility system. The Production Safety Committee is responsible for arranging and supervising the Company's work safety, including establishing the safety management system, formulating and overseeing the implementation of work safety plans and emergency plans, and reviewing safety investment, accountability, assessment, rewards and penalties. The Production Safety Committee is responsible for the strategic decisions on health and safety, including establishing the safety management system, formulating and overseeing the implementation of work safety plans and emergency plans, and reviewing safety investment, accountability, assessment, rewards and penalties.

The Company upholds a strong awareness of safety bottom line. We strictly comply with the *Law of the People's Republic of China on Work Safety*, and have formulated policies including the *Regulations on Work Safety Responsibility Management*, the *Regulations on Production Safety Inspection and Hazard Management*, the *Regulations on Production Safety Accident Reporting and Investigation*, the *Regulations on Occupational Health Management*, the *Regulations on Personal Protective Equipment Management* and the *Regulations on Employee Health Examination Management*. In 2025, the Company formulated and issued the *Occupational Health and Safety Policy*, which covers all employees, suppliers, contractors and other business partners.

The Company has obtained ISO 45001 Occupational Health and Safety Management System certification and conducts annual internal audits and third-party certification audits. In 2025, relevant hazardous facilities were assessed as meeting work safety conditions.

Establish a safety management organization



Organizational structure + Job qualifications

Safety Management Structure and Qualification Standards

Implementing an all-staff work safety accountability system

Clarify responsibilities

- A comprehensive accountability matrix is established, defining safety responsibilities for all roles across all departments and levels
- A grid-based responsibility system clarifies ownership both functionally and geographically, eliminating gaps and ensuring clear, reasonable assignment of duties.

Communicate responsibilities

- Clear individual responsibilities for work safety and fire safety are established through the signing of *Safety Performance Agreements* at all levels.
- Company-wide trainings ensure all employees are fully aware of their safety responsibilities and corresponding performance standards.

Fulfill responsibilities

- The Business Line ensures full execution across five dimensions: clear accountability, adequate resource allocation, effective training, robust management, and prepared emergency response.
- The Control Line actively monitors and evaluates the performance of the Business Line, driving continuous improvement.

Enforce accountability

- A comprehensive work safety performance evaluation system is established, assessing both adherence to processes and final safety outcomes.
- A rigorous safety oversight regime is maintained, with strict consequences for those who fail in their duties or are involved in safety incidents.

Production Safety Responsibility

Safety management targets

Yutong Bus has established the core indicators of "no serious injuries or above-level safety accidents and no new occupational diseases", and incorporates safety performance indicators into the assessment of management at all levels, implementing a one-vote veto system for occupational health and safety. At the same time, we have formulated targets to improve health and safety performance and regularly monitor the target progress.

Target progress in 2025

Performance and targets of health and safety	Target in 2025	Performance in 2025	Achieved or not in 2025	Target in 2030
Production safety accident of minor injuries and above	0	0	Yes	0
Concealment/Misrepresentation/Delayed Reporting/Underreporting	0	0	Yes	0
Percentage of employment with certificates	100%	100%	Yes	100%
Rectification rate for safety hazards	100%	100%	Yes	100%
Integrity rate of safe operation instructions	100%	100%	Yes	100%
Qualified rate of safety training for operating personnel	100%	100%	Yes	100%
Contractor safety accident	0	0	Yes	0
Work-related accident rate per million working hours ¹¹ (including contractor)	8%	5.11%	Yes	≤5%

Safety Risk Control and Hazard Investigation

Yutong Bus has established a safety risk identification and graded control mechanism to continuously sort out and monitor risks in operation, focusing on major, prominent and common safety risks. The effectiveness of risk management and control is verified and evaluated. Centering on the principle of "no injury accidents, creating a safe and comfortable working environment, and establishing a responsible corporate image", the Company further strengthens its safety control through improving safety management organizations, building management platforms and assessment mechanisms, implementing safe operating instructions, classifying and managing major hazards, conducting special safety inspections and rectifications, and reporting and handling accidents. In 2025, safety performance evaluations covered 100% of production departments. Concurrently, the Company continued to effectively implement the dual-prevention mechanism for safety risks and hazards, well organize safety risk identification and control, and conduct both "active and passive" safety inspections, ensuring that 100% of identified risks were under effective control.

¹¹Work-related accident rate per million working hours = (Number of recorded work-related accidents × 1,000,000) / Total working hours

The Company implements a dual-prevention mechanism for safety risks and hazards to ensure a 100% closed-loop rectification of hazards. Besides, the Company has improved and implemented the hazard investigation and management mechanism, regularly conducting daily, weekly, special and holiday safety inspections to promote the completion of active and passive safety inspections. Moreover, the incentive mechanism for hazard investigation has been improved and implemented through the routine collection of employee hazard reports. Monthly incentives are provided to encourage employees to report safety hazards actively. In 2025, the Company had no general or above-level production safety accidents, and the safety management system remained in continuous and effective operation.

The Company regularly commissions third-party agencies to conduct environmental testing and current status evaluation of occupational hazard factors in the workplace, with reports issued accordingly. Employees' occupational health and safety are safeguarded through engineering controls, protective equipment upgrading and 100% coverage of work-related injury insurance. In 2025, the Company provided employees with personal protective equipment as required, with cumulative expenditures reached RMB 60 million. Investment in work-related injury insurance amounted to over RMB 8 million, achieving 100% employee coverage. Furthermore, regular health check-ups are provided for employees, with occupational health examinations for staff in positions exposed to dust, noise, benzene series substances and other hazards. All employees in hazardous positions experienced health examinations, and no new cases of occupational diseases were identified.

In 2025, the Company had no general or above-level production safety accidents.

Emergency Management Mechanism

Yutong Bus has established a comprehensive three-level emergency plan system, comprising the Comprehensive Emergency Rescue Plan, Specialized Emergency Rescue Plan, and On-Site Disposal Plan. The Company has established a tiered emergency response for graded disposal to production safety incidents and regularly organizes training on essential knowledge and practical skills for emergency handling, ensuring that employees timely and effective handling of potential emergencies. Each business department formulates corresponding *Specialized Emergency Rescue Plan* and *On-Site Disposal Plan* based on the *Comprehensive Emergency Rescue Plan*, and conducts regular drills and training for scenarios such as fire incidents and other accidents. In 2025, the Company organized a total of 160 training sessions and drills.



Safety Culture Development

In 2025, the Company organized diversified safety education activities to continuously enhance the safety awareness and skills of personnel at all levels. In addition to routine training sessions, such as three-level safety training for new employees, certification/re-certification training for special operations personnel, certification/re-certification training for production safety and occupational health management personnel, specialized training sessions were conducted focusing on safety responsibility management, risk identification and control, and hazard investigation and mitigation. Throughout the year, safety education and training involved over 59,000 participations, with an average training duration of 5 hours per person.

- For full-time and part-time safety management personnel, 11 exercises and assessments based on the safety management manual were organized to enhance the professional safety capabilities of the management line in practice.
- For all employees, during the "2025 Production Safety Season", a series of safety education activities were carried out, including safety themed Q&A and the "everyone prioritizes safety" activity.



Case

"2025 Production Safety Season" of Yutong Bus

In 2025, centered on the theme "everyone prioritizes safety, everyone knows emergency rescue - identifying hazards around us", the Company organized all employees to participate in a series of safety education activities. These included safety themed Q&A, specialized Q&A on emergency rescue and response for safety incidents. Through systematic and interactive publicity and education, the Company further strengthened the safety awareness of management personnel at all levels and frontline employees, improving their capacity for safety prevention.

Contractor Safety Management

The Company has established the *Regulations on Production Safety Management of Relevant Parties* and the *Regulations on Occupational Health Management*, which define the standards and requirements for the occupational health and safety management of contractors in the workplace. By signing safety agreements with contractors, the rights and obligations of both parties are clarified. At the same time, we systematically manage and control the safety of contractors during their service through methods such as access qualification review, operation safety approval, training and education, signing of safety commitment letter, process supervision and performance evaluation. We regularly organize suppliers to carry out company-level and department-level safety education and training, conduct daily inspections of potential on-site safety hazards of contractors, and implement closed-loop rectification for hidden dangers found in inspections. In 2025, there were no contractor safety accidents.

Growth and Development

With the goal of supporting strategic implementation and accelerating talent development, Yutong Bus has established a dual-path promotion mechanism encompassing both "Management" and "Profession", complemented by a systematic training framework. This comprehensive approach is designed to continuously enhance employees' working capabilities and facilitate their personal growth and development.

Selection and Promotion

We adhere to the principle of selecting individuals based on both moral integrity and professional competence, dedicated to helping outstanding talents stand out. For the selection and appointment of management personnel, the Company has developed a systematic talent evaluation and cadre management system. This system clarifies the employment orientation and standards, which are continuously optimized, and communicated through policies, programs and meetings. We select talents through multiple channels such as direct nomination and open competition, and conduct comprehensive evaluations by comprehensively using various evaluation and investigation methods such as cultural value evaluation, performance behavior analysis, assessment center, OPQ and Hogan assessment to ensure fair process and job-person fit.

The Company continuously improves the talent evaluation system and establishes a dual-path promotion mechanism encompassing both "Management" and "Profession". Moreover, the Company formulates relevant policies for the selection, appointment and training of reserve management and management in office, such as the *Successor Management Policy*, and builds a full-cycle talent echelon system covering selection, training and evaluation to accelerate the training of compound management talents.

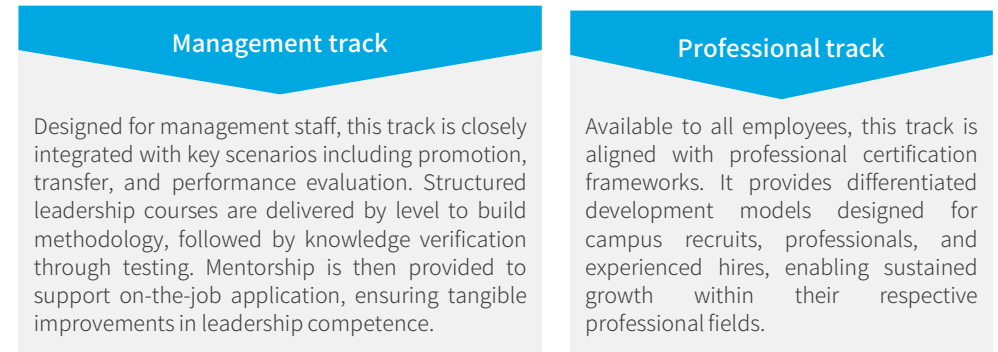
Through tiered echelon development, successors are categorized into three echelons based on their skills, with differentiated rotation and development paths assigned accordingly. Echelon placements are dynamically adjusted based on annual evaluations. The Company conducts refined management on development goals for management talents and adopts a positive cycle of "easy entry and stringent exit". It means that all highly competent individuals identified through talent inventory are included into the successor talent pool and are subject to annual reviews to assess their status. Currently, the Company has established a reserve talent pool covering all levels, comprising over 2,000 individuals, whose capabilities are continually enhanced through practical training.

Training and Development

To enhance talent development, the Company has implemented policies such as the *Internal Instructor Management System*, the *Campus Recruit Development Management System*, and the

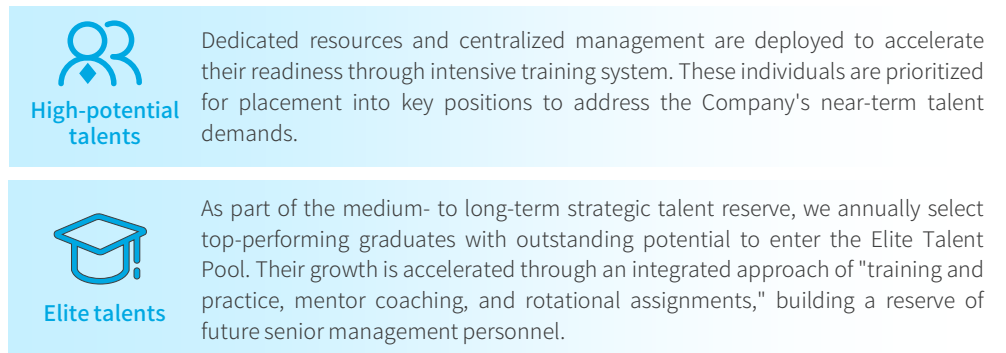
University-Enterprise Cooperation Management Measures. These form a comprehensive and tiered training framework that supports dual career pathways in both management and professional fields. The framework spans the entire employee lifecycle, follows a "learn-by-doing" approach, and is supported by robust mechanisms for instructor, curriculum, and operation management. In 2025, the Company invested a total of approximated RMB 13 million in training and development. By integrating training with promotion and incentive systems, the Company ensures resource investment and closed-loop operation. This close alignment between employee development and business development provides systematic support for sustained talent growth.

Dual-Track Development Framework ("Management + Professional")



Tiered and Targeted Talent Development

Yutong Bus implements targeted, project-based acceleration programs for reserve talents at various levels and with distinct potential profiles.



For new employees and current managers, the Company carries out ongoing capability-building programs that are closely connected to actual job responsibilities.

Current managers

This year, three advanced management courses were introduced, including Marketing Management, Product and Technology Management, and Value Chain Operations Management. These courses aim to broaden managerial perspectives, raise awareness of cross-functional collaboration, and strengthen practical problem-solving skills.

Newly appointed or acting management personnel

A structured one-year development program is provided, encompassing leadership courses, role transition training, and competency assessment to ensure readiness for managerial responsibilities.

New experienced hires

We facilitate their cultural integration and skill enhancement through a blend of foundational and role-specific courses, corporate culture activities, and one-on-one mentoring support, ensuring a smooth transition to full-time roles and alignment with the Company's values.

New graduate employees

Guided by the three objectives of "cultural integration, workplace transition, and role readiness", their development integrates structured training, mentor coaching, and practical on-the-job experience to accelerate their professional growth.

This year, Yutong Bus further strengthened the internal instructor team and course development framework. The Company now maintains a pool of over 900 instructors, of whom 189 are designated as core instructors. Through dedicated training sessions, hands-on practice, and performance-based recognition, we continuously elevate the professional proficiency of our instructors. Concurrently, 487 new courses were developed over the year, steadily enriching a business-aligned course library that provides sustained support for employee capability enhancement and organizational growth. In 2025, we established five mandatory foundational courses covering professional conduct, corporate culture, production safety, fire safety, and confidentiality awareness, achieving full completion across all employees.



Case

Specialized Development for Current Department Heads - Advancing Business Leadership and Collaborative Operations

A series of tailored programs was delivered for current department heads. These included: "Customer Management and Marketing Operations", offered in two sessions to 141 participants; "Product Strategy Planning and Product Organization Management", held in three sessions for 98 participants; and "Enterprise Value Chain Operations Management", conducted in two sessions involving 101 participants. Each 1- to 2-day intensive session was designed to strengthen participants' cross-functional collaboration awareness, broaden their managerial outlook, and facilitate the discussion and resolution of actual business challenges.

The Company has implemented the EHR system alongside the E-Learning platform, centralizing training data management and digitizing learning processes. This "learning at your fingertips" approach has significantly expanded training accessibility and convenience for employees. In 2025, the Company organized over 2,600 training sessions, engaging over 100,000 participants, with offline learning averaging approximately 12 hours per employee. Online platform usage recorded over 200,000 course completions. By the end of the reporting period, the Company's course library had grown to over 2,800 offerings, including more than 2,100 offline courses and over 740 online courses.

07

Driving Efficient Operations

Yutong Bus takes "compliance first" as its global operational foundation, upholding corporate compliance, integrity-driven operations, and ethics-based management. Committed to the core business principles of corporate compliance and integrity-driven operations, the Company is advancing transformation from traditional management toward modern and refined governance. These efforts strengthen corporate governance and support sustained, efficient, and stable operations.



Corporate Governance

The General Meeting of Shareholders serves as the Company's highest authority. In 2025, the Company convened one General Meetings of Shareholders, deliberating and approving 14 agenda items. All meeting proposals, convening procedures, and voting processes were conducted in strict accordance with the *Company Law of the People's Republic of China*, the *Company's Articles of Association*, and the *Rules of Procedures for General Meeting of Shareholders*.

The Board of Directors serves as the Company's decision-making body. It has established the following committees: the Audit Committee, the Nomination Committee, the Remuneration and Appraisal Committee, and the Strategy and Sustainability Committee. The Strategy and Sustainability Committee, chaired by the Board Chairman, is tasked with studying and defining the strategic vision and implementation plans for corporate social responsibility, and participates in decision-making on related topics.

The Board and the Nomination Committee consider the diversity of the Board in terms of gender, age, cultural and educational background, professional experience, skills, and knowledge when determining the composition of the Board. The Board comprises nine directors, of whom three are independent directors (33.33% of the total), two are female (22.22%), and one is from an ethnic minority group (11.11%). Directors are elected or replaced by the General Meeting of Shareholders and may be removed by the same body before their terms expire. Directors serve three-year terms and may be re-elected upon expiry. Board members bring extensive expertise in vehicle engineering, corporate governance, financial management, risk control, international marketing, and related fields. This breadth of experience supports the efficient and compliant execution of the Company's operations and drives sustained value creation for both the market and society.

Compensation Recovery and Review

The Company has formulated the *Management System for Remuneration and Allowances of Directors and Senior Management Personnel* internally. The policy stipulates that, in the event of a retrospective restatement of financial reports due to misstatement (including financial fraud), the Company shall promptly reassess and recover any overpaid performance-based and medium- to long-term incentive compensation previously awarded to directors and senior management personnel. Furthermore, if directors or senior management personnel breach their duties, causing losses to the Company, or are found responsible for illegal or non-compliant conduct such as financial fraud, fund misappropriation, or unauthorized guarantees, the Company may, depending on the severity, reduce or withhold unpaid performance-based and medium- to long-term incentive compensation, and recover, in whole or in part, such compensation already disbursed during the relevant period.

Effective from 2026, the Remuneration and Appraisal Committee will be specifically responsible for formulating the annual compensation plans for directors and senior management personnel. The director compensation plan will be approved by the General Meeting of Shareholders, while the compensation plan for senior management personnel will be determined by the Board of Directors. The Committee will conduct performance evaluations for all non-independent directors and senior management personnel annually. These evaluations are based on key indicators that reflect the Company's operational results and growth prospects, such as sales volume, revenue, gross profit margin, total profit, and return on equity. The Company will stipulate clearly that performance-based compensation for non-independent directors and senior management personnel shall constitute no less than 50% of the total fixed and variable remuneration.

Name	Gender	Position	Field of expertise	Term (Years)
TANG Yuxiang	Male	Chairman	Business Management,	25
		Party Committee Secretary	Financial Management, Risk Control	23
LI Panpan	Male	Employee Director	Vehicle Engineering, Business Management	3
WANG Wentao	Male	Employee Director	Mechanical Design and Manufacturing and Automation, International Marketing	3
DONG Xiaokun	Male	Director	Automotive Engineering	2
LI Shi	Male	Director	Business Management, Chemistry	1
Wang Bingtao	Female	Director	Accounting,	1
			Financial Management, Risk Control	
YIN Xiaohua	Male	Independent Director	Economics	6
GU Xiujuan	Female	Independent Director	Accounting	6
GONG Jianwei	Male	Independent Director	Mechanics and Vehicles	3

Risk Management

The Company strictly complies with all national laws and regulations, conducts business with integrity, and continuously enhances the anti-fraud governance framework. Through the establishment of a three-tier anti-fraud accountability framework (company, system, department), comprehensive grid-based integrity governance has been implemented, advancing the threefold anti-corruption mechanism (ensures that the employees dare not, cannot, and will not engage in corruption). This creates a transparent, principled organizational environment that safeguards the Company's operations.

The Company integrates risk management into every stage of business processes, assigning primary ownership and accountability to respective business units to conduct risk management and ensure a closed-loop management. Specialized management departments conduct periodic risk inspections, including sampled checks of workflows across various business areas. The aim is to identify issues in process design, execution, and other aspects, thereby enabling comprehensive risk management throughout the entire business workflow. During the implementation of closed-loop risk management, employees are encouraged to provide feedback on risk-related procedures either to their direct supervisors or to the relevant specialized management departments, thereby continuously strengthening risk management outcomes.

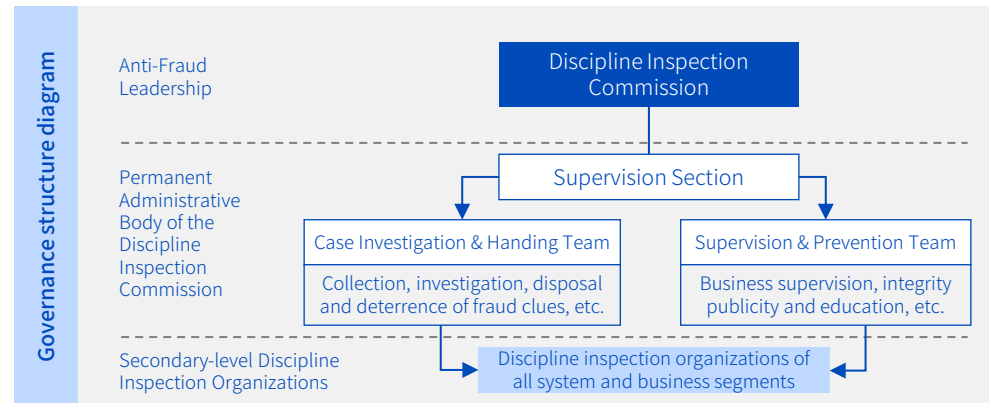
For risk management and internal control professionals, we conduct periodic training sessions 3-4 times each year, using a blended approach of online and offline, internal and external learning methods. These sessions cover all internal control personnel of the Company. Online training is delivered via platforms such as the Yutong E-Learning Platform and Yealink Meeting, while offline sessions mainly take the form of centralized in-person workshops and case-based discussions. Internal training focuses on internal control theories, case studies, and practical tool applications. External expert seminars are centered on risk identification and mitigation, drawing on real-world control practices and leading industry experience, thereby effectively strengthening internal control management capabilities.

For management personnel and staff in all business units, we regularly organize online and offline awareness campaigns, sharing risk incidents and case studies to raise company-wide risk awareness and cultivate a proactive risk management culture.

Business Ethics

The Company prioritizes anti-fraud governance, strictly complies with applicable national laws, regulations, and compliance policies, and has established 10 integrity management documents, including the *Yutong Code of Conduct for Integrity*, the *Yutong Partner Integrity Management System*, and the *Yutong Whistleblowing Management System*. Externally, policies such as the *Yutong Anti-commercial Bribery Statement*, the *Yutong Anti-commercial Bribery Policy*, and the *Yutong Bus Code of Business Conduct* have been published and are regularly enhanced. At the same time, the Company spares sustained efforts to cultivate a transparent, fair, and trust-based ecosystem with stakeholders, driving high-quality mutual development and progressing toward the vision of becoming a global leading bus manufacturing brand.

The Company has established a mature anti-fraud governance structure. The Board of Directors oversees, manages, and provides guidance on business ethics matters. The Discipline Inspection Committee supervises and reviews significant anti-fraud initiatives and the implementation of related policies, reporting related outcomes to the Board of Directors. Under the Discipline Inspection Committee, specialized anti-fraud unit such as the Audit and Supervision Office and the Legal Affairs Department are set up to systematically advance the "Threefold Anti-Corruption" management framework within the Company and across our partners. Through awareness campaigns, scientific monitoring, and proactive investigations, the Company works to reduce incidents of corruption, foster a clean and integrity-driven organizational culture, and safeguard the achievement of operational goals.



In accordance with the *Yutong Inspection Procedures* and other relevant provisions, the Company conducts an annual dynamic risk assessment across its business areas and establishes corresponding inspection and audit plans. These plans support cyclic oversight and audit of all business areas. Every two years, the Company carries out business ethics audits covering all operational units, focusing on key areas including anti-corruption, anti-bribery, and anti-fraud.

Anti-Unfair Competition

In promoting fair competition, the Company has established policies including the *Yutong Anti-commercial Bribery Management Regulations* and the *Yutong Anti-monopoly Compliance Management Regulations*. A review mechanism for anti-monopoly and anti-unfair competition is applied in external engagements, standardizing interactions with supply chain partners, distributors, and other stakeholders, as well as conduct in activities such as tendering and sales operations. Furthermore, Yutong has implemented the *Yutong Sensitive Matters Management Standards*, which mandate strict reporting and management of potential conflicts of interest. These include dealings with related parties, appointments of close relatives, and shareholdings in competing entities, to proactively mitigate associated risks.

Integrity Culture Building and Training

To continuously reinforce integrity awareness and self-discipline across the workforce, the Company systematically enhances the integrity education framework. We have established the *Yutong Bus Integrity Education Management System* and provide integrity, compliance, and anti-corruption training to all employees in key high-risk areas as well as all partners.

New employees

Each August, centralized integrity orientation training is conducted for newly hired campus recruits. New experienced hires complete training and testing on the Company's integrity policies via the online learning platform.

Newly appointed management personnel

Newly appointed management personnel: Upon promotion, employees receive one-on-one integrity guidance from members of the Company's Discipline Inspection Committee. All newly appointed management personnel are required to participate. The training focuses on fraud risks and compliance requirements in managerial roles, effectively enhancing their awareness of ethical conduct in the workplace.

High-risk positions

Specialized warning education and awareness training sessions are implemented. In 2025, a total of four sessions were conducted targeting production, logistics, sales, and procurement functions, involving approximately 2,000 participants.

Partners

Integrity training is organized at least once annually. Additionally, the Company signs the *Partnership Integrity Construction Agreements* with suppliers, requiring them to conduct integrity education for their staff and any individuals or organizations engaged by them to provide services to Yutong.

In 2025, the Company conducted 11 integrity and anti-corruption training sessions and held 5 large-scale thematic awareness campaigns, including the "December 9 International Anti-Corruption Day" event and specialized warning education programs for procurement functions. Offline participation exceeded 20,000 attendances, achieving full coverage in integrity education. Additionally, the Company issued 12 editions of the *Yutong Integrity Exposure Bulletin*, highlighting typical non-compliance cases to alert all employees.

No incidents involving bribery, unfair competition, or corruption among employees were reported during the year.

Whistleblowing Mechanism and Whistleblower Protection

The Company has established the *Yutong Whistleblowing Management System*, which clearly defines procedures for accepting and handling reports. Real-name reports are prioritized, while anonymous submissions are also accepted. Anonymous reports meeting the acceptance criteria are processed by the Audit and Supervision Office in accordance with established procedures. Where a report is verified, the Company may award the real-name whistleblower up to RMB 100,000, depending on the circumstances.

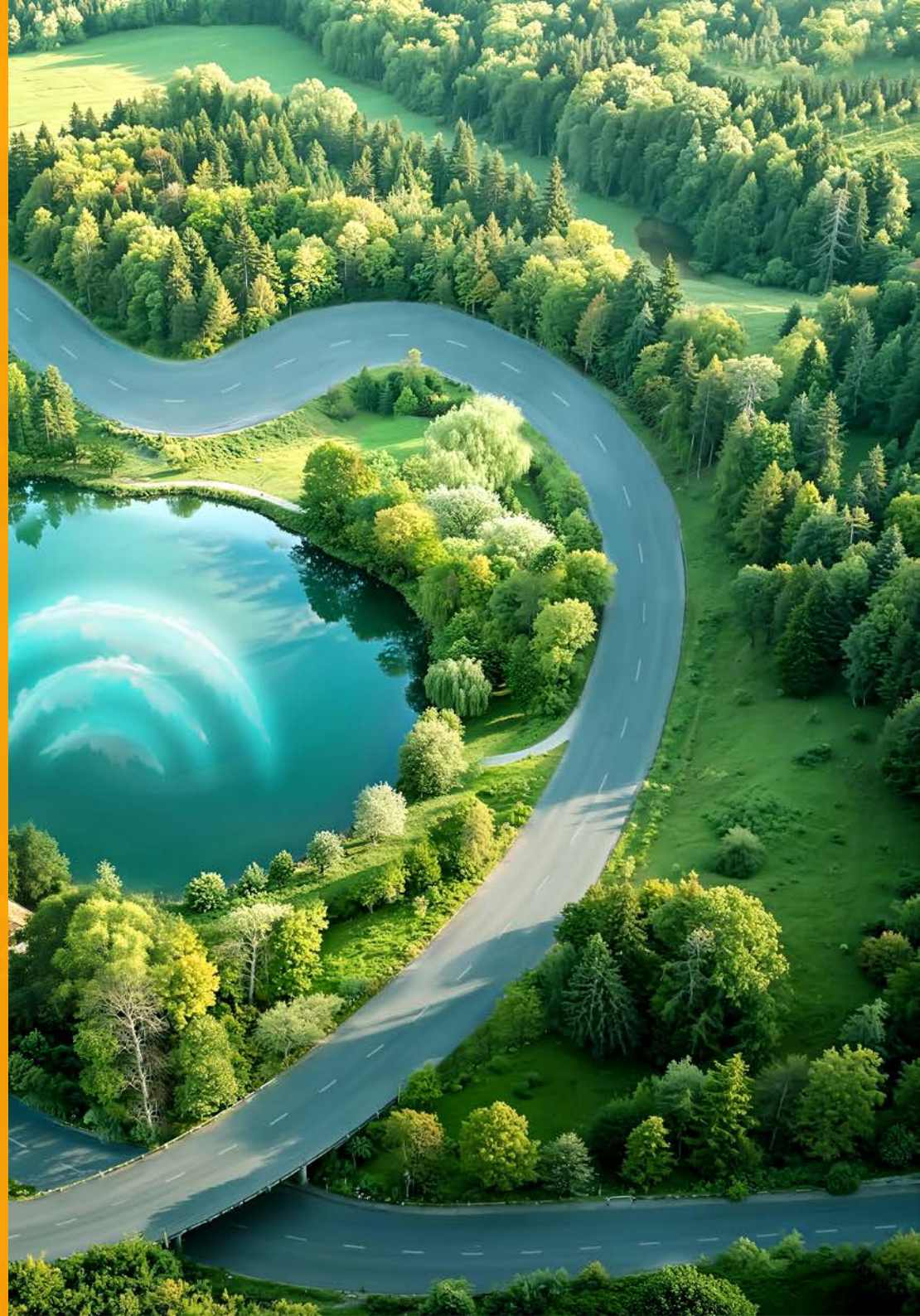
The Company has set up multiple reporting channels, including a dedicated email address (lzyx@yutong.com), a hotline (0371-85339009), a mobile and WeChat contact (13523530973), and a QQ account (101129837), as well as an offline mailing and visitation address (Room 603, North Administration Building, Yutong Industrial Park, Yutong Road, Zhengzhou City, Henan Province, which serves as the office of the Company's Discipline Inspection Committee). These channels are promoted during classified integrity training sessions. Additionally, the Company distributes promotional materials for various offline reporting channels to comprehensively receive reports and complaints from all sources.

Disciplinary actions against involved individuals and managers are taken based on the specific facts and severity of violations, in accordance with internal policies such as the *Rewards and Penalties Management Regulations and the Accountability and Disciplinary Measures for Integrity Issues*. This year, the Company received 66 reported incidents, of which 34 were verified, 29 were unsubstantiated, 3 have been temporarily archived due to insufficient evidence (with continued information gathering for potential future investigation). To protect the rights of whistleblowers, their identities are kept strictly confidential throughout the entire process, from report intake and investigation to reward disbursement. Case handlers who are the reported individuals, their close relatives, or those with a conflict of interest are required to recuse themselves. Should whistleblowers face retaliation, the Company's Discipline Inspection Committee will enforce strict accountability measures, which may include, but are not limited to administrative sanctions, performance adjustments, termination of employment, or referral to judicial authorities, while also restoring the whistleblower's reputation and related rights.

08

Fulfilling Social Responsibilities

Yutong Bus actively integrates social responsibility into corporate strategy and demonstrates corporate accountability through concrete actions. We stay tuned to key social development trends and leverage our industry strengths and resources to actively engage in charitable and public welfare initiatives that support vulnerable groups. Aligned with the national rural revitalization strategy, we exemplify our role of a contemporary national enterprise in advancing shared prosperity.



Public Charity

The Company has elevated community engagement to a strategic priority, forming an integrated model that combines "industry, philanthropy, and ecosystem". We actively conduct charitable and relief activities and road safety campaigns, encourage employee participation in community development projects and volunteer service initiatives, and foster friendly exchanges and collaborative growth with local communities. In 2025, through programs including "Golden Autumn College Sponsorship", "Major Social Incident Relief", "Road Safety Public Welfare Campaign" as well as sponsorships of the "National Vocational Skills Competition" and the "China University Student Formula Car Competition", the company has cumulatively donated and provided materials worth over RMB 13 million to impoverished groups/regions, foundations, and social events. Since 2006, it has cumulatively donated and provided materials worth over RMB 300 million to society.



Figure: Road Safety Public Welfare Campaign

Charitable Donations

For years, the Company has partnered with Zhengzhou Charity Federation through three major public welfare platforms, i.e., "Yutong Care," "Yutong Wing Program" and "Yutong Open Day", to systematically carry out charitable initiatives. These efforts support diverse social groups while encouraging employee participation in philanthropic activities, further enriching the scope and depth of the Company's philanthropic endeavors.



Case

"Meet Yutong, Soar with Dreams" Golden Autumn College Sponsorship Initiative

In 2025, Yutong's "Golden Autumn College Sponsorship" initiative assisted more than 100 underprivileged students who were admitted to university but unable to afford tuition, enabling them to successfully enroll in university. Total funding provided amounted to RMB 1,252,600. The Company also focused on supporting primary and secondary education, contributing a cumulative RMB 4.65 million to fund school development initiatives.

Road Safety Campaign



Case

Child Road Safety Public Welfare Campaign — Promoting Road Safety Awareness

In 2025, we continued our partnership with the One Foundation to carry out the "Road Safety Public Welfare Campaign," promoting road safety education and related initiatives, with total donations of RMB 3.16 million. We organized 27 public welfare events across 18 provinces nationwide, including Heilongjiang, Jilin, and Liaoning, reaching 4,425 participants, 726 parents, and social volunteers.

Currently, the Road Safety Public Welfare Campaign has gradually expanded from children to social travelers, extending from schools to bus terminals and scenic spots, spreading road safety awareness to a broader audience.



Case

From Astana to Almaty: Yutong School Bus Safety Tour Brings Safety Education to Kazakhstani Students

In October 2025, Yutong successfully wrapped up its "School Bus Safety Tour" across Kazakhstan, visiting schools in Astana, Shymkent, and Almaty in succession. The campaign partnered with local educators, transport agencies, and community stakeholders to raise awareness of children's travel safety.

Over the years, Yutong has conducted the "School Bus Safety Tour" campaign worldwide, combining interactive, educational, and experiential methods to bring road safety knowledge into classrooms, ensuring a safer, more secure, and heartwarming journey to school for more children.



Figure: "School Bus Safety Tour" Campaign



Figure: "Net Zero Forest" Program in Gansu



Case

Ecological Co-creation - Engaging Communities in the "Dual-Carbon" Journey

In 2025, the Company organized employee-led tree-planting activities within premises, partnered with landscaping companies on afforestation projects, and encouraged all staff to support public-welfare tree-planting initiatives, collectively planting over 1,200 trees.



Case

The "Net Zero Forest" Program Adds 1,000 Trees in Chile, Supporting Local Sustainable Development through Green Action

By the end of 2025, through partnerships with regional public welfare organizations, the "Net Zero Forest" program had facilitated the planting of 83,700 trees in locations including Gansu Province, China, the United Kingdom, Chile, and Mexico, achieving remarkable results and taking concrete actions to help improve the local ecological environment. In the future, this project will also continue to be implemented in multiple countries and regions around the world.



Figure: "Net Zero Forest" Program

Environmental Actions

In 2024, against the backdrop of accelerated global efforts toward carbon neutrality, Yutong Bus has launched and actively advances the long-term public welfare initiative "Net Zero Forest" Ecological Restoration Program. It committed to the principle of "one bus, one tree", meaning that for every new Yutong bus put into operation worldwide, a tree will be planted, establishing a connection between commercial activities and environmental protection such as afforestation. The initiative is closely aligned with the Company's sustainability strategy and ESG objectives, and is dedicated to establishing a sustainable value chain, encouraging customers, partners and stakeholders to jointly engage in environmental protection efforts.

Rural Revitalization

The Company actively supports the national rural revitalization strategy, contributing to consolidating the achievements of poverty alleviation and promoting rural development. In 2025, in line with the Implementation Opinions on Supporting *the Revitalization and Development of Old Revolutionary Base Areas in the New Era* issued by the People's Government of Henan Province, Yutong Bus partnered with the Civil Affairs Department of Henan Province, the Henan Old Revolutionary Base Area Development Promotion Association, and other bodies to deliver targeted assistance programs in remote mountainous regions and old revolutionary base areas of Henan Province. These initiatives aim to drive rural revitalization and consolidate and expand the achievements of poverty alleviation.



Case

Sunshine Initiative

In 2025, the Company continued to provide support to over 2,000 individuals facing particular hardships in impoverished mountainous areas of Henan Province, distributing relief supplies worth RMB 436,900 and offering compassionate assistance.



Case

Driving Poverty Alleviation through Industrial Integration to Strengthen Community Self-Reliance

In 2025, the company continued to sign procurement contracts with suppliers from underdeveloped areas in Henan Province, purchasing components and other products worth over 90 million yuan, helping local enterprises improve their product management capabilities and profitability.

The Company actively explores integrated urban-rural transportation development models, innovative strategies and solutions for integrating rural passenger, freight, and postal services, taking concrete steps to tackle challenges in urban-rural transport and logistics development. We participated in formulating the industry standard *General Requirements for the Structure and Performance of Rural Buses* and, by developing vehicle models aligned with national policy directions and local practical needs, respond to public demands for rural logistics, contributing corporate strength to the construction of Beautiful Countryside Initiative. Currently, the Company has 268 suppliers located in central and western regions, accounting for 34.6% of the total supplier count and 48% of total procurement value, demonstrating tangible support for national development in central and western regions.



09

Appendix



Appendix 1: Key Performance Table

Topic	Indicators	Unit	2023	2024	2025
Environmental protection	Environmental training coverage rate	%	100	100	100
	Percentage of operational sites with environmental certification (ISO 14001)	%	100	100	100
	Percentage of operational points that have undergone environmental risk assessment	%	100	100	100

Topic	Indicators	Unit	2023	2024	2025	
Climate Change	Greenhouse gas emission ¹² (Yutong Bus)	Direct greenhouse gas emission (Scope 1)	Tons of CO ₂ equivalent	64,508.31	57,330.53	52,557.32
		Indirect greenhouse gas emission (Scope 2)	Tons of CO ₂ equivalent	98,219.06	122,786.63	129,377.68
		Indirect greenhouse gas emission (Scope 3)	Tons of CO ₂ equivalent	14,520,751.10	18,979,717.22	19,479,591.94
		Greenhouse gas emission (Scope 1 + Scope 2 + Scope 3)	Tons of CO ₂ equivalent	14,683,478.47	19,159,834.38	19,661,526.94
		Greenhouse gas emission (Scope 1 + Scope 2)	Tons of CO ₂ equivalent	162,727.38	180,117.16	181,935.00
	Intensity of Greenhouse gas emission (Yutong Bus)	Intensity of Greenhouse gas emission (Scope 1 + Scope 2 + Scope 3)	Tons of CO ₂ equivalent / RMB 10,000 of output value	6.56	6.27	5.69
		Intensity of Greenhouse gas emission (Scope 1)	Tons of CO ₂ equivalent / RMB 10,000 of output value	0.029	0.019	0.015
		Intensity of Greenhouse gas emission (Scope 2)	Tons of CO ₂ equivalent / RMB 10,000 of output value	0.044	0.040	0.037
		Intensity of Greenhouse gas emission (Scope 3)	Tons of CO ₂ equivalent / RMB 10,000 of output value	6.48	6.21	5.64
		Intensity of Greenhouse gas emission per unit product (Scope 1 + Scope 2 + Scope 3)	Tons of CO ₂ equivalent / vehicle	394.30	407.19	398.36

¹²The accounting standard for greenhouse gas emission equivalents refers to *ISO 14064*.

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Climate Change	Greenhouse gas emission ¹³ (Yutong Bus)	Direct carbon emission(Scope 1)	Tons of CO ₂	38,048.48	48,478.31	48,512.51
		Indirect carbon emission(Scope 2)	Tons of CO ₂	87,994.44	99,400.75	98,323.95
		Carbon emission(Scope 1+Scope 2)	Tons of CO ₂	126,042.92	147,879.06	146,836.46
		Intensity of carbon emission per unit product (Scope 1 + Scope 2)	Tons of CO ₂ /Vehicle	3.38	3.14	2.98
	Greenhouse gas emission (Molead)	Direct carbon emission(Scope 1)	Tons of CO ₂	605.51	1,773.65	1,194.20
		Indirect carbon emission(Scope 2)	Tons of CO ₂	21,844.07	25,366.51	27,684.34
		Carbon emission(Scope 1+Scope 2)	Tons of CO ₂	22,449.58	27,140.17	28,878.54
		Intensity of carbon emission (Scope 1+Scope 2) (per RMB 10,000 of output value)	Tons of CO ₂ /RMB 10,000	0.086	0.087	0.076
	Greenhouse gas emission (Cling)	Direct carbon emission(Scope 1)	Tons of CO ₂	51.05	82.84	128.74
		Indirect carbon emission(Scope 2)	Tons of CO ₂	1,838.95	2,248.24	2,451.10
		Carbon emission(Scope 1+Scope 2)	Tons of CO ₂	1,890.00	2,331.09	2,579.84
		Intensity of carbon emission(Scope 1+Scope 2) (per RMB 10,000 of output value)	Tons of CO ₂ /RMB 10,000	0.023	0.021	0.020
	Greenhouse gas emission reduction (Yutong Bus)	Greenhouse gas emission reduction(Scope 1)	Tons of CO ₂ equivalent	1,130.82	245.19	741.85
		Greenhouse gas emission reduction(Scope 2)	Tons of CO ₂ equivalent	1,352.77	717.44	1,200.75
		Emission reduction measures and funding (Scope 1 + Scope 2)	10 Thousand yuan	621.00	1,274.00	8,526.00
	Product Carbon Footprint Certification (Yutong Bus)	Cumulative Number of Product Carbon Footprint Certifications Obtained	Models of products	9	9	17

¹³ Greenhouse gas emissions accounting follows the national standard: GB/T 32151.29-2024 Requirements for Greenhouse Gas Emissions Accounting and Reporting — Part 29: Machinery and Equipment Manufacturing Enterprises.

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
	Total energy consumption	Tons of standard coal equivalent	44,489.97	55,988.81	60,136.88	
Energy Management	Energy consumption (Yutong Bus)	Comprehensive energy consumption	Tons of standard coal equivalent	39,138.42	49,736.24	53,260.68
		Intensity of comprehensive energy consumption (per RMB 10,000 output value)	Tons of standard coal equivalent/RMB 10,000	0.017	0.016	0.015
		Intensity of comprehensive energy consumption (per unit product)	Tons of standard coal equivalent/Vehicle	1.051	1.057	1.079
		Total energy consumption	MWh	318,457.45	404,688.69	433,365.99
		Direct energy	MWh	164,162.45	209,850.89	213,102.89
		Nature gas	10 thousand m ³	1,158.30	1,547.63	1,578.39
		Diesel	MWh	29,514.63	34,672.10	33,009.07
		Gasoline	MWh	4,004.75	3,366.38	2,774.47
		Indirect energy (Electricity)	MWh	154,295.00	194,837.80	220,263.10
		Electricity consumption	MWh	154,295.00	194,837.80	220,263.10
		Green Electricity – Photovoltaic Power Generation	MWh	1,466.08	1,552.64	1,480.44
		Green Electricity – Green Power Trading	MWh	2,284.60	9,596.13	34,997.10
		Proportion of Clean Electricity	%	2.43	5.72	16.56
		Proportion of Renewable Energy	%	1.18	2.75	8.42
		Comprehensive energy consumption	Tons of standard coal equivalent	4,937.32	5,681.29	6,229.70
Energy consumption (Molead)	Intensity of comprehensive energy consumption (per RMB 10,000 of output value)	Tons of standard coal equivalent/RMB 10,000	0.019	0.018	0.016	
	Electricity consumption	MWh	40,173.47	46,226.94	50,689.21	

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025
Energy consumption (Cling)	Comprehensive energy consumption	Tons of standard coal equivalent	414.23	571.28	646.50
	Intensity of comprehensive energy consumption(per RMB 10,000 of output value)	Tons of standard coal equivalent/RMB 10,000	0.005	0.005	0.005
	Electricity consumption	MWh	3,118.45	4,237.17	4,619.49
Total water withdrawn		m³	1,572,741.00	1,598,413.57	1,779,818.40
Water Resource Utilization (Yutong Bus)	Water withdrawn	m ³	1,407,904.00	1,412,461.00	1,555,015.00
	Intensity of Water withdrawn (per RMB 10,000 of output value)	m ³ /RMB 10,000	0.63	0.46	0.45
	Intensity of Water withdrawn (per unit product)	m ³ /Vehicle	38.41	30.10	31.51
	Water Discharge	m ³	745,703.00	736,092.00	789,636.00
	Water Consumption	m ³	662,201.00	676,369.00	765,379.00
	Reused water	m ³	58,572,454.00	64,653,561.00	90,845,461.00
	Industrial water recycling rate	%	97.65	97.86	98.32
Water Resource Utilization (Molead)	Water withdrawn	m ³	126,640.00	141,528.00	176,519.00
	Intensity of Water withdrawn (per RMB 10,000 of output value)	m ³ /RMB 10,000	0.48	0.45	0.46
	Reused water	m ³	/	/	9,082,464.00
	Industrial water recycling rate	%	/	/	98.09
Water Resource Utilization (Cling)	Water withdrawn	m ³	38,197.00	44,425.00	48,284.40
	Intensity of Water withdrawn (per RMB 10,000 of output value)	m ³ /RMB 10,000	0.070	0.129	0.125

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Waste Management	Total waste generation	Tons	60,892.79	78,325.18	86,989.92	
	Total general solid waste generation	Tons	53,639.41	69,637.31	73,279.81	
	Total hazardous waste generation	Tons	4,091.82	4,847.96	5,069.80	
	Waste Discharge (Yutong Bus)	Waste generation	Tons	53,467.76	65,596.60	73,313.98
		Intensity of waste generation (per RMB 10,000 of output value)	Tons/RMB 10,000	0.024	0.021	0.021
		Hazardous waste generation	Tons	3,145.14	4,110.84	4,304.26
		General industrial solid waste generation	Tons	50,322.62	61,485.76	64,626.40
		Municipal solid waste	Tons	/	/	4,383.32
	Waste Discharge (Molead)	Waste generation	Tons	6,384.89	11,544.64	12,581.98
		Intensity of waste generation (per RMB 10,000 of output value)	Tons/RMB 10,000	0.024	0.037	0.033
		Hazardous waste generation	Tons	934.68	721.62	748.59
		General industrial solid waste generation	Tons	2,292.46	6,989.42	7,584.17
		Municipal solid waste	Tons	3,157.75	3,833.60	4,249.22
	Waste Discharge (Cling)	Waste generation	Tons	1,040.14	1,183.94	1,093.96
		Intensity of waste generation (per RMB 10,000 of output value)	Tons/RMB 10,000	0.013	0.011	0.009
Hazardous waste generation		Tons	12.00	15.50	16.95	
General industrial solid waste generation		Tons	1,024.33	1,162.13	1,069.24	
Municipal solid waste		Tons	3.82	6.31	7.76	

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Waste Management	Waste disposal (Yutong Bus)	Waste transferred for disposal	Tons	53,467.76	65,596.60	73,313.98
		Hazardous waste transferred for disposal	Tons	3,145.14	4,110.84	4,304.26
		Non-hazardous waste transferred for disposal	Tons	50,322.62	61,485.76	69,009.72
		Hazardous waste disposed via incineration	Tons	2,938.14	3,873.02	4,039.14
		Hazardous waste recycled	Tons	207.00	237.82	265.12
		Comprehensive utilization rate of general industrial solid waste (Including energy recovery)	%	100	100	100
	Waste disposal (Molead)	Waste transferred for disposal	Tons	6,384.89	11,544.64	12,581.98
		Hazardous waste transferred for disposal	Tons	934.68	721.62	748.59
		Non-hazardous waste transferred for disposal	Tons	5,450.21	10,823.02	11,833.39
		Comprehensive utilization rate of general industrial solid waste (Including energy recovery)	%	100	100	100
	Waste disposal (Cling)	Waste transferred for disposal	Tons	1,040.14	1,183.94	1,093.96
		Hazardous waste transferred for disposal	Tons	12.00	15.50	16.95
Non-hazardous waste transferred for disposal		Tons	1,028.14	1,168.44	1,077.01	
Comprehensive utilization rate of general industrial solid waste (Including energy recovery)		%	100	100	100	

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Wastewater and Waste Gas Management	Total wastewater discharge	m³	798,840.37	804,355.76	879,622.92	
	Wastewater discharge	m ³	753,694.17	741,924.55	811,673.55	
	Intensity of wastewater discharge (per RMB 10,000 of output value)	m ³ /RMB 10,000	0.34	0.24	0.23	
	COD discharge	Tons	6,877.20	13,907.24	17,507.75	
	Ammonia nitrogen discharge	Tons	772.18	1,803.45	2,040.02	
	Total phosphorus discharge	Tons	96.81	181.38	177.91	
	Total nitrogen discharge	Tons	7,688.18	15,228.85	16,677.15	
	Annual average COD discharge	mg/L	23.77	35.26	40.42	
	Annual average ammonia nitrogen discharge	mg/L	4.86	5.05	4.75	
	Annual average total phosphorus discharge	mg/L	0.33	0.40	0.37	
	Annual average total nitrogen discharge	mg/L	15.90	25.82	23.91	
	Annual average pH of wastewater discharge	/	7.42	7.39	7.55	
	Wastewater discharge(Yutong Bus)					
	Wastewater discharge(Molead)					
	Wastewater discharge	m ³	45,146.20	62,431.21	67,949.37	
Intensity of wastewater discharge (per RMB 10,000 of output value)	m ³ /RMB 10,000	0.17	0.20	0.18		
COD discharge	Tons	573.68	901.08	956.36		
Annual average COD discharge	mg/L	23.17	24.92	25.17		
Total waste gas discharge	Tons	117.88	133.00	163.89		

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Wastewater and Waste Gas Management	Waste gas emission (Yutong Bus)	Waste gas emission	Tons	112.97	128.43	154.54
		Intensity of waste gas emission (per RMB 10,000 of output value)	Tons/RMB 10,000	0.000050	0.000042	0.000045
		VOCs emission	Tons	73.32	93.39	120.64
		NOx emission	Tons	18.86	0.79	0.72
		SO ₂ emission	Tons	11.47	1.71	1.46
		Particulate matter emission	Tons	9.32	32.54	31.71
	Waste gas emission (Molead)	Waste gas emission	Tons	3.47	3.37	8.04
		Intensity of waste gas emission (per RMB 10,000 of output value)	Tons/RMB 10,000	0.000013	0.000011	0.000021
		VOCs emission	Tons	2.70	2.73	6.74
		NOx emission	Tons	0.0026	0.0023	0.025
		SO ₂ emission	Tons	0.04	0.04	0.08
	Waste gas emission (Cling)	Particulate matter emission	Tons	0.73	0.61	1.19
		Waste gas emission	Tons	1.44	1.20	1.31
		Intensity of waste gas emission (per RMB 10,000 of output value)	Tons/RMB 10,000	0.000017	0.000011	0.000009
		VOCs emission	Tons	0.32	0.28	0.39
	Particulate matter emission	Tons	1.13	0.92	0.92	

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Packaging Material Usage	Packaging Material Usage	Total packaging material usage	Tons	/	/	803.24
		Plastic packaging usage	Tons	/	/	102.15
		Paper-based packaging usage	Tons	/	/	283.24
		Wooden packaging usage	Tons	/	/	417.85
		Metal packaging usage	Tons	/	/	0.00
		Waste packaging generation	Tons	/	/	13,794.54
Product Quality and Services	Product quality and safety	Product qualification rate	%	100	100	100
		Number of annual internal quality audits	Times	1	1	1
	Customer Services	Customer complaint resolution rate	%	100	100	100
		Customer satisfaction	Points	97.06	96.78	97.40

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Intellectual Property Rights	Number of valid patents	Items	/	/	2,452	
	Number of patent applications	Items	/	/	356	
	Number of software copyrights	Items	/	/	291	
Customer Privacy Protection	Number of major customer privacy leakage incident	Items	/	/	0	
	Total number of customer privacy protection training sessions	Times	/	/	1	
	Cumulative number of participants in customer privacy protection training sessions	Person-time	/	/	81	
	Total training duration of customer privacy protection training sessions	Hours	/	/	2	
Privacy and Information Security	Number of major data security incidents	Items	/	/	0	
	Total number of information security training sessions	Items	/	/	14	
	Information Security	Cumulative number of participants in information security training	Person-time	/	/	23,000
		Total training duration of information security training	Hours	/	/	9
		Coverage rate of ISO 27001 system certification	%	/	/	100
	Coverage rate of information security level protection level 3 evaluation	%	/	/	100	

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025		
Responsible Supply Chain	Number of suppliers by supply procedure	Tier one suppliers	EA	/	/	775	
		Percentage of suppliers who have signed the supplier code of conduct	%	90	93	94.3	
		Percentage of suppliers who have signed agreements containing environmental, labor, and human rights requirements	%	90	93	94.3	
		Percentage of suppliers participating in ESG training and other sustainable capability development	%	/	/	52	
		Percentage of purchasers who have received sustainable procurement training	%	97.4	100	100	
	Supplier Management		Number of suppliers with significant negative impact assessment	EA	/	/	0
			Number of suppliers with significant negative impact assessment, with whom the company has agreed on corrective action / improvement plans	EA	/	/	0
			Number of suppliers terminated due to a significant negative impact assessment	EA	/	/	0
			Percentage of Core Suppliers Certified with a Quality Management System	%	/	/	100
			Percentage of Suppliers Certified with Occupational Health & Safety Management Systems	%	/	/	45
	Percentage of Suppliers Certified with Environmental or Energy Management Systems	%	/	/	54		

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Occupational Health and Safety	Production safety	Total number of production safety accidents	Cases	0	0	0
		Yutong Bus	Cases	0	0	0
		Molead	Cases	0	0	0
		Cling	Cases	0	0	0
		Total number of fatalities due to work-related causes	Persons	0	0	0
		Yutong Bus	Persons	0	0	0
		Molead	Persons	0	0	0
		Cling	Persons	0	0	0
		Total number of workdays lost due to work-related injuries	Days	300.43	2,798.19	79.86
		Yutong Bus	Days	202.93	2,761.19	79.86
		Molead	Days	39.50	0.00	0.00
		Cling	Days	58.00	37.00	0.00
		Work-related accident rate per million working hours	%	28.00	17.98	5.11
		Yutong Bus	%	15.27	17.96	5.11
		Molead	%	12.70	0.00	0.00

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Occupational Health and Safety	Cling	%	0.028	0.018	0.000	
	Hidden danger rectification rate	%	100	100	100	
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
	Cling	%	100	100	100	
	Number of safety emergency drills conducted	Times	183	232	218	
	Yutong Bus	Times	124	172	160	
	Molead	Times	34	33	28	
	Cling	Times	25	27	30	
	Percentage of operational sites that have undergone health and safety risk assessments	%	100	100	100	
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
	Cling	%	100	100	100	
	Safety and health education	Number of participants in safety training	Person-time	89,607	84,215	65,640
		Yutong Bus	Person-time	85,000	79,000	59,000
		Molead	Person-time	4,005	4,644	5,795
		Cling	Person-time	602	571	845

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Occupational Health and Safety	Total duration of safety training	Hours	614,852.00	627,386.00	289,869.00	
	Yutong Bus	Hours	612,893.00	625,290.00	287,810.00	
	Molead	Hours	1,056.00	1,240.00	792.00	
	Cling	Hours	903.00	856.00	1,267.00	
	Employee coverage rate of safety training	%	100	100	100	
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
	Cling	%	100	100	100	
	Employee health check coverage rate	%	100	100	100	
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
	Cling	%	100	100	100	
	Occupational health	Detection rate of occupational disease hazard factors	%	100	100	100
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
Cling	%	100	100	100		
	Participation rate of personnel in hazardous positions in health checks	%	100	100	100	

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
	Cling	%	100	100	100	
	ISO 45001 Certification Coverage	%	100	100	100	
	Yutong Bus	%	100	100	100	
	Molead	%	100	100	100	
	Cling	%	100	100	100	
	Total number of employees	Persons	13,097	16,707	19,575	
Labor and Human Rights	By gender	male	Persons	11,855	15,033	17,609
		female	Persons	1,242	1,674	1,966
	By age	≤30 years old	Persons	/	/	5,973
		30-50 years old	Persons	/	/	12,983
		≥50 years old	Persons	/	/	619
	By Position Level	Number of Senior Management	Persons	/	/	11
		Number of Middle Management	Persons	/	/	542

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Labor and Human Rights	Number of employees	Number of Junior Management	Persons	/	/	1,869
		General Staff	Persons	/	/	17,153
	By Ethnicity (Top 5 by Headcount)	Hui	Persons	/	/	172
		Management Count	Persons	/	/	18
		Manchu	Persons	/	/	62
		Management Count	Persons	/	/	8
		Mongolian	Persons	/	/	26
		Management Count	Persons	/	/	3
		Miao	Persons	/	/	11
		Management Count	Persons	/	/	1
		Yi	Persons	/	/	9
		Management Count	Persons	/	/	1
	New Hires Count	Number of Newly Recruited Employees	Persons	/	/	5,926
		Number of Positions Filled through Internal Channels	Persons	/	/	3,517
	Cost per New Hire		Yuan	/	/	2,642
	Number of Executives from Disadvantaged Groups (e.g., Employees with Disabilities)		Persons	0	0	0
	Percentage of Executives from Disadvantaged Groups (e.g., Employees with Disabilities)		%	0	0	0

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Labor and Human Rights	Number of Employees in Revenue-Generating Departments	Persons	/	/	17,981	
	Number of Female Employees in Revenue-Generating Departments	Persons	/	/	1,524	
	Number of Employees in STEM-Related Positions	Persons	/	/	304	
	Number of Female Employees in STEM-Related Positions	Persons	/	/	44	
	Proportion of Female Managers Among All Managers	%	/	/	5.41	
	Proportion of Female Junior Managers Among All Junior Managers	%	/	/	4.87	
	Proportion of Female Middle Managers Among All Middle Managers	%	/	/	7.21	
	Proportion of Female Senior Managers Among All Senior Managers	%	9.10	8.30	8.33	
	Employee Turnover Rate	Voluntary Employee Turnover Rate	%	/	/	2.05
		Turnover Rate by Gender	male	%	/	/
female			%	/	/	1.88
Turnover Rate by Age		≤30 years old	%	/	/	4.76
		30-50 years old	%	/	/	1.13

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025	
Labor and Human Rights	Turnover Rate by Management Level	≥50 years old	%	/	/	0.55
		Number of Junior Management	%	/	/	0.56
		Number of Middle Management	%	/	/	1.86
		Number of Senior Management	%	/	/	0.00
	Labor management	Contract signing rate	%	100	100	100
		Social insurance coverage rate	%	100	100	100
		Collective agreement coverage rate	%	100	100	100
		Employees in Unions rate	%	100	100	100
		Employee Feedback/Request Resolution Rate	%	/	/	98.95
		Number of confirmed discrimination and harassment incidents	Cases	0	0	0
		Percentage of employees who have received training on diversity, anti-discrimination, and anti-harassment	%	100%	100%	100%
		Percentage of operational sites that have undergone human rights impact or risk assessment	%	100%	100%	100%
		Percentage of operational sites with labor and human rights certification (ISO 45001)	%	100%	100%	100%

Appendix 1: Key Performance Table(Continued)

Topic	Indicators	Unit	2023	2024	2025
Employee training and development	Total number of employees who have received training	Persons	12,870	16,500	19,575
	Total number of training sessions attended	Person-time	180,794	187,000	200,000
	Employee training coverage rate	%	98.27	98.76	100
	Total duration of employee training	Hour	265,122	283,800	335,000
	Percentage of employees who have undergone performance and career development assessments	%	100	100	100
Business practices	Number of confirmed corruption cases	Cases	0	0	0
	Number of lawsuits or major administrative penalties resulting from violations of business ethics	Cases	/	/	0
	Percentage of operational points that have undergone corruption and information security risk assessments	%	100	100	100
Business Ethics	Total number of business ethics training sessions	Times	5	4	14
	Total duration of business ethics training	Hour	/	/	14,265
	Business ethics training coverage rate	%	100	100	100
	Percentage of employees covered by the business ethics training program	%	100	100	100
	Percentage of management personnel covered by the business ethics training	%	100	100	100
Business ethics audit	Frequency of internal business ethics audits	Times	/	/	36
	Frequency of external business ethics audits	Times	/	/	0
	Coverage of Audit of Business Ethics Standards	Times	/	/	66.67

Appendix 2: Corporate Honors

Time	Name of awards	Awarded by
January 2025	Mei Yu Ming Pin (Corporate Strength Focus)	Office of the Leading Group for Quality Power Strategy Implementation in Henan Province
February 2025	2025 Top 100 Most Valuable Automotive Brands in the World	Brand Finance
March 2025	National Product and Service Quality Integrity Commitment Enterprise	China Association for Quality Inspection
March 2025	National Advanced Enterprise of Quality and Integrity	China Association for Quality Inspection
April 2025	National Advanced Collective in the Industrial and Information Technology System	Ministry of Human Resources and Social Security of the People's Republic of China Ministry of Industry and Information Technology of the People's Republic of China
April 2025	CTEAS Certification: Sustained Validation of Twelve-Star Service Excellence	Beijing Sky Certification Center, National Commodity After-Service Conformity Certification Evaluation Committee
June 2025	China's Top 500 Most Valuable Brands 2025	World Brand Lab
July 2025	2025 Fortune China 500 - Ranked 375th	Fortune Magazine (Chinese Edition)
October 2025	Awards won by U15: Grand Award Bus, Label of Excellence Safety Bus, Label of Excellence Ecology Bus, Label of Excellence Design Bus	Busworld

Appendix 2: Corporate Honors (Continued)

Time	Name of awards	Awarded by
October 2025	Grand Award Coach - T14E	Busworld
October 2025	Label of Excellence Ecology Coach - IC12E	Busworld
October 2025	Busworld Digital Award—— Link+ (Yutong Fleet Management)	Busworld
October 2025	EcoVadis Gold Medal	EcoVadis
December 2025	Golden Dawn Award for Market Value Management - Yutong Bus (600066)	Capital Week
December 2025	2025 Top 100 Global Chinese Brands Index	People's Daily Overseas Network, GY Brand Global Brand Institute
January 2026	Annual Grand Award - Yutong Connected Driver Assistance System	4th China Commercial Vehicle "Black Technology" Competition
January 2026	Special Recognition Award - Yutong E5S	4th China Commercial Vehicle "Black Technology" Competition
January 2026	2025-2026 Bus Industry Brand Achievement Award	CHINABUSES.COM
January 2026	2025-2026 High-End Business Vehicle - Yutong T7	CHINABUSES.COM
January 2026	2025-2026 Recommended Electric Bus Model - Yutong E9PRO	CHINABUSES.COM

Appendix 3: Disclosure Index for the Shanghai Stock Exchange (SSE) ESG Guidelines

This index table clarifies compliance requirements and facilitates stakeholder access.

Chapter	Topic/Disclosure	Article	Location
Chapter 3 Environmental Information Disclosure	Section 1: Climate Change Response	Article 19	Topic: Response to Global Climate Change Green production practices
		Article 20	Topic: Response to Global Climate Change
		Article 21	Topic: Response to Global Climate Change
		Article 22	Topic: Response to Global Climate Change
		Article 23	Topic: Response to Global Climate Change
		Article 24	Topic: Response to Global Climate Change
		Article 25	Topic: Response to Global Climate Change
		Article 26	Topic: Response to Global Climate Change
		Article 27	Topic: Response to Global Climate Change
		Article 28	Topic: Response to Global Climate Change
Section 2: Pollution Prevention and Ecosystem Protection	Article 29	Green production practices	
	Article 30	Green production practices	
	Article 31	Green production practices	
	Article 32	Green production practices	
	Article 33	Green production practices	
Section 3: Resource Utilization and Circular Economy	Article 34	Green production practices	
	Article 35	Green production practices	
	Article 36	Green production practices	
	Article 37	Green production practices	

Chapter	Topic/Disclosure	Article	Location
Chapter 4 Social Information Disclosure	Section 1: Rural Revitalization and Social Contribution	Article 38	Fulfilling Social Responsibilities
		Article 39	Fulfilling Social Responsibilities
		Article 40	Fulfilling Social Responsibilities
	Section 2: Innovation-Driven Development and Ethical Tech	Article 41	Technological Innovation
		Article 42	Technological Innovation
		Article 43	Technological Innovation
	Section 3: Suppliers and Customers	Article 44	Strengthening Responsible Supply Customer Experience and Services
		Article 45	Strengthening Responsible Supply
		Article 46	Strengthening Responsible Supply
		Article 47	Product Quality and Safety Customer Experience and Services
Article 48		Information and Cybersecurity Assurance	
Article 49		Employment and Employee Rights	
Article 50		Employment and Employee Rights Health and Safety Growth and Development	
Chapter 5 Sustainable Development Governance Information Disclosure	Section 1: Sustainable Development Governance Mechanisms	Article 51	ESG Governance
		Article 52	ESG Governance
		Article 53	ESG Governance
	Section 2: Business Conduct	Article 56	Business Ethics
		Article 57	Business Ethics
		Article 58	Business Ethics

Appendix 4: Index for GRI Standards

This index table clarifies compliance requirements and facilitates stakeholder access.

Statement of use	Yutong Bus Co., Ltd. has reported in accordance with the GRI Standards from January 1, 2025 to December 31, 2025.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSUR	LOCATION	
GRI 2: General Disclosures 2021			
1.The organisation and its reporting practices	2-1	Organisational details	About This Report
	2-2	Entities included in the organisation's sustainability reporting	About This Report
	2-3	Reporting period, frequency and contact point	About This Report
	2-4	Restatements of information	About This Report
	2-5	External assurance	About This Report
2.Activities and worker	2-6	Activities, value chain and other business relationship	About This Report
	2-7	Employees	Employment and Employee Rights
	2-8	Workers who are not employee	Strengthening Responsible Supply
3.Governance	2-9	Governance structure and composition	Corporate Governance
	2-10	Nomination and selection of the highest governance body	Corporate Governance
	2-11	Chair of the highest governance body	Corporate Governance
	2-12	Role of the highest governance body in overseeing the management of impacts	Corporate Governance ESG Governance
	2-13	Delegation of responsibility for managing impacts	Corporate Governance
	2-14	Role of the highest governance body in sustainability reporting	ESG Governance

GRI STANDARD	DISCLOSUR	LOCATION	
3.Governance	2-15	Conflicts of interest	ESG Governance
	2-16	Communication of critical concerns	ESG Governance
	2-17	Collective knowledge of the highest governance body	ESG Governance
	2-18	Evaluation of the performance of the highest governance body	ESG Governance
	2-19	Remuneration policies	Employment and Employee Rights
	2-20	Process to determine remuneration	/
	2-21	Annual total compensation ratio	/
	2-22	Statement on sustainable development strategy	/
	2-23	Policy commitments	ESG Governance
	2-24	Embedding policy commitments	ESG Governance
4.Strategy, policies and practices	2-25	Processes to remediate negative impacts	ESG Governance
	2-26	Mechanisms for seeking advice and raising concerns	ESG Governance
	2-27	Compliance with laws and regulations	/
	2-28	Membership associations	/
5.Stakeholder engagement	2-29	Approach to stakeholder engagement	ESG Governance
	2-30	Collective bargaining agreements	Employment and Employee Rights
GRI 3: Material Topics 2021			
Materiality assessment	3-1	Process to determine material topics	ESG Governance
	3-2	List of material topics	ESG Governance

Contents of Disclosed Items		Location	
GRI 201: Economic Performance	3-3 Management approach disclosures	Management approach for economic performance	/
	Topic-specific disclosures	201-1 Direct economic value generated and distributed	/
		201-2 Financial implications and other risks and opportunities due to climate change	Topic: Response to Global Climate Change
		201-3 Defined benefit plan obligations and other retirement plans	Employment and Employee Rights
		201-4 Financial assistance received from government	/
GRI 202: Market Presence	3-3 Management approach disclosures	Management approach for market presence	/
	Topic-specific disclosures	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Employment and Employee Rights
		202-2 Proportion of senior management hired from the local community	Employment and Employee Rights
GRI 203: Indirect Economic Impacts	3-3 Management approach disclosures	Management approach for indirect economic impacts	/
	Topic-specific disclosures	203-1 Infrastructure investments and services supported	/
		203-2 Significant indirect economic impacts	/
GRI 204: Procurement Practices	3-3 Management approach disclosures	Management approach for procurement practices	Strengthening Responsible Supply
	Topic-specific disclosures	204-1 Proportion of spending on local suppliers	/
GRI 205: Anti-corruption	3-3 Management approach disclosures	Management approach for anti-corruption	Business Ethics

Contents of Disclosed Items		Location	
GRI 205: Anti-corruption	Topic-specific disclosures	205-1 Operations assessed for risks related to corruption	/
		205-2 Communication and training about anti-corruption policies and procedures	Business Ethics
		205-3 Confirmed incidents of corruption and actions taken	Business Ethics
GRI 206: Anti-competitive Behaviour	3-3 Management approach disclosures	Management approach for anti-competitive behaviour	Business Ethics
	Topic-specific disclosures	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practice	Business Ethics
GRI 207 Tax 2019	3-3 Management approach disclosures	Management approach for tax	/
	Topic-specific disclosures	207-1 Approach to tax	/
		207-2 Tax governance, control, and risk management	/
		207-3 Stakeholder engagement and management of concerns related to tax	/
		207-4 Country-by-country reporting	/
GRI 301: Materials	3-3 Management approach disclosures	Management approach for materials	Green Products
	Topic-specific disclosures	301-1 Materials used by weight or volume	Key Performance Table
		301-2 Recycled input materials used	Green Products
		301-3 Reclaimed products and their packaging material	Green Products Key Performance Table
GRI 302: Energy	3-3 Management approach disclosures	Management approach for energy	Green production practices
	Topic-specific disclosures	302-1 Energy consumption within the organisation	Key Performance Table

Contents of Disclosed Items		Location
GRI 302: Energy	Topic-specific disclosures	302-2 Energy consumption outside of the organisation /
		302-3 Energy intensity Key Performance Table
		302-4 Reduction of energy consumption Green production practices
		302-5 Reductions in energy requirements of products and services Green Products Green production practices
GRI 303: Water Resources	3-3 Management of material topics Topic-specific disclosures	303-1 Interactions with water as a shared resource Green production practices
		302-2 Management of water discharge-related impacts Green production practices
	Topic-specific disclosures	302-3 Water withdrawal Key Performance Table
		302-4 Water discharge Key Performance Table
		303-5 Water consumption Key Performance Table
GRI 304: Biodiversity	3-3 Management approach disclosure	Management approach for biodiversity Green production practices
	Topic-specific disclosures	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected area Green production practices
		304-2 Significant impacts of activities, products, and services on biodiversity Green production practices
		304-3 Habitats protected or restored /
		304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations /
GRI 305: Emissions	3-3 Management approach disclosure	Management approach for emissions Green production practices
	Topic-specific disclosures	305-1 Direct (Scope 1) GHG emissions Key Performance Table
		305-2 Energy indirect (Scope 2) GHG emissions Key Performance Table

Contents of Disclosed Items		Location
GRI 305: Emissions	Topic-specific disclosures	305-3 Other indirect (Scope 3) GHG emissions Key Performance Table
		305-4 GHG emissions intensity Key Performance Table
		305-5 Reduction of GHG emissions Green production practices
		305-6 Emissions of ozone-depleting substances (ODS) /
		305-7 NOx, SOx, and other significant air emissions Key Performance Table
GRI 306: Effluents and Waste	3-3 Management approach disclosures	Management approach for effluents and waste Green production practices
	Topic-specific disclosures	306-1 Water discharge by quality and destination Key Performance Table
		306-2 Waste by type and disposal method Key Performance Table
		306-3 Significant spill /
		306-4 Transport of hazardous waste Green production practices
306-5 Water bodies affected by water discharges and/or runoff Green production practices		
GRI 307: Environmental Compliance	3-3 Management approach disclosures	Management approach for environmental compliance Green production practices
	Topic-specific disclosures	307-1 Non-compliance with environmental laws and regulations /
GRI 308: Supplier Environmental Assessment	3-3 Management approach disclosures	Management approach for supplier environmental assessment Strengthening Responsible Supply
	Topic-specific disclosures	308-1 New suppliers that were screened using environmental criteria Strengthening Responsible Supply
		308-2 Negative environmental impacts in the supply chain and actions taken Strengthening Responsible Supply

Contents of Disclosed Items		Location	
GRI 401: Employment	3-3 Management approach disclosures	Management approach for employment	Employment and Employee Rights
	Topic-specific disclosures	401-1 New employee hires and employee turnover	Key Performance Table
		401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employment and Employee Rights
		401-3 Parental leave	/
GRI 402: Labour/Management Relations	3-3 Management approach disclosures	Management approach for labour/management relation	Employment and Employee Rights
	Topic-specific disclosures	402-1 Minimum notice periods regarding operational changes	/
GRI 403: Occupational Health and Safety	3-3 Management approach disclosures	Management approach for occupational health and safety	Health and Safety
		403-1 Occupational health and safety management system	Health and Safety
		403-2 Hazard identification, risk assessment, and incident investigation Disclosure	Health and Safety
	Topic-specific disclosures	403-3 Occupational health services	Health and Safety
		403-4 Worker participation, consultation, and communication on	Health and Safety
		403-5 Worker training on occupational health and safety Disclosure	Health and Safety
		403-6 Promotion of worker health	Health and Safety
		403-7 Prevention and mitigation of occupational health and safety	Health and Safety
		403-8 Workers covered by an occupational health and safety	Health and Safety
		403-9 Work-related injuries Disclosure	Key Performance Table
403-10 Work-related ill health	Health and Safety		

Contents of Disclosed Items		Location	
GRI 404: Training and Education	3-3 Management approach disclosures	Management approach for training and education	Growth and Development
	Topic-specific disclosures	404-1 Average hours of training per year per employee	Key Performance Table
		404-2 Programmes for upgrading employee skills and transition assistance programmes	Growth and Development
		404-3 Percentage of employees receiving regular performance and career development reviews	Growth and Development
GRI 405: Diversity and Equal Opportunity	3-3 Management approach disclosures	Management approach for diversity and equal opportunity	Employment and Employee Rights
	Topic-specific disclosures	405-1 Diversity of governance bodies and employees	Employment and Employee Rights
		405-2 Ratio of basic salary and remuneration of women to men	Corporate Governance
	405-3	/	
GRI 404: Training and Education	3-3 Management approach disclosures	Management approach for training and education	Growth and Development
	Topic-specific disclosures	404-1 Average hours of training per year per employee	Key Performance Table
GRI 406: Anti-discrimination	3-3 Management approach disclosures	Management approach for anti-discrimination	Employment and Employee Rights
	Topic-specific disclosures	406-1 Incidents of discrimination and corrective actions taken	Employment and Employee Rights
GRI 407: Freedom of Association and Collective Bargaining	3-3 Management approach disclosures	Management approach for freedom of association and collective bargaining	Employment and Employee Rights
	Topic-specific disclosures	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Employment and Employee Rights
GRI 408: Child Labour	3-3 Management approach disclosures	Management approach for child labour	Employment and Employee Rights
	Topic-specific disclosures	408-1 Operations and suppliers at significant risk for incidents of child labour	Employment and Employee Rights

Contents of Disclosed Items			Location
GRI 409 Forced or Compulsory Labour	3-3 Management approach disclosures	Management approach for forced or compulsory labour	Employment and Employee Rights
	Topic-specific disclosures	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	/
GRI 410: Security Practices	GRI 103: Management approach disclosures	Management approach for security practices	/
	Topic-specific disclosures	410-1 Security personnel trained in human rights policies or procedures	/
GRI 411: Rights of Indigenous Peoples	3-3 Management approach disclosures	Management approach for the rights of indigenous people	/
	Topic-specific disclosures	411-1 Incidents of violations involving rights of indigenous peoples	/
GRI 413: Local Communities	3-3 Management approach disclosure	Management approach for local communities	Fulfilling Social Responsibilities
	Topic-specific disclosures	413-1 Operations with local community engagement, impact assessments, and development programs	Fulfilling Social Responsibilities
		413-2 Operations with significant actual and potential negative impacts on local communities	/
GRI 415: Public Policy	3-3 Management approach disclosures	Management approach for public policy	/
	Topic-specific disclosures	415-1 Political contributions	/

Contents of Disclosed Items			Location
GRI 416: Customer Health and Safety	3-3 Management approach disclosures	Management approach for customer health and safety	Product Quality and Safety
	Topic-specific disclosures	416-1 Assessment of the health and safety impacts of product and service categories	Product Quality and Safety
			416-2 Incidents of non-compliance concerning the health and safety impacts of products and services
	3-3 Management approach disclosures		Management approach for marketing and labelling
GRI 417: Marketing and Labelling	Topic-specific disclosures	417-1 Requirements for product and service information and labelling	Technological Innovation
		417-2 Incidents of non-compliance concerning product and service information and labelling	Technological Innovation
		417-3 Incidents of non-compliance concerning marketing communications	Customer Experience and Services
GRI 418: Customer Privacy	3-3 Management approach disclosure	Management approach for customer privacy	Information and Cybersecurity Assurance
	Topic-specific disclosures	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Information and Cybersecurity Assurance

Appendix 5: Reader Feedback Mechanism

To continuously improve the preparation of this report, we sincerely welcome your comments and suggestions. You can provide feedback through the following channels.

Mailing Address: No. 6, Yutong Road, Guancheng Hui District, Zhengzhou City, Henan Province

Postal Code : 450061

Email: esg@yutong.com

Multiple Choice Questions (Please tick ✓ in the corresponding box)

1. This report comprehensively and accurately reflects the Company's material impacts on the economy, society, and environment.
 Excellent Good Average Poor Very Poor
2. This report responds to and discloses issues of concern to stakeholders.
 Excellent Good Average Poor Very Poor
3. The information, indicators, and data disclosed in this report are clear, accurate, and complete.
 Excellent Good Average Poor Very Poor
4. The readability of this report, including its logical framework, content design, language, and layout.
 Excellent Good Average Poor Very Poor

Open-Ended Questions

1. What aspect of this report are you most satisfied with?
2. What additional information do you need to know?
3. What suggestions do you have for our future Sustainability reports?

Appendix 6: Independent Assurance Statement

Independent Verification Statement



Verification Statement: EIV2 137135 0001 Rev. 00

To the management and stakeholders of Yutong Bus Co., Ltd.,

TÜV SÜD Certification and Testing (China) Co., Ltd. (hereinafter referred to as "TÜV SÜD (China)") has been engaged by Yutong Bus Co., Ltd. (hereinafter referred to as "Yutong Bus" or "the Company") to perform an independent third-party verification on Yutong Bus Co., Ltd. 2025 Sustainability Report (hereinafter referred to as "the Report"). During this verification, TÜV SÜD (China)'s verification team strictly adhered to the agreed terms of the contract with Yutong Bus and conducted the verification within the authorized scope.

This Independent Verification Statement is prepared based on the data and information collected and provided by Yutong Bus. Accordingly, the verification scope is limited to the provided materials. Yutong Bus shall be held accountable for authenticity and completeness of the provided materials (contains assumptions, projections, and/or historical facts).

Scope of Verification

Time frame:

- Environmental, social and governance-related data and information, management approaches and operational measures for material topics, and sustainability performance during the reporting period (from January 1st, 2025 to December 31st, 2025).

Physical boundary:

- The on-site verification sampling took place at Yutong Bus, No. 6, Yutong Road, Guancheng District, Zhengzhou City, Henan Province, China.

Scope of data and information for the verification:

- The data and information of Yutong Bus and the companies under its operational control in the report.
- The following data and information are beyond the scope of this verification:
 - Any contents beyond the reporting period.
 - The data and information of Yutong Bus's suppliers, partners and other third parties;
 - The financial data and information audited by an independent third party in the Report.

Limitations

- The verification was conducted within the aforementioned scope. TÜV SÜD (China) applied sampling-based assurance procedures to the Report's data and information, and only the stakeholders within the Company are interviewed.
- The Company's standpoint, opinions, forward-looking statements and predictive information as well as the historical data and information before January 1st, 2025 are beyond the scope of this verification.
- The verification conclusions are based on the analysis of the data and information collected during the verification, which may not identify all potential issues or circumstances and shall not constitute a guarantee of the credibility or status of the subject of verification.

Methodology

This verification was conducted by TÜV SÜD (China)'s expert team with extensive experience in environmental, social and governance-related areas and drew the conclusions thereof. The verification standards included:

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TÜV SÜD Certification and Testing (China) Co., Ltd.
Floor 14, Building B, No 37, Tuanjie Road(Middle), Xishan Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China

Independent Verification Statement



Verification Statement: EIV2 137135 0001 Rev. 00

- International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements Other than Audits or Reviews of Historical Financial Information, Limited Assurance
- Sustainability Report Verification Operation Rule (CCB,ENV,GR,002E Rev04)

In order to perform adequate verification in accordance with the contract and provide sufficient assurance over the conclusions, the verification team conducted the following activities:

- Conducted background and materiality research
- Verified the disclosure of material topics and related performance metrics in the Report
- Performed On-site verification of all supporting documents, data and information provided by Yutong Bus, with sampling-based verification of key performance data and information
- Conducted special interview with Yutong Bus's management, and held interviews with employees involved in the collection, compilation and reporting of the disclosed information
- Other procedures deemed necessary by the verification team

Verification Conclusions

Based on the verification, we believe that the data and information presented in the Report are objective, factual and reliable, without systematic problems, and can be used by stakeholders.

The verification team has drawn the following conclusions on the Report:

Inclusivity	Yutong Bus has identified the internal and external stakeholders such as shareholders and investors, employees, customers, suppliers, governments, and regulatory authorities, etc., and established a stakeholder communication mechanism to collect the demands of stakeholders on a regular basis.
Materiality	Yutong Bus has established the prioritization process of material topics determination, identified and assessed the priority of the sustainability topics which are highly related to the industry, the Company disclosed the strategy, management approach as well as sustainability performance in corporate operation, therefore the Report's adherence to materiality principle is guaranteed.
Responsiveness	Yutong Bus has disclosed the management approach and performance of high material topics that stakeholders concern, such as responding to climate change, employee rights protection, R&D and innovation, as well as product quality and safety, and has established a communication mechanism, to fully respond to the demands and expectations of stakeholders.
Impact	Yutong Bus has established a Sustainability Committee to oversee, monitor, measure, and hold the Company accountable for its performance in environmental, social responsibility, and corporate governance. The committee integrates impact assessments into organizational governance and strategy, and establishes clear processes and mechanisms to measure and manage ESG-related risks and opportunities, ensuring the transparency and credibility of the Company's reporting.

Recommendations on Continuous Improvement

- It is recommended that the Company continue to implement and enforce its low-carbon development strategy and regularly update its climate change-related reports.

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TÜV SÜD Certification and Testing (China) Co., Ltd.
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Statement on Independence and Verification Capability

TÜV SÜD is a trusted partner of choice for safety, security and sustainability solutions. It specializes in testing, certification, auditing and advisory services. Since 1896, the company has remained committed to its purpose of enabling progress by protecting people, the environment and assets from technology-related risks. Today, TÜV SÜD is present in over 1,000 locations worldwide with its headquarters in Munich, Germany. Through expert teams represented by more than 28,000 employees, it adds value to customers and partners by enabling market access and managing risks. By anticipating technological developments and facilitating change, TÜV SÜD inspires trust in a physical and digital world to create a safer and more sustainable future.

TÜV SÜD (China) is one of TÜV SÜD's global branches and has an expert team whose members have professional background and rich industrial experiences.

TÜV SÜD (China) and Yutong Bus are two entities independent of each other and both TÜV SÜD (China) and Yutong Bus and their branches or stakeholders have no conflict of interest. No member of the verification team has business relationship with the Company. The verification is completely neutral. All the data and information in the Report are provided by Yutong Bus. TÜV SÜD (China) has not been involved in preparation and drafting of the Report, except for the verification itself and issuance of the verification statement.

Wenjun Zhu
TÜV SÜD (China) Technical Certifier
Shanghai, China, March 25th, 2025

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TÜV SÜD Certification and Testing (China) Co., Ltd.
Floor 14, Building B, No 37, Tuanjie Road(Middle), Xishan Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China



Yutong Bus Co., Ltd.

2025 Sustainability Report

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